Dassault Systèmes Presentation

Morgan Stanley Conference - November 2008

Thibault de Tersant, Senior EVP & CFO <u>investors@3ds.com</u> +33 1 61 62 69 24



C) DASSAULT SYSTEME

Forward Looking Information

Statements herein that are not historical facts but express expectations or objectives for the future, including but not limited to statements regarding our non-GAAP financial performance objectives are forward-looking statements (within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended).

Such forward-looking statements are based on management's current views and assumptions and involve known and unknown risks and uncertainties. Actual results or performances may differ materially from those in such statements due to a range of factors. In preparing such forward-looking statements, we have in particular assumed an average U.S. dollar to euro exchange rate of \$1.45 per €1.00 and an average Japanese yen to euro exchange rate of JPY145 to €1.00 for the last guarter of 2008 and an average U.S. dollar to euro exchange rate of US\$1.50 per €1.00 and an average Japanese yen to euro exchange rate of JPY157 to €1.00 for the full year 2008. However, currency values fluctuate, and our results of operations may be significantly affected by changes in exchange rates. We have also assumed that there will be no substantial decline in general levels of corporate spending on information technology although we have tried to factor in the potential impact of the current global financial crisis on our fourth guarter objectives, and that our increased responsibility for both indirect and direct PLM sales channels, and the resulting commercial and management challenges, will not prevent us from maintaining growth in revenues or cause us to incur substantial unanticipated costs and inefficiencies. Our actual results or performance may also be materially negatively affected by the current global financial crisis, difficulties or adverse changes affecting our partners or our relationships with our partners, including our longstanding, strategic partner, IBM; new product developments and technological changes; errors or defects in our products; growth in market share by our competitors; and the realization of any risks related to the integration of any newly acquired company and internal reorganizations. Unfavorable changes in any of the above or other factors described in the Company's SEC reports, including the Form 20-F for the year ended December 31, 2007, which was filed with the SEC on April 4, 2008, could materially affect the Company's financial position or results of operations.



Financial information reported in accordance with US GAAP is specifically indicated as "US GAAP". Supplemental non-GAAP financial information is also presented and excludes the effect of adjusting the carrying value of acquired companies' deferred revenue, amortization of acquired intangible assets, share-based compensation expenses and other operating income and expense, net. See the Appendix to this document for the most closely comparable US GAAP financial measures, a reconciliation of the US GAAP and non-GAAP financial information and a discussion of the benefits and limitations of considering the supplemental non-GAAP financial information.

This presentation also includes revenue growth based on constant currencies, as calculated by the Company. Constant currency calculations are detailed in the Appendix to this document.

The Company uses non-GAAP and constant currency information to evaluate its financial performance in comparison to prior periods and as a measure of expected growth in planning and setting objectives for future periods. The Company believes the presentation of these measures is relevant and useful for investors because it allows investors to view the Company's financial performance in a manner similar to the method used by the Company's management, helps improve investors' ability to understand the Company's financial performance, and makes it easier to compare the Company's results with other companies, including competitors. However, the non-GAAP measures presented by the Company may not be comparable to similarly titled measures used by other companies. The supplemental non-GAAP financial information should not be considered in isolation, but in conjunction with the US GAAP financial information.

Because market share is determined by comparing the revenue of market participants as if all participants reported in U.S. dollars, the Company also presents a convenience translation of revenue results in U.S. dollars.



Delivering Solid Third Quarter

- 1. Solid Q3 Performance
- 2. Business Highlights
- 3. 2008 Objectives
- 4. Financial Information Appendix



Solid Q3 Performance

Non-GAAP*

| Q308 | YTD08 |
|-------------|---|
| 319.7 | 953.8 |
| 10% | 11% |
| 12% | 14% |
| 23.7% | 23.9% |
| (+120 bp) | (+120 bp) |
| 0.49 | 1.36 |
| 26% | 13% |
| | 319.7 10% 12% 23.7% (+120 bp) 0.49 |

- Solid third quarter meeting or exceeding all our objectives
- Q3 growth is all organic
- Solid performance illustrating DS strengths

DASSAULT SYSTEMES

•For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix

Solid Q3 Performance

Non-GAAP*

| Rever | nue growth ex FX by region | | | | | |
|----------|----------------------------|------------|--|--|--|--|
| | Q308 | YTD08 | | | | |
| Americas | +16% | +14% | | | | |
| Europe | +11% | +11% | | | | |
| Asia | +0% | +6% | | | | |
| Total | +10% | +11% | | | | |

- Solid growth in Americas led by ENOVIA and SIMULIA
- Europe driven by good performance in Germany and strong demand from Russia
- Performance in Asia impacted by slowdown in Japan, strong demand in China

DASSAULT

•For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix

Solid Q3 Performance

| Non-GAAP* | Software revenue growth ex FX by product line | | | | | | |
|-----------|---|------------|------|--|--|--|--|
| | | Q308 YT | | | | | |
| | PLM | +11% | +14% | | | | |
| | CATIA | +9% | +17% | | | | |
| | ENOVIA | +19% | +10% | | | | |
| | Mainstream 3D | +13% | 14% | | | | |
| | Total | +10% | +11% | | | | |

- Solid CATIA delivering double-digit growth excluding DSF spin-off impact
- Strong ENOVIA growth demonstrating the success of the industry diversification strategy
- Strong SIMULIA revenue growth
- Good Mainstream 3D performance driven by recurring revenue and sales of analysis and PDM

• For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix

Delivering Solid Third Quarter

- 1. Solid Q3 Performance
- 2. Business Highlights
- 3. 2008 Objectives
- 4. Financial Information Appendix



Drivers of Q3 Performance:

- 1. Focus on each brand's value proposition
- **2. Industry verticals diversification**
- 3. High growth countries diversification
- 4. Channels capacity and coverage
- **5. Recurring revenue**



- DS strategy is to maximize customers benefits thanks to each brand's superior competitive advantage
- Each brand is a possible entry point to gain new customers
- Each brand offers a large portfolio of specialized applications to accelerate customers' deployment and maximize their productivity gains



CATIA



- Good CATIA performance with Q308 software revenue growth up 9% ex FX
- Performance led by:
 - Strong recurring revenue growth
 - Good dynamic of specialized applications sales enabling to maintain average price point
- Stronger base of comparison in H208 vs. H108 coming from:
 - Perimeter impacts: DSF spin off no more impact from ICEM
 - Strong dynamic initiated in Q307 by PLM Value Channel transformation
 - CATIA software revenue growth ex FX was +23% in H207 vs. +5% in H107



Specialized Applications Bringing Value to Customers

Context



• ACT, US composite parts supplier to leading aero OEMs

Achievement

- Selected CATIA Composite
- Time required for detail design and prototyping has been reduced by 90% and material usage has declined 15%







ENOVIA



• Strong ENOVIA performance

- Q308 non-GAAP software revenue growth: +19% ex FX YoY
- Good performance from all 3 product lines
- Performance driven by industry verticals diversification
 - P&G selecting ENOVIA as Enterprise PLM backbone
- Offering Accelerators to secure & accelerate customers deployment
- Progressing with V6 adoption
- Michel Tellier named new ENOVIA CEO



Offering Solutions for Business Processes

• Context

- Procter & Gamble, world's largest consumer packaged goods company – annual sales of \$83.5 bn
- More than 300 brands sold in 180 countries
- Existing DS customer for ENOVIA, 3DVIA. SIMULIA, DELMIA and SolidWorks
- Achievement
 - Selected ENOVIA V6 PLM solution as enterprise-wide PLM backbone
 - Realistic global product development
 - Collaborative innovation









Mainstream 3D



- Mainstream 3D delivering good performance in Q308
 - +13% non-GAAP software revenue growth ex FX, +19% in USD
 - +2% in SolidWorks' units growth with ASP up 2% ex FX
- Strong growth in subscription
 - Non-GAAP subscription revenue growth above 20% ex FX in Q308
- Strong dynamic of add-on products maintaining price point
 - Analysis & PDM non-GAAP revenue growth above 20% ex FX in Q308
- Introducing SolidWorks 2009
 - Delivering speed increase, focus on ease of use and extending the gap with competition

Selection of wins:

| Name | Location | Industry | Products | New/repeat |
|--------------------|----------|-------------------------|---------------------|------------|
| L-3 Communications | USA | High Tech | SolidWorks & Cosmos | Repeat |
| Stara | Brazil | Industrial Machinery | SolidWorks | New |
| | | | | D |

C DASSAULT SYSTEMES

SIMULIA

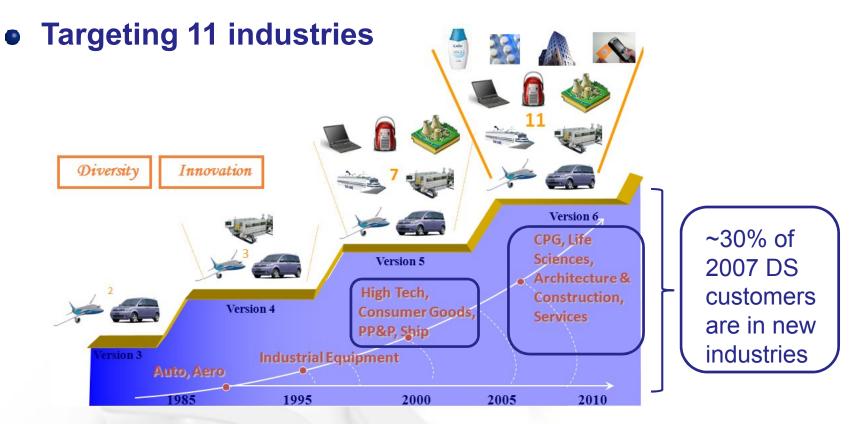


- SIMULIA delivering strong software revenue growth ex FX in Q308
 - Mid-teens non-GAAP software revenue growth ex FX in Q308 and YTD
 - Over 90% of software revenue being recurring
- Integration with Engineous well underway
 - Releasing Isight for Abaqus
- Progressing with PLM for Simulation (SLM)



C DASSAULT SYSTEMES

2 – Industry Verticals Diversification



• 2 drivers to progress in new industries

- Offering industry-based solutions for business processes and collaboration
- Offering solutions for simulation, lifelike experience, manufacturing



2- Industry Verticals Diversification

Offering Solutions for Business Processes



 TUV Rheinland, leading provider of certification services headquartered in Germany - 06 revenue ~€1bn, ~12,500 people

Achievement

Context

 Selected ENOVIA to launch the TUV Compliance platform to evaluate materials and regulatory compliance early in the product development lifecycle







Dassault Systèmes - November 2008 - Page 18

ΓÜV

3 – High Growth Countries Diversification

- Past years transformations in all channels enabled increase sales coverage in high growth countries
 - High Growth Countries include: Asean, CEMA, China, India, Latin America, Russia & CIS
- Non-GAAP revenue growing above 25% ex FX in Q308
- Increasing proportion of revenue done in high growth countries compared to last year
 - Representing close to 10% of total revenue



4- Channels Capacity and Coverage

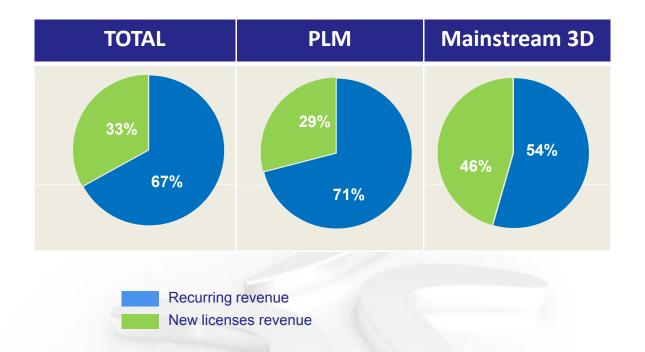
• Over the last years, DS reinforced all its channels to ensure efficient go-to-market for all brands

- Capacity & coverage increase
- Ability to sell specialized applications to the installed base
- Ability to sell the value of subscription to customers
- At the end of Q308, DS has completed the transition of its indirect PLM Value Channel and is now present in 69 countries
 - Good performance and growth well balanced across geographies showing the potential for growth for PLM in mid-market
 - Maintaining CATIA price point



5- Recurring Revenue

• Strong recurring revenue in 08Q3



 Strong dynamic of subscription renewal confirming customers' satisfaction

• Recurring software revenue growth in Q308: +18% ex FX



Delivering Solid Third Quarter

- 1. Solid Q3 Performance
- 2. Business Highlights
- 3. 2008 Objectives
- 4. Financial Information Appendix



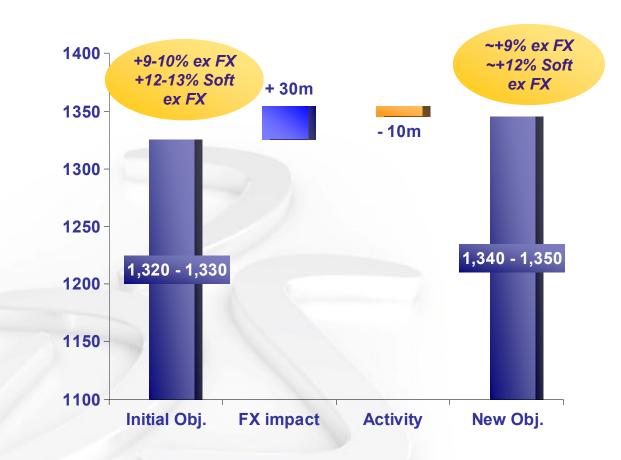
Assumptions for Q408 & FY08

- Factoring into Q4 outlook signs of weakening in September due to the economic crisis
- Targeting however a FY software revenue growth objective of 12% ex FX (from 12%-13% previously), thanks to diversification strategy, sales channels and recurring revenue model
- Improving FY operating margin by 50 to 100 basis points in comparison to 2007 (from 80 to 130 basis points previously)
- Increasing 2008 non-GAAP EPS objective range to €2.15 to €2.20 (from €2.10 to €2.17 previously)
- US dollar to euro exchange rate of \$1.45 per euro, Japanese Yen to euro exchange rate of JPY145 per euro, reflecting the fact that currencies continues to be very volatile at this point in time



2008 Revenue Objective Evolution (non-GAAP*)

From July 08 to October 08 Objectives



Revenue Objective (€m)

* See Appendix for accounting elements not included in the non-GAAP objectives.



2008 DS Objectives (non-GAAP*)

| €m | 4Q08 | 2008 |
|------------------|-------------|---------------|
| Revenue | 385 - 395 | 1,340 - 1,350 |
| Growth | +4-7% | +5-6% |
| Growth ex FX | +2-5% | ~ +9% |
| SW Growth ex FX | +6-8% | ~ +12% |
| Operating Margin | ~ 34% | ~ 27% |
| EPS (€) | 0.79 - 0.84 | 2.15 - 2.20 |
| EPS Growth | +1-8% | +9-11% |
| €/US\$ Rate | 1.45 | 1.50 |
| €/JPY Rate | 145 | 157 |





Accounting elements not included in the non-GAAP 2008 Objectives

- FY 2008 estimated deferred revenue write-down: about €4m
- FY 2008 estimated share-based compensation expenses (SFAS 123R): about €21m
- Quarterly estimated amount of amortization of acquired intangibles: ۲ about €12m for Q4 (€45m for the FY)
- Other operating income and expense, net: €8.5m as of YTD08. This ۲ includes:
 - Income and expenses related to the relocation of the Company's headquarters
 - Under U.S GAAP, expenses are recognized from Q2 onwards while the gain on sale of real estate will only be recognized in Q408
 - Restructuring expenses 1

DASSAULT SYSTEMES

- Consolidation of R&D activities to optimize efficiency
- These estimates don't include the impact of new stock options or share grants in 2008, nor new acquisitions or restructuring which could take place in 2008

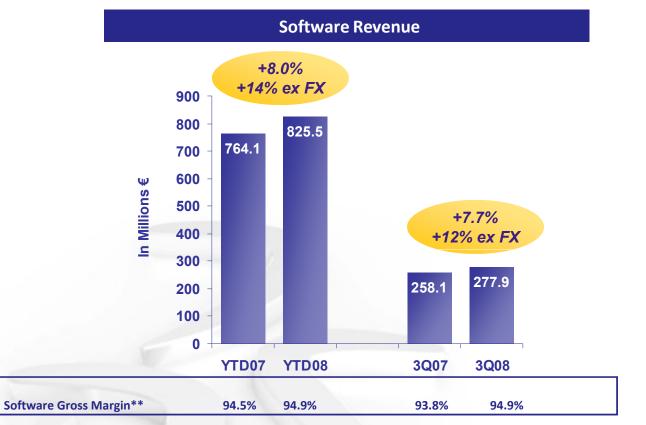
Delivering Solid Third Quarter

- 1. Solid Q3 Performance
- 2. Business Highlights
- 3. 2008 Objectives
- 4. Financial Information Appendix



Q308 Financial Highlights (non-GAAP)*

Software Revenue & Margin Evolution



- Q308 performance driven by strong non-GAAP software revenue growth at +12% ex FX
- Q3 growth is all organic

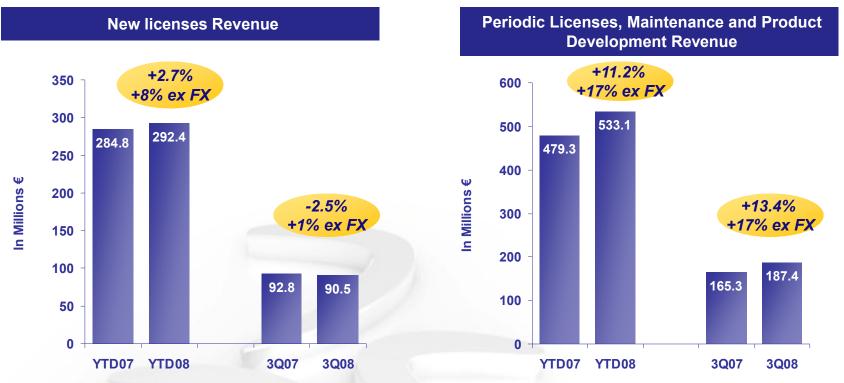
* For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

** No amortization of acquired intangibles is included in Software Gross Margin calculation



Q308 Financial Highlights (non-GAAP)*

Software Revenue



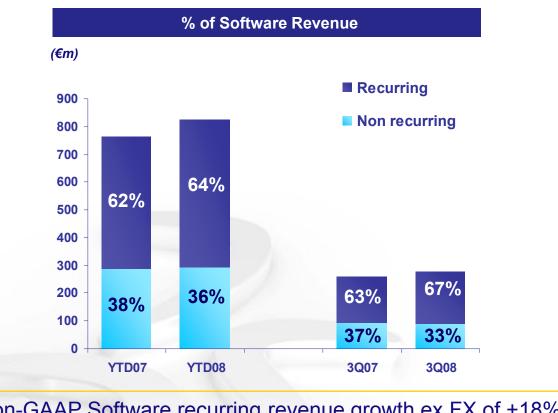
- New licenses growth impacted by the economic slowdown
- Solid recurring revenue growth, driven by increase in installed base, higher SolidWorks subscription attachment and renewal rates, good SIMULIA performance

* New licenses revenue is the same in US GAAP as in non-GAAP. In accordance with US GAAP, Periodic licenses, Maintenance and Product development revenue was €163.1m in 3Q07 and €186.0m in 3Q08.



Software Recurring Revenue Evolution

Non-GAAP*



Non-GAAP Software recurring revenue growth ex FX of +18% in 3Q08 and +18% in YTD 2008

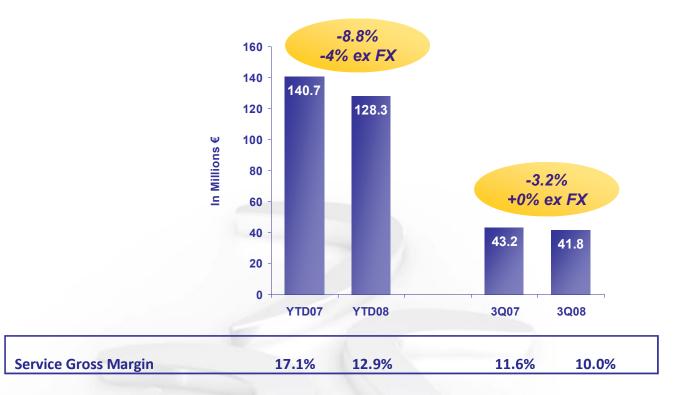
NB: Recurring software revenue excludes product development

* For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.



Q308 Financial Highlights (non-GAAP)*

Service Revenue & Margin Evolution



• Q308 Services and other revenue performance in line with expectations

- Decrease of channel management fees as expected
- Solid consulting performance

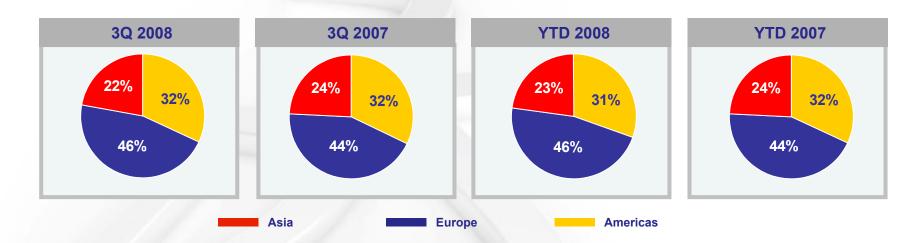
• For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix



Revenue by Region

US GAAP

| in €m | 3Q08 | 3Q07 | Growth | Growth ex FX | YTD08 | YTD07 | Growth | Growth ex FX |
|---------------|-------|-------|--------|-----------------|-------|-------|--------|-----------------|
| Americas | 101.4 | 96.1 | +6% | +15% | 291.2 | 285.8 | +2% | +15% |
| Europe | 146.1 | 130.9 | +12% | +12% | 441.9 | 394.5 | +12% | +12% |
| Asia | 70.8 | 72.1 | -2% | +1% | 218.8 | 215.4 | +2% | +7% |
| Total Revenue | 318.3 | 299.1 | +6% | +10% | 951.9 | 895.7 | +6% | +12% |

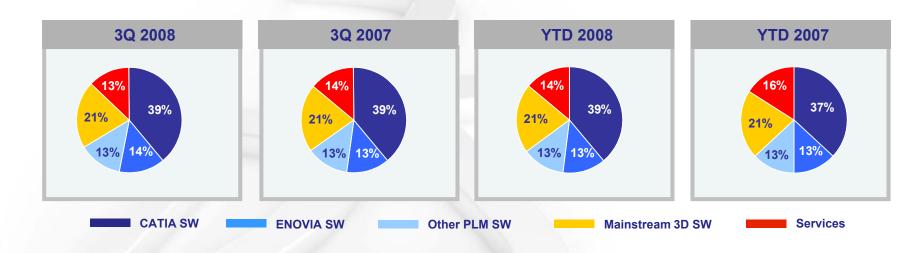




Revenue by Product Line

US GAAP

| in €m | 3Q08 | 3Q07 | Growth | Growth ex FX | YTD08 | YTD07 | Growth | Growth ex FX |
|-------------------|-------|-------|--------|-----------------|-------|-------|--------|-----------------|
| PLM SW | 208.9 | 193.9 | +8% | +11% | 622.4 | 569.7 | +9% | +14% |
| CATIA SW | 122.5 | 116.0 | +6% | +9% | 371.5 | 333.2 | +11% | +17% |
| ENOVIA SW | 43.8 | 37.7 | +16% | +22% | 125.2 | 116.6 | +7% | +13% |
| Other PLM SW | 42.6 | 40.2 | +6% | +9% | 125.7 | 119.9 | +5% | +10% |
| Mainstream 3D SW* | 67.6 | 62.0 | +9% | +14% | 201.2 | 185.3 | +9% | +13% |
| Services | 41.8 | 43.2 | -3% | +0% | 128.3 | 140.7 | -9% | -4% |
| Total Revenue | 318.3 | 299.1 | +6% | +10% | 951.9 | 895.7 | +6% | +12% |

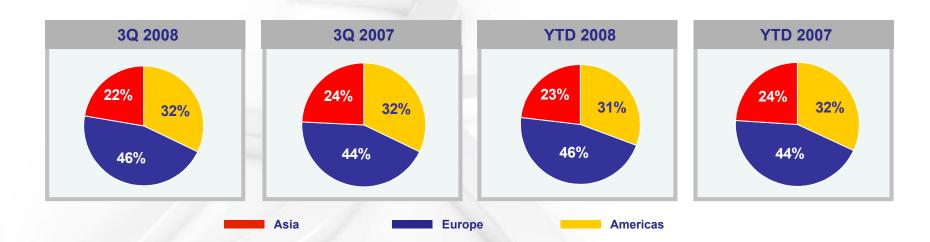




Revenue by Region

Non-GAAP*

| in €m | 3Q08 | 3Q07 | Growth | Growth ex FX | YTD08 | YTD07 | Growth | Growth ex FX |
|---------------|-------|-------|--------|-----------------|-------|-------|--------|-----------------|
| Americas | 102.7 | 97.0 | +6% | +16% | 292.7 | 290.1 | +1% | +14% |
| Europe | 146.2 | 131.9 | +11% | +11% | 442.2 | 398.1 | +11% | +11% |
| Asia | 70.8 | 72.4 | -2% | +0% | 218.9 | 216.6 | +1% | +6% |
| Total Revenue | 319.7 | 301.3 | +6% | +10% | 953.8 | 904.8 | +5% | +11% |



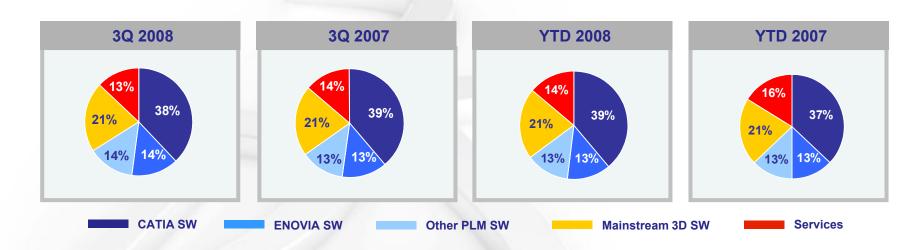


Revenue by Product Line

Non-GAAP*

**** Including Cosmos**

| in €m | 3Q08 | 3Q07 | Growth | Growth ex FX | YTD08 | YTD07 | Growth | Growth ex FX |
|--------------------|-------|-------|--------|-----------------|-------|-------|--------|-----------------|
| PLM SW | 210.3 | 195.8 | +7% | +11% | 624.3 | 576.1 | +8% | +14% |
| CATIA SW | 122.5 | 116.9 | +5% | +9% | 371.8 | 334.3 | +11% | +17% |
| ENOVIA SW | 43.8 | 38.7 | +13% | +19% | 125.4 | 121.9 | +3% | +10% |
| Other PLM SW | 44.0 | 40.2 | +9% | +13% | 127.1 | 119.9 | +6% | +11% |
| Mainstream 3D SW** | 67.6 | 62.3 | +9% | +13% | 201.2 | 188.0 | +7% | +14% |
| Services | 41.8 | 43.2 | -3% | +0% | 128.3 | 140.7 | -9% | -4% |
| Total Revenue | 319.7 | 301.3 | +6% | +10% | 953.8 | 904.8 | +5% | +11% |



* For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.



Price & Units Evolution – SOLIDWORKS



Reported growth * Excluding Exchange Rate Impact

Note: assuming a 45% average VAR margin



US GAAP P&L

| (In millions of €, except per share data) | Three N | lonths end | ed Sept. | Nine Mo | nths ended | Sept. |
|--|--------------|--------------|---------------|--------------|--------------|---------------|
| | 2008 | 2007 | y/y | 2008 | 2007 | y/y |
| Software revenue | 276.5 | 255.9 | +8.1% | 823.6 | 755.0 | +9.1% |
| New licenses revenue | 90.5 | 92.8 | (2.5%) | 292.4 | 284.8 | +2.7% |
| Periodic licenses, maintenance and product development revenue | 186.0 | 163.1 | +14.0% | 531.2 | 470.2 | +13.0% |
| Service and other revenue | 41.8 | 43.2 | (3.2%) | 128.3 | 140.7 | (8.8%) |
| Total revenue | 318.3 | 299.1 | +6.4% | 951.9 | 895.7 | +6.3% |
| Cost of Software revenue | 14.3 | 16.0 | (10.6%) | 41.7 | 41.8 | (0.2%) |
| Cost of Service and other revenue | 37.6 | 38.4 | (2.1%) | 112.1 | 117.1 | (4.3%) |
| Research and development | 78.1 | 76.3 | +2.4% | 228.4 | 228.3 | +0.0% |
| Marketing and sales | 91.3 | 83.5 | +9.3% | 279.0 | 254.9 | +9.5% |
| General and administrative | 26.5 | 24.4 | +8.6% | 78.5 | 70.4 | +11.5% |
| Amortization of acquired intangibles | 11.4 | 13.6 | (16.2%) | 32.9 | 35.4 | (7.1%) |
| Other operating income and expense, net | 6.0 | 0.0 | | 8.5 | 0.0 | |
| Total operating expenses | 265.2 | 252.2 | +5.2% | 781.1 | 747.9 | +4.4% |
| Operating income | 53.1 | 46.9 | +13.2% | 170.8 | 147.8 | +15.6% |
| Financial revenue and other, net | 9.9 | 1.7 | +482.4% | 10.1 | 8.0 | +26.2% |
| Income before income taxes | 63.0 | 48.6 | +29.6% | 180.9 | 155.8 | +16.1% |
| Income tax expense | -19.6 | -17.4 | | -54.3 | -53.7 | |
| Minority Interest | -0.1 | -0.1 | | -0.2 | -0.2 | |
| Net income | <u>43.3</u> | <u>31.1</u> | <u>+39.2%</u> | <u>126.4</u> | <u>101.9</u> | <u>+24.0%</u> |
| Diluted net income per share (EPS) | <u>0.36</u> | <u>0.26</u> | <u>+38.5%</u> | <u>1.06</u> | <u>0.85</u> | <u>+24.7%</u> |
| Average shares (Million) | <u>119.9</u> | <u>120.4</u> | | <u>119.5</u> | <u>119.5</u> | |



US GAAP P&L (%)

| | Three Mont | ns ended Sept. | Nine Months | ended Sept. |
|---|--------------|----------------|----------------|--------------|
| | 2008 | 2007 | 2008 | 2007 |
| | | | | |
| Coffuero revenue | | revenue | <u>% of re</u> | 84.3% |
| Software revenue | 86.9% | 85.6% | 86.5% | |
| New licenses revenue | 28.4% | 31.0% | 30.7% | 31.8% |
| Periodic licenses, maintenance and product development revenue | 58.4% | 54.5% | 55.8% | 52.5% |
| Service and other revenue | 13.1% | 14.4% | 13.5% | 15.7% |
| Total revenue | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost of Software revenue | 4.5% | 5.3% | 4.4% | 4.7% |
| Cost of Service and other revenue | 11.8% | 12.8% | 11.8% | 13.1% |
| Research and development | 24.5% | 25.5% | 24.0% | 25.5% |
| Marketing and sales | 28.7% | 27.9% | 29.3% | 28.5% |
| General and administrative | 8.3% | 8.2% | 8.2% | 7.9% |
| Amortization of acquired intangibles | 3.6% | 4.5% | 3.5% | 4.0% |
| Other operating income and expense, net | 1.9% | 0.0% | 0.9% | 0.0% |
| Total operating expenses | 83.3% | 84.3% | 82.1% | 83.5% |
| Operating income | <u>16.7%</u> | <u>15.7%</u> | <u>17.9%</u> | <u>16.5%</u> |
| Financial revenue and other, net | 3.1% | 0.6% | 1.1% | 0.9% |
| Income before income taxes | 19.8% | 16.2% | 19.0% | 17.4% |
| Income tax rate (% of IBIT) | 31.1% | 35.8% | 30.0% | 34.5% |
| Minority Interest | 0.0% | 0.0% | 0.0% | 0.0% |
| Net income | <u>13.6%</u> | <u>10.4%</u> | <u>13.3%</u> | <u>11.4%</u> |



Non-GAAP P&L

| (In millions of €, except per share data) | Three N | lonths end | ed Sept. | Nine N | lonths end | ed Sept. |
|--|--------------|--------------|---------------|--------------|--------------|---------------|
| | 2008 | 2007 | y/y | 2008 | 2007 | y/y |
| Software revenue | 277.9 | 258.1 | +7.7% | 825.5 | 764.1 | +8.0% |
| New licenses revenue | 90.5 | 92.8 | (2.5%) | 292.4 | 284.8 | +2.7% |
| Periodic licenses, maintenance and product development revenue | 187.4 | 165.3 | +13.4% | 533.1 | 479.3 | +11.2% |
| Service and other revenue | 41.8 | 43.2 | (3.2%) | 128.3 | 140.7 | (8.8%) |
| Total revenue | 319.7 | 301.3 | +6.1% | 953.8 | 904.8 | +5.4% |
| Cost of Software revenue | 14.3 | 16.0 | (10.6%) | 41.7 | 41.8 | (0.2%) |
| Cost of Service and other revenue | 37.6 | 38.2 | (1.6%) | 111.7 | 116.6 | (4.2%) |
| Research and development | 75.8 | 73.3 | +3.4% | 220.4 | 220.9 | (0.2%) |
| Marketing and sales | 90.5 | 82.5 | +9.7% | 276.3 | 252.3 | +9.5% |
| General and administrative | 25.6 | 23.5 | +8.9% | 75.8 | 68.1 | +11.3% |
| Total operating expenses | 243.8 | 233.5 | +4.4% | 725.9 | 699.7 | +3.7% |
| Operating income | 75.9 | 67.8 | +11.9% | 227.9 | 205.1 | +11.1% |
| Financial revenue and other, net | 9.9 | 1.7 | +482.4% | 10.1 | 8.0 | +26.2% |
| Income before income taxes | 85.8 | 69.5 | +23.5% | 238.0 | 213.1 | +11.7% |
| Income tax expense | -27.0 | -22.7 | | -75.4 | -69.9 | |
| Minority Interest | -0.1 | -0.1 | | -0.2 | -0.2 | |
| Net income | <u>58.7</u> | <u>46.7</u> | <u>+25.7%</u> | <u>162.4</u> | <u>143.0</u> | <u>+13.6%</u> |
| Diluted net income per share (EPS) | <u>0.49</u> | <u>0.39</u> | <u>+25.6%</u> | <u>1.36</u> | <u>1.20</u> | <u>+13.3%</u> |
| Average shares (Million) | <u>119.9</u> | <u>120.4</u> | | <u>119.5</u> | <u>119.5</u> | |



Non-GAAP P&L (%)

| | Three Montl | ns ended Sept. | Nine Months | ended Sept. |
|---|---|---|---|---|
| | 2008 | 2007 | 2008 | 2007 |
| | <u>% of</u> | revenue | <u>% of re</u> | evenue |
| Software revenue | 86.9% | 85.7% | 86.5% | 84.4% |
| New licenses revenue | 28.3% | 30.8% | 30.7% | 31.5% |
| Periodic licenses, maintenance and product development revenue | 58.6% | 54.9% | 55.9% | 53.0% |
| Service and other revenue | 13.1% | 14.3% | 13.5% | 15.6% |
| Total revenue | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost of Software revenue Cost of Service and other revenue Research and development Marketing and sales General and administrative Total operating expenses | 4.5% 11.8% 23.7% 28.3% 8.0% 76.3% | 5.3% 12.7% 24.3% 27.4% 7.8% 77.5% | 4.4% 11.7% 23.1% 29.0% 7.9% 76.1% | 4.6% 12.9% 24.4% 27.9% 7.5% 77.3% |
| Operating income | 23.7% | 22.5% | <u>23.9%</u> | <u>22.7%</u> |
| Financial revenue and other, net | 3.1% | 0.6% | 1.1% | 0.9% |
| Income before income taxes | 26.8% | 23.1% | 25.0% | 23.6% |
| Income tax rate (% of IBIT) | 31.5% | 32.7% | 31.7% | 32.8% |
| Minority Interest | 0.0% | 0.0% | 0.0% | 0.0% |
| Net income | <u>18.4%</u> | <u>15.5%</u> | <u>17.0%</u> | <u>15.8%</u> |



3Q08 US GAAP – non-GAAP Reconciliation

Revenue and Gross margin

| (€ million, except % and per share data) | | Three | months end | ed Septen | nber 30, | | Increase (Decrease) | | |
|--|--------------|-------------------|------------------|--------------|-------------------|------------------|---------------------|-----------------|--|
| | 2008 GAAP | Adjustment (1) | 2008 non-GAAP | 2007 GAAP | Adjustment (1) | 2007 non-GAAP | GAAP | non-GAAP (2) | |
| TOTAL REVENUE | 318.3 | 1.4 | 319.7 | 299.1 | 2.2 | 301.3 | +6.4% | +6.1% | |
| Total Revenue breakdown by activity | | | | | | | | | |
| Software revenue | 276.5 | 1.4 | 277.9 | 255.9 | 2.2 | 258.1 | +8.1% | +7.7% | |
| New Licenses revenue | 90.5 | | | 92.8 | | | (2.5%) | | |
| Product Development | 1.3 | | | 1.6 | | | | | |
| Periodic and Maintenance revenue | 184.7 | 1.4 | 186.1 | 161.5 | 2.2 | 163.7 | +14.4% | +13.7% | |
| Recurring portion of Software revenue | 67% | | 67% | 63% | | 63% | | | |
| Service and other revenue | 41.8 | | | 43.2 | | | (3.2%) | | |
| Total Revenue breakdown by segment | | | | | | | | | |
| PLM SW revenue | 208.9 | 1.4 | 210.3 | 194.0 | 1.8 | 195.8 | +8% | +7% | |
| of which CATIA SW revenue | 122.5 | | | 116.1 | 0.8 | 116.9 | +6% | +5% | |
| of which ENOVIA SW revenue | 43.8 | | | 37.7 | 1.0 | 38.7 | +16% | +13% | |
| Mainstream 3D SW revenue | 67.6 | | 16 | 61.9 | 0.4 | 62.3 | +9% | +9% | |
| Service and other revenue | 41.8 | | 10 | 43.2 | | | (3%) | | |
| Total Revenue breakdown by geography | | | | | | | | | |
| Americas revenue | 101.4 | 1.3 | 102.7 | 96.1 | 0.9 | 97.0 | +6% | +6% | |
| Europe revenue | 146.1 | 0.1 | 146.2 | 130.9 | 1.0 | 131.9 | +12% | +11% | |
| Asia revenue | 70.8 | | | 72.1 | 0.3 | 72.4 | (2%) | (2%) | |
| Gross Margin | | | | | | | | | |
| Cost of Software revenue | 14.3 | | 14.3 | 16.0 | | 16.0 | (10.6%) | (10.6%) | |
| Software Gross margin* | 94.8% | | 94.9% | 93.7% | | 93.8% | | | |
| Cost of Service and other revenue | 37.6 | | | 38.4 | (0.2) | 38.2 | (2.1%) | (1.6%) | |
| Service Gross margin | 10.0% | | | 11.1% | | 11.6% | | | |

(1) In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.

(2) The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.



* No amortization of acquired intangibles is included in Software Gross margin caleuation. Systèmes – Q308 Results October 29th, 2008 - Page 41

3Q08 US GAAP – non-GAAP Reconciliation

Expenses and Earnings

| (€ million, except % and per share data) | | Three | months end | ed Septerr | nber 30, | | Increase (Decrease) | |
|--|--------------|-------------------|------------------|--------------|-------------------|------------------|---------------------|-----------------|
| | 2008 GAAP | Adjustment (1) | 2008 non-GAAP | 2007 GAAP | Adjustment (1) | 2007 non-GAAP | GAAP | non-GAAP (2) |
| Total Operating Expenses | 265.2 | (21.4) | 243.8 | 252.2 | (18.7) | 233.5 | +5.2% | +4.4% |
| Stock-based compensation expense | 4.0 | (4.0) | - | 5.1 | (5.1) | - | | |
| Amortization of acquired intangibles | 11.4 | (11.4) | - | 13.6 | (13.6) | - | | |
| Other operating income and expense, net | 6.0 | (6.0) | - | 0.0 | | | | |
| Operating Income | 53.1 | 22.8 | 75.9 | 46.9 | 20.9 | 67.8 | +13.2% | +11.9% |
| Operating Margin | 16.7% | | 23.7% | 15.7% | | 22.5% | | |
| Income before income taxes | 63.0 | 22.8 | 85.8 | 48.6 | 20.9 | 69.5 | +29.6% | +23.5% |
| Income tax expense | (19.6) | (7.4) | (27.0) | (17.4) | (5.3) | (22.7) | | |
| Income tax effect of adjustments above | 7.4 | (7.4) | | 5.3 | (5.3) | - | | |
| Minority Interest | (0.1) | | | (0.1) | | | | |
| Net Income | 43.3 | 15.4 | 58.7 | 31.1 | 15.6 | 46.7 | +39.2% | +25.7% |
| Diluted net income per share, in € (3) | 0.36 | 0.13 | 0.49 | 0.26 | 0.13 | 0.39 | +38.5% | +25.6% |

| (€ million) | Three months ended September 30, | | | | | | | | | |
|---|----------------------------------|-------------------------|------------------|--------------|----------------|------------------|--|--|--|--|
| | 2008 GAAP | Adjust. | 2008 non-GAAP | 2007 GAAP | Adjust. | 2007 non-GAAP | | | | |
| Cost of Service and other revenue | 37.6 | | | 38.4 | (0.2) | 38.2 | | | | |
| Research and development | 78.1 | (2.3) | 75.8 | 76.3 | (3.0) | 73.3 | | | | |
| Marketing and sales | 91.3 | (0.8) | 90.5 | 83.5 | (1.0) | 82.5 | | | | |
| General and administrative Total stock-based compensation expense | 26.5 | (0.9) (4.0) | 25.6 | 24.4 | (0.9) (5.1) | 23.5 | | | | |

- (1) In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.
- (2) The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.
- (3) Based on a weighted average of 119.9 million diluted shares for 3Q08 and 120.4 million diluted shares for 3Q07.



YTD08 US GAAP – non-GAAP Reconciliation

Revenue and Gross margin

| (€ million, except % and per share data) | | Nine I | months end | ed Septem | ber 30, | | Increase (Decrease) | | |
|---|----------------|-------------------|------------------|----------------|-------------------|------------------|---------------------|-----------------|--|
| | 2008 GAAP | Adjustment (1) | 2008 non-GAAP | 2007 GAAP | Adjustment (1) | 2007 non-GAAP | GAAP | non-GAAP (2) | |
| TOTAL REVENUE | 951.9 | 1.9 | 953.8 | 895.7 | 9.1 | 904.8 | +6.3% | +5.4% | |
| Total Revenue breakdown by activity | | | | | | | | | |
| Software revenue | 823.6 | 1.9 | 825.5 | 755.0 | 9.1 | 764.1 | +9.1% | +8.0% | |
| New Licenses revenue | 292.4 | | | 284.8 | | | +2.7% | | |
| Product Development | 1.4 | | | 4.2 | | | | | |
| Periodic and Maintenance revenue | 529.8 | 1.9 | 531.7 | 466.0 | 9.1 | 475.1 | +13.7% | +11.9% | |
| Recurring portion of Software revenue | 64% | | 64% | 62% | | 62% | | | |
| Service and other revenue | 128.3 | | | 140.7 | | | (8.8%) | | |
| Total Revenue breakdown by segment | | | | | | | | | |
| PLM SW revenue | 622.4 | 1.9 | 624.3 | 569.8 | 6.3 | 576.1 | +9% | +8% | |
| of which CATIA SW revenue | 371.5 | 0.3 | 371.8 | 333.3 | 1.0 | 334.3 | +11% | +11% | |
| of which ENOVIA SW revenue | 125.2 | 0.2 | 125.4 | 116.6 | 5.3 | 121.9 | +7% | +3% | |
| Mainstream 3D SW revenue | 201.2 | | 100 | 185.3 | 2.7 | 188.0 | +9% | +7% | |
| Service and other revenue | 128.3 | | | 140.7 | | | (9%) | | |
| Total Revenue breakdown by geography | | | 1 | | | | | | |
| Americas revenue | 291.2 | 1.5 | 292.7 | 285.8 | 4.3 | 290.1 | +2% | +1% | |
| Europe revenue | 441.9 | 0.3 | 442.2 | 394.5 | 3.6 | 398.1 | +12% | +11% | |
| Asia revenue | 218.8 | 0.1 | 218.9 | 215.4 | 1.2 | 216.6 | +2% | +1% | |
| Gross Margin | | | | | - 6- | | | | |
| Cost of Software revenue Software Gross margin* | 41.7 94.9% | | 41.7 94.9% | 41.8 94.5% | | 41.8 94.5% | (0.2%) | (0.2%) | |
| Cost of Service and other revenue Service Gross margin | 112.1 12.6% | (0.4) | 111.7 12.9% | 117.1 16.8% | (0.5) | 116.6 17.1% | (4.3%) | (4.2%) | |

9

(1) In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.

(2) The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.



* No amortization of acquired intangibles is included in Software Gross margin calculation ult Systèmes – Q308 Results October 29th, 2008 - Page 43

YTD08 US GAAP – non-GAAP Reconciliation

Expenses and Earnings

| (€ million, except % and per share data) | | Nine | months ende | ed Septem | ber 30, | | Increase (Decrease) | | |
|--|--------------|-------------------|------------------|--------------|-------------------|------------------|---------------------|-----------------|--|
| | 2008 GAAP | Adjustment (1) | 2008 non-GAAP | 2007 GAAP | Adjustment (1) | 2007 non-GAAP | GAAP | non-GAAP (2) | |
| Total Operating Expenses | 781.1 | (55.2) | 725.9 | 747.9 | (48.2) | 699.7 | +4.4% | +3.7% | |
| Stock-based compensation expense | 13.8 | (13.8) | - | 12.8 | (12.8) | - | | | |
| Amortization of acquired intangibles | 32.9 | (32.9) | - | 35.4 | (35.4) | - | | | |
| Other operating income and expense, net | 8.5 | (8.5) | - | 0.0 | | | | | |
| Operating Income | 170.8 | 57.1 | 227.9 | 147.8 | 57.3 | 205.1 | +15.6% | +11.1% | |
| Operating Margin | 16.5% | | 23.9% | 16.5% | | 22.7% | | | |
| Income before income taxes | 180.9 | 57.1 | 238.0 | 155.8 | 57.3 | 213.1 | +16.1% | +11.7% | |
| Income tax expense | (54.3) | (21.1) | (75.4) | (53.7) | (16.2) | (69.9) | | | |
| Income tax effect of adjustments above | 21.1 | (21.1) | | 16.2 | (16.2) | - | | | |
| Minority Interest | (0.2) | | 11 | (0.2) | | | | | |
| Net Income | 126.4 | 36.0 | 162.4 | 101.9 | 41.1 | 143.0 | +24.0% | +13.6% | |
| Diluted net income per share, in € (3) | 1.06 | 0.30 | 1.36 | 0.85 | 0.35 | 1.20 | +24.7% | +13.3% | |

| (€ million) | Nine months ended September 30, | | | | | | | | | |
|--|---------------------------------|---------|------------------|--------------|---------|------------------|--|--|--|--|
| | 2008 GAAP | Adjust. | 2008 non-GAAP | 2007 GAAP | Adjust. | 2007 non-GAAP | | | | |
| Cost of Service and other revenue | 112.1 | (0.4) | 111.7 | 117.1 | (0.5) | 116.6 | | | | |
| Research and development | 228.4 | (8.0) | 220.4 | 228.3 | (7.4) | 220.9 | | | | |
| Marketing and sales | 279.0 | (2.7) | 276.3 | 254.9 | (2.6) | 252.3 | | | | |
| General and administrative | 78.5 | (2.7) | 75.8 | 70.4 | (2.3) | 68.1 | | | | |
| Total stock-based compensation expense | | (13.8) | | | (12.8) | | | | | |

(1)

(2)

(3)

In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.

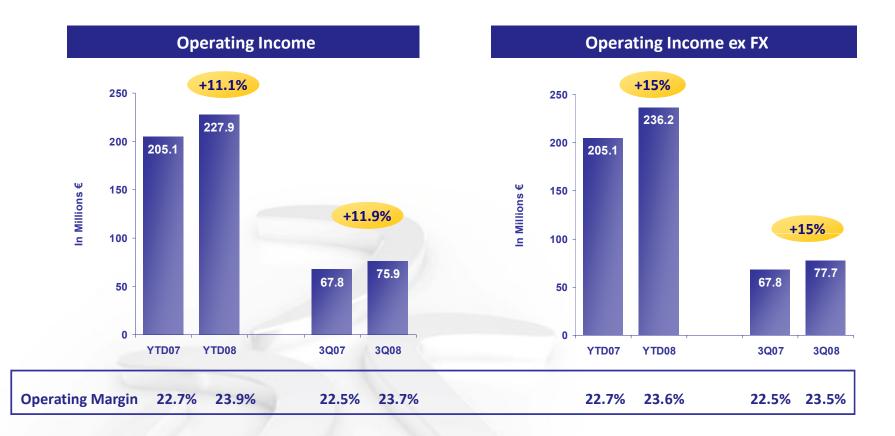
The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.

Based on a weighted average of 119.5 million diluted shares for YTD08 and 119.5 million diluted shares for YTD07.



Q308 Financial Highlights (non-GAAP)*

Operating Income Evolution



• Continuing to improve non-GAAP operating margin

• For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix



Financial Revenue and Other

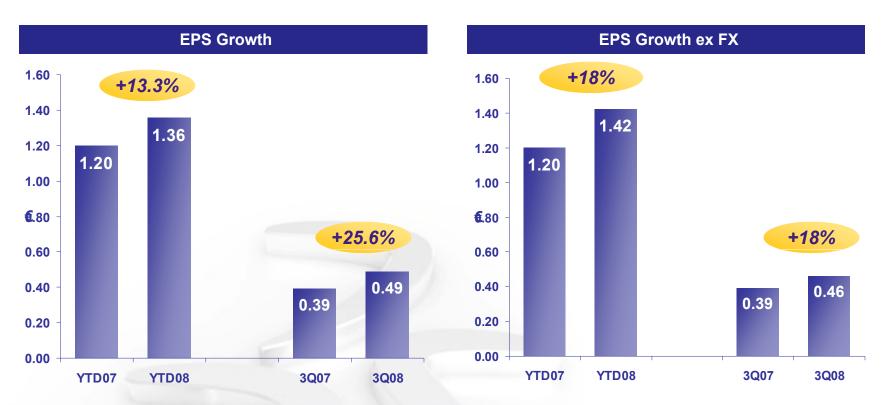
US GAAP

| €m | <u>3Q08</u> | <u>3Q07</u> | Growth | <u>YTD08</u> | <u>YTD07</u> | Growth |
|----------------------|-------------|-------------|--------|--------------|--------------|--------|
| Interest Income | 5.8 | 5.8 | 0% | 16.7 | 16.9 | (1%) |
| Expense | (2.4) | (1.8) | | (6.3) | (5.6) | |
| Financial net Income | 3.4 | 4.0 | (15%) | 10.4 | 11.3 | (8%) |
| Exchange Gain / Loss | 6.3 | (2.6) | | (1.4) | (4.7) | |
| Other Income / Loss | 0.2 | 0.3 | | 1.1 | 1.4 | |
| Total | 9.9 | 1.7 | 482% | 10.1 | 8.0 | 26% |

C DASSAULT SYSTEMES

Q308 Financial Highlights (non-GAAP)*

EPS Growth



• Strong EPS growth above objectives reflecting inherent earnings leverage and positive impact of currencies on financial revenue

• For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix



Q308 Financial Highlights

Consolidated Statement of Cash Flows (US GAAP*)

| in €m | 3Q08 | 3Q07 | Delta | YTD08 | YTD07 | Delta |
|---|--------|--------|-------|--------|--------|-------|
| Net Income | 43.3 | 31.1 | +12.2 | 126.4 | 101.9 | +24.5 |
| Depreciation and Amortization of PPE | 5.5 | 7.3 | -1.8 | 17.0 | 19.8 | -2.8 |
| Amortization of Intangible Assets | 12.6 | 12.2 | +0.4 | 36.2 | 37.1 | -0.9 |
| Other Non Cash P&L Items | 0.1 | 1.4 | -1.3 | 0.2 | (4.2) | +4.4 |
| Changes in working capital | 6.0 | 10.9 | -4.9 | 81.8 | 85.5 | -3.7 |
| Net Cash Provided by (Used in) Operating (I) | 67.5 | 62.9 | +4.6 | 261.6 | 240.1 | +21.5 |
| Acquisition of assets and equity, net of cash | (42.1) | (30.4) | -11.7 | (66.7) | (90.3) | +23.6 |
| Sale of assets and equity | 0.4 | 0.1 | +0.3 | 36.6 | 0.1 | +36.5 |
| Loans and others | (0.3) | 0.2 | -0.5 | (0.3) | (0.5) | +0.2 |
| Net Cash Provided by (Used in) Investing (II) | (42.0) | (30.1) | -11.9 | (30.4) | (90.7) | +60.3 |
| Borrowing | 0.0 | 0.0 | +0.0 | 0.0 | 0.0 | +0.0 |
| Share repurchase | 0.0 | 0.0 | +0.0 | (35.0) | 0.0 | -35.0 |
| DS Stock Option and Preferred Stock Exercise | 19.5 | 10.1 | +9.4 | 42.8 | 37.9 | +4.9 |
| Dividend | 0.0 | 0.0 | +0.0 | (53.7) | (50.8) | -2.9 |
| Reimbursement of lease commitments | 0.0 | 0.0 | +0.0 | 0.0 | (0.4) | +0.4 |
| Net Cash Provided by (Used in) Financing (III) | 19.5 | 10.1 | +9.4 | (45.9) | (13.3) | -32.6 |
| Effect of Exchange Rate Changes on Cash & STI (IV) | 44.9 | (16.4) | 61.3 | 17.7 | (24.2) | 41.9 |
| Increase (Decrease) in Cash & STI (V) = (I)+(II)+(III)+(IV) | 89.9 | 26.5 | +63.4 | 203.0 | 111.9 | +91.1 |
| Cash & STI at Beginning of Period | 739.7 | 544.6 | | 626.6 | 459.2 | |
| Cash & STI at End of Period | 829.6 | 571.1 | | 829.6 | 571.1 | |
| Cash & STI Variation | 89.9 | 26.5 | | 203.0 | 111.9 | |

• Strong cash flow from operations



* Excluding changes in short-term investments

Balance Sheet Evolution

US GAAP

| in €m | Enc | lof | End of |
|--|----------------|----------------|----------------|
| | Sep-08 | Jun-08 | Dec-07 |
| Cash and short-term investments | 829.6 | 739.7 | 626.6 |
| Accounts receivable, net | 265.1 | 268.4 | 320.0 |
| Other assets | <u>1,069.5</u> | <u>963.5</u> | 1,004.5 |
| Total Assets | 2,164.2 | 1,971.6 | 1,951.1 |
| | | | |
| Long-term debt | 200.8 | 202.0 | 202.9 |
| Other liabilities | 651.9 | 605.9 | 552.4 |
| Shareholders' equity | <u>1,311.5</u> | <u>1,163.7</u> | <u>1,195.8</u> |
| Total Liabilities and Shareholders' Equity | 2,164.2 | 1,971.6 | 1,951.1 |

C DASSAULT SYSTEMES



Non-GAAP Key Figures**

| | Three months ended | | | | Nine months ended | | | |
|--|--------------------|-------------------|-----------|---------------------|-------------------|-------------------|-----------|------------------|
| | Sept. 30, 2008 | Sept. 30, 2007 | Variation | Variation in cc* | Sept. 30, 2008 | Sept. 30, 2007 | Variation | Variation in cc* |
| Non-GAAP Revenue | € 319.7 | € 301.3 | 6% | 10% | € 953.8 | € 904.8 | 5% | 11% |
| Non-GAAP Revenue breakdown by activity | | | | | | | | |
| Software Revenue | 277.9 | 258.1 | 8% | 12% | 825.5 | 764.1 | 8% | 14% |
| of which New Licenses Revenue | 90.5 | 92.8 | (2%) | 17% | 292.4 | 284.8 | 3% | 15% |
| of which Periodic Licenses, Maintenance and Product Development Revenue | 187.4 | 165.3 | 13% | 17% | 533.1 | 479.3 | 11% | 17% |
| Services and other Revenue | 41.8 | 43.2 | (3%) | 0% | 128.3 | 140.7 | (9%) | (4%) |
| Non-GAAP Software Revenue breakdown by segment | | | | | | | | |
| PLM software Revenue | 210.3 | 195.8 | 7% | 11% | 624.3 | 576.1 | 8% | 14% |
| of which CATIA software Revenue | 122.5 | 116.9 | 5% | 9% | 371.8 | 334.3 | 11% | 17% |
| of which ENOVIA software Revenue | 43.8 | 38.7 | 13% | 19% | 125.4 | 121.9 | 3% | 10% |
| Mainstream 3D software Revenue | 67.6 | 62.3 | 9% | 13% | 201.2 | 188.0 | 7% | 14% |
| Non-GAAP Revenue breakdown by | | | | | | | | |
| geography Americas | 102.7 | 97.0 | 6% | 16% | 292.7 | 290.1 | 1% | 14% |
| Europe | 102.7 | 131.9 | 11% | 10% | 442.2 | 290.1 398.1 | 176 | 1470 |
| Asia | 70.8 | 72.4 | (2%) | 0% | 218.9 | 216.6 | 11/0 | 6% |
| Non-GAAP Operating Income | € 75.9 | € 67.8 | 12% | | € 227.9 | € 205.1 | 11% | |
| Non-GAAP Operating Margin | 23.7% | 22.5% | | | 23.9% | 22.7% | | |
| Non-GAAP Net Income | 58.7 | 46.7 | 26% | | 162.4 | 143.0 | 14% | |
| Non-GAAP Diluted Net Income Per Share | € 0.49 | € 0.39 | 26% | | € 1.36 | € 1.20 | 13% | |
| Closing headcount | | | | | 7,825 | 7,255 | 8% | |
| | 1.50 | 1.27 | 00/ | | 1.52 | 1.24 | 120/ | |
| Average Rate USD per Euro | 1.50 | 1.37 | 9% | | 1.52 | 1.34 | 13% | |
| Average Rate JPY per Euro | 161.8 | 161.9 | (0%) | | 161.0 | 160.4 | 0% | |

In constant currency

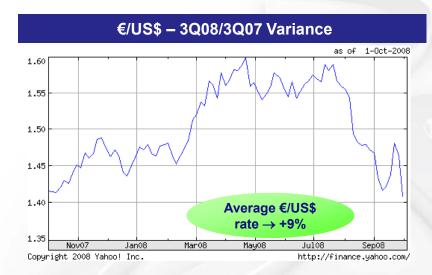
•** For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix

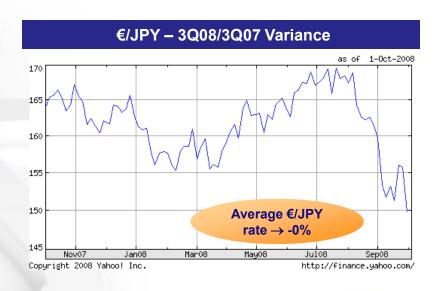


Exchange Rate Evolution

| Estimated Breakdown of P&L by currency for 2008 | | | | | | |
|---|-------------|---------|--|--|--|--|
| | <u>US\$</u> | JPY/Won | | | | |
| Revenue (As a % of Revenue) | 39% | 18% | | | | |
| Operating Expenses (As a % of Expenses) | 43% | 6% | | | | |

| Average Exchange rates | | | | | | | |
|------------------------|-------------|-------------|-------------|--|--|--|--|
| | <u>3Q08</u> | <u>3Q07</u> | <u>Var.</u> | | | | |
| €/US\$ | 1.50 | 1.37 | +9% | | | | |
| €/JPY | 161.8 | 161.9 | -0% | | | | |







US GAAP – IFRS Reconciliation

| | | Three months ended Sept. 30, | | | | | | |
|--|-------------------|------------------------------|--------------|-------------------|----------------|--------------|--|--|
| In millions of Euros | 2008 U.S. GAAP | Adjustment (1) | 2008 IFRS | 2007 U.S. GAAP | Adjustment (1) | 2007 IFRS | | |
| Total Revenue | € 318.3 | € 0.0 | € 318.3 | € 299.1 | € 0.0 | € 299.1 | | |
| Operating Income | € 53.1 | € 1.4 | € 54.5 | € 46.9 | € 3.9 | € 50.8 | | |
| Amortization of acquired intangibles | (11.4) | 1.6 | (9.8) | (13.6) | 3.9 | (9.7) | | |
| Other operating income and expense, net* | (6.0) | (0.2) | (6.2) | 0.0 | 0.0 | 0.0 | | |
| Net Income | € 43.3 | € 0.9 | € 44.2 | € 31.1 | € 3.1 | € 34.2 | | |
| Amortization of acquired intangibles | (11.4) | 1.6 | (9.8) | (13.6) | 3.9 | (9.7) | | |
| Other operating income and expense, net* | (6.0) | (0.2) | (6.2) | 0.0 | 0.0 | 0.0 | | |
| Income tax Expense | (19.6) | (0.5) | (20.1) | (17.4) | (0.8) | (18.2) | | |
| Shareholders' equity | € 1,311.5 | (€ 61.4) | € 1,250.1 | € 1,149.7 | (€ 82.5) | € 1,067.2 | | |

| | | Nine months ended Sept. 30, | | | | | |
|--|-------------------|-----------------------------|--------------|-------------------|------------|--------------|--|
| In millions of Euros | 2008 U.S. GAAP | Adjustment | 2008 IFRS | 2007 U.S. GAAP | Adjustment | 2007 IFRS | |
| Total Revenue | € 951.9 | € 0.0 | € 951.9 | € 895.7 | € 0.0 | € 895.7 | |
| Operating Income | € 170.8 | € 21.5 | € 192.3 | € 147.8 | € 9.7 | € 157.5 | |
| Amortization of acquired intangibles | (32.9) | 4.5 | (28.4) | (35.4) | 9.7 | (25.7) | |
| Other operating income and expense, net* | (8.5) | 17.0 | 8.5 | 0.0 | 0.0 | 0.0 | |
| Net Income | € 126.4 | € 18.0 | € 144.4 | € 101.9 | € 6.8 | € 108.7 | |
| Amortization of acquired intangibles | (32.9) | 4.5 | (28.4) | (35.4) | 9.7 | (25.7) | |
| Other operating income and expense, net* | (8.5) | 17.0 | 8.5 | 0.0 | 0.0 | 0.0 | |
| Income tax Expense | (54.3) | (3.5) | (57.8) | (53.7) | (2.9) | (56.6) | |
| Shareholders' equity | € 1,311.5 | (€ 61.4) | € 1,250.1 | € 1,149.7 | (€ 82.5) | € 1,067.2 | |



Non-GAAP – Adjusted IFRS Reconciliation

| | Three months ended Sept. 30, | | | | | | |
|----------------------|------------------------------|----------------|---------------|----------|----------------|---------------|--|
| In millions of Euros | 2008 | Adjustment (1) | 2008 | 2007 | Adjustment (1) | 2007 | |
| | non-GAAP | | IFRS adjusted | non-GAAP | | IFRS adjusted | |
| Total Revenue | € 319.7 | € 0.0 | € 319.7 | € 301.3 | € 0.0 | € 301.3 | |
| Operating Income | € 75.9 | € 0.0 | € 75.9 | € 67.8 | € 0.0 | € 67.8 | |
| Net Income | € 58.7 | € 0.0 | € 58.7 | € 46.7 | € 0.0 | € 46.7 | |

| | | Nine months ended Sept. 30, | | | | | |
|----------------------|----------|-----------------------------|---------------|----------|------------|---------------|--|
| In millions of Euros | 2008 | Adjustment | 2008 | 2007 | Adjustment | 2007 | |
| | non-GAAP | | IFRS adjusted | non-GAAP | | IFRS adjusted | |
| Total Revenue | € 953.8 | € 0.0 | € 953.8 | € 904.8 | € 0.0 | € 904.8 | |
| Operating Income | € 227.9 | € 0.0 | € 227.9 | € 205.1 | € 0.0 | € 205.1 | |
| Net Income | € 162.4 | € 0.0 | € 162.4 | € 143.0 | € 0.0 | € 143.0 | |





