

COMBINED
GENERAL
MEETING OF
SHAREHOLDERS
2026

May 20, 2026 at 3:00 p.m.
at the registered office:
10, rue Marcel Dassault
78140 Velizy-Villacoublay



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1. DASSAULT SYSTÈMES' VISION, STRATEGY AND PERFORMANCE

Pascal Daloz, Chief Executive Officer & Chairman
Bernard Charlès, Co-Founder

2025 was a foundation year, preparing the next cycle of growth in the Generative Economy for our customers and for Dassault Systèmes.

We introduced 3D UNIV+RSES, the most strategic evolution in Dassault Systèmes' history of transforming industry with customers—unlocking new ways to imagine, work, create, and produce. In these environments, Virtual Twins, augmented by industrial AI, become critical assets for long-term value creation and competitiveness. More than a technological shift, 3D UNIV+RSES represent a new operational model for mastering circularity, complexity, and generative innovation. The **3DEXPERIENCE** platform is entering a new era by embedding our open agentic platform – which encompasses physical AI, biologics, intelligent systems, and supply flows – to give our clients a unique ability to make the most of AI, learning on their own assets, thus creating Generative Experiences and Virtual Companions for their own use.

From life-saving therapies to next-generation mobility and sustainable infrastructure, 3D UNIV+RSES, based on the **3DEXPERIENCE** platform, are redefining what is possible. This transformation is already happening with nearly 400,000 customers across 12 industries.

Last year, we achieved significant wins and competitive displacements. **3DEXPERIENCE** is becoming the critical platform across the sectors we serve, enabling faster cycles, breakthrough innovation at scale, and reinvented operations. Half of the world's objects—and the most complex ones—are created with Dassault Systèmes' platform and Virtual Twins, including in emerging segments such as semiconductors, humanoid robots, electric mobility, and next-generation therapeutics.

In **Manufacturing Industries**, leaders such as Ford, Xpeng, Volkswagen, and Thales Alenia Space use our solutions to accelerate innovation, improve sustainability, and deliver personalized experiences. The impact is measurable: from program timelines under 18 months in Transportation & Mobility to efficiency gains of up to 40% in Aerospace & Defense.

In **Life Sciences & Healthcare**, our end-to-end lab-to-manufacturing solutions reduce operating costs by more than 30% while turning compliance into a competitive advantage. Virtual Twins replace inefficient document-based processes, transforming how pharmaceutical companies innovate and operate.

In **Infrastructure & Cities**, demand for autonomous, sovereign, and sustainable systems continues to grow. AI-powered Virtual Twins accelerate progress—reducing project timelines by more than 25% while ensuring compliance and safety.

As a result, our key growth drivers **3DEXPERIENCE** and cloud grew 10% and 8% in non-IFRS, respectively in 2025, underlining the resilience of our core business. Total revenue increased 4% for the year. Strong operational discipline supported profitability, with operating margin increasing 40 basis points to 32.0% in non-IFRS and diluted EPS rising 7% in non-IFRS and in constant currencies.

During the year, we introduced three categories of AI-native solutions: Virtual Companions, Generative Experiences, and Virtual Twins as a Service. Virtual Companions enhance workforce capabilities by assisting teams and executing tasks. Generative Experiences orchestrate collaboration between teams and Virtual Companions across business processes. Virtual Twins as a Service allow leaders to simulate, optimize, and secure decisions before real-world implementation. Our most advanced customers are already adopting these solutions.

In 2026, we will turn AI into tangible value for all industries. Digitizing workflows is no longer sufficient. Sustainability requires full lifecycle assessment, while complexity is rising due to multi-domain innovation, regulation, sustainability constraints, and volatile supply chains. Today, leadership increasingly depends on the ability to generate and apply knowledge continuously across the lifecycle.

We are entering an era where industry manufactures knowledge and know-how. With knowledge and know-how being virtualized across the entire lifecycle (from concept to manufacturing), the value of physical assets is multiplied by intellectual capital. In this software-defined Generative Economy, the differentiator is no longer just what is produced, but what is known and how quickly that knowledge becomes action. **Knowledge and know-how are becoming the ultimate reference.**

Designed as knowledge and know-how factories, 3D UNIV+RSES enable virtualization of the entire lifecycle of a product—from design and manufacturing to usage, service, and regeneration—while leveraging the knowledge embedded in this system. They are the seventh generation of representations created by Dassault Systèmes, integrating previous generations (from 3D Design and Digital Mock-Up to PLM, 3DEXPERIENCE, and Virtual Twin Experiences) into a powerful AI-enhanced industrial system.

Dassault Systèmes aims to be the leader in industrial AI. With AI, Virtual Twins go beyond modeling and simulation: they learn, adapt, and continuously optimize. Our industrial AI is grounded in science, world models, and sovereign cloud infrastructure, trained on datasets built over nearly 45 years of industrial expertise. Rooted in physics, biology, materials

science, and engineering, it enables the design of aircraft, the operation of factories, and the certification of innovative therapies. These strengths position Dassault Systèmes as the reference in strategic industries including Aerospace, Defense, Energy, Healthcare, and cloud services.

Our ambition is clear: to lead the transformation powered by Industrial AI through 3D UNIV+RSES. Entering 2026, we are focused on turning this vision into tangible value through high-impact opportunities and long-term monetization. Our partnership with NVIDIA illustrates this leadership, combining Virtual Twins with accelerated computing to shape the future of Industry World Models.

Recent governance evolution supports this objective. Pascal Daloz has succeeded Bernard Charlès as Chairman while continuing as CEO. Our strategy remains unchanged, with an ever-greater focus on execution, reflecting continuity in governance, strategy, product development, and strategic customer partnerships. In this context, Bernard Charlès, co-founder of Dassault Systèmes, who has shaped the “fictions of industries” that transformed the start-up into a global leader, is fully engaged in supporting the realization of the 3D UNIV+RSES vision. With AI, Virtual Twin Experiences are taking on a new dimension, expanding Dassault Systèmes' horizon. Pascal Daloz remains committed to preserving the company's freedom to innovate while accelerating growth.

We thank our customers for their continued trust and our employees for their dedication. We think long term, we do not manage for the next quarter; we build for the next decade. Together, we are ready to embrace the opportunities ahead and drive progress through shared vision and collective action.

2. THE COMPANY'S PERFORMANCES

2.1 Key data

390,000+

customers from startups to global industry leaders, in 12 industries

12

brands

188

sites worldwide

~25,000

employees

headcount breakdown:

42% Europe

32% Asia

26% Americas

19.8%

of revenue reinvested in R&D

9,900+

employees working in R&D

1,000+

employees holding a PhD

902

protected innovations

Within the **3DEXPERIENCE** Lab:

2,500

mentors involved

100

innovative projects with high environmental and societal impact supported worldwide since 2015

 **Global Economic and Social Footprint**

 **Innovation Leadership**



Performance and Growth

€6.24bn

total revenue (+4%)

+11%

software revenue growth from subscription

+10%

3DEXPERIENCE software revenue growth

+8%

cloud software revenue growth

32%

operating margin

+7%

diluted EPS growth



Responsibility and Sustainability

42.9%

aligned revenue to the EU Taxonomy

94%

of renewable electricity

Top 1%

in the Software publishing industry by EcoVadis

AAA

rated "Leader" in the software sector MSCI rating

50.4%

of suppliers (by weight of CO₂ emissions) with Science-based emissions reduction targets set

40%

women in the Executive team

Non-IFRS, growth rates in constant currencies. See chapters 1.7 et 3.1 for IFRS figures.

2.2 Profile and Purpose of Dassault Systèmes

Dassault Systèmes' Purpose

Dassault Systèmes, a leading player in generative innovation, is driven by a purpose: to provide businesses and people with **3DEXPERIENCE** universes that enable them to imagine sustainable innovations capable of harmonizing product, nature, and life.

This purpose reflects the company's commitment to societal and environmental progress. The phrase "harmonizing product, nature, and life" defines its vision of generative and sustainable innovation.

Dassault Systèmes offers 3D UNIV+RSES – combinations of Virtual Twins – built on a unique software platform. These enable customers to create innovative products, services, and experiences that contribute to the Generative Economy and a more sustainable world.

This purpose is rooted in a fundamental observation: in the 21st century, with a global population exceeding 8 billion people, we can no longer produce and consume as we did in the 20th century. A product cannot be considered sustainable unless its impact on the environment and society has been rigorously assessed. At the same time, it is now possible to draw inspiration from nature's generative processes to design more sustainable products.

To achieve this, Dassault Systèmes aims to help its customers move beyond the mechanistic logic that governed industry and the economy in the past century. The goal is to draw inspiration from the living world to generate rather than consume. The company thus positions its actions within the framework of a Generative Economy, born from the convergence of the experience economy and the circular economy. This involves innovating with a balanced approach—giving back to the planet as much as we take—to improve the lives of consumers, patients, and citizens.

A Strategy Built on Three Concepts: Human, Industry, Experiences

"Human" places people at the center of Dassault Systèmes' concerns, leveraging imagination, knowledge, and expertise to contribute sustainably to the well-being of all. "Industry" means delivering what is most valuable to customers, giving them a sustainable competitive edge. "Experiences" reflects the ambition to help every business and individual project themselves into, build, and inhabit this "new new world"—combining real and virtual—that is now ours.

Customers as Catalysts and Partners in Industry Transformation

Dassault Systèmes' strategy is dedicated to driving the transformation of three key sectors: Manufacturing Industries, Life Sciences and Healthcare, and Infrastructure and Cities.

Dassault Systèmes has built an ecosystem of unparalleled scale, bringing together a community of over 390,000 customers, 45 million users, and 12 million students—as well as a highly dynamic network of 20,000 partners, 25,000 startups, and 120,000 makers.

For these stakeholders, Dassault Systèmes develops 3D UNIV+RSES, pushing the boundaries of innovation, learning, and production. These interconnected virtual twins, embedded in a secure digital environment, accelerate the development of innovative products and services while enhancing efficiency and sustainability.

Every day, Dassault Systèmes helps its customers address the major challenges of a world in deep transformation:

- How to provide more effective, earlier care and offer treatment for all through virtual twins?
- How to accelerate clinical research and the development of personalized therapies?
- How to design, produce, and regenerate products throughout their lifecycle?
- How to reinvent resilient cities where people can live and work sustainably?
- How to make every decision, purchase, or experience more sustainable and responsible?
- How to transmit knowledge and develop talent in a world transformed by AI?
- How to explore new models for researchers, engineers, and creators to understand and regenerate life?



The power of Dassault Systèmes' solutions accelerates time-to-market for innovations such as vaccines, reducing development from 10 years to just 18 months through advanced simulation and modeling. In the automotive industry, 3D UNIV+RSES can significantly reduce R&D time in the design phase by a factor of about 10.

Virtual Twins at the Core of Dassault Systèmes' Strategy

Dassault Systèmes creates "Virtual Worlds for Real Life" and aims to develop "a virtual twin for everything, for everyone"—consumers, patients, and citizens.

To achieve this, Dassault Systèmes' Virtual Twins—developed on its platform—combine modeling, simulation, data science, artificial intelligence, and collaborative innovation. They do more than replicate physical objects: they simulate their behavior and evolution in real time. A virtual twin is based on a 3D model that reflects the shape, dimensions, and properties of a real-world object. Through simulation, the virtual twin optimizes design, materials, and processes while facilitating decision-making and traceability.

Virtual twins are continuously enriched with operational data. They evolve in sync with the physical product, reflecting its various states—from design to manufacturing and usage. Real-time simulation provides predictive insights that support decision-making and open new avenues for sustainable innovation.

This is why virtual twins go beyond digital twins. Unlike an MRI, which provides a static digital image, a virtual twin offers a dynamic, functional model capable of simulating, predicting, and testing behaviors under all conditions. It merges virtual and real-world data, synchronizing virtual models with real-world data to offer better-informed decisions and enhanced performance.

3D UNIV+RSES: Catalysts of the Generative Economy

In the 20th century, industry manufactured products. In the 21st century, industry manufactures knowledge and know-how—enabling the creation of sophisticated products, adaptive systems, resilient supply chains, and even new business models. Industrial and economic value is shifting from physical assets to intellectual capital, from production capacity to the ability to scale knowledge.

The true differentiator is no longer just what is produced, but what is known and how quickly that knowledge is turned into action.

To accelerate this transformation, Dassault Systèmes integrates artificial intelligence (AI) across its entire portfolio and launched 3D UNIV+RSES in 2025. These represent the seventh generation of representations created by Dassault Systèmes, enhanced with AI. They sit at the heart of the Generative Economy, an economy of complexity and knowledge where expertise becomes the primary competitive asset, and ownership transforms into value exchange.

3D UNIV+RSES are combinations of virtual twins that interact to perform system-level simulations—such as the lifecycle of a shampoo bottle, covering production, packaging, distribution, and usage.

They virtualize not only a product's lifecycle (design, manufacturing, usage, service, and regeneration) but also the knowledge and know-how embedded within these products, experiences, and systems. The focus shifts from managing products to orchestrating entire industrial ecosystems.

With AI, virtual twins do more than model and simulate—they learn, adapt, and optimize continuously.

Designed as true knowledge factories, 3D UNIV+RSES are critical vectors of differentiation and competitiveness, serving as spaces where knowledge is created, enriched, and deployed, and decision-making can be trusted.

A Unique Approach to AI for Industry

Dassault Systèmes uses AI to augment its Virtual Twins and 3D UNIV+RSES. The company doesn't just add AI features to existing systems—it creates science-based 3D UNIV+RSES that can thoroughly reshape industrial processes.

In 2026, Dassault Systèmes announced a partnership with NVIDIA to combine the power of virtual twins with accelerated computing. The goal is to provide customers with truly generative solutions to solve genuinely complex problems. Dassault Systèmes aims to make AI a trusted, sovereign, and powerful technological tool, driving transformation and enabling organizations to explore new frontiers. In this context, Dassault Systèmes positions itself as the leader in industrial AI through its Virtual Twins, which deliver precise, contextualized representations of real-world objects and processes across their entire lifecycle.

Dassault Systèmes adopts a differentiating approach through:

1) AI Based on "World Models"

While AI based on Large Language Models (LLMs) generates text, Dassault Systèmes' AI relies on engineering and industrial models that can design aircraft, operate factories, and bring innovative therapies all the way to certification.

2) Industrial AI

To be high-performing and reliable, AI must be built on robust datasets. Dassault Systèmes provides seamless access to data from any source without compromising quality. Beyond data, it trains its AI engines on extremely rich and structured industrial datasets, drawn from nearly 45 years of industrial know-how. This goes far beyond automation—it is industrial intelligence at scale.

3) Science-based AI

To produce certifiable results and become a true disruptor, AI must be grounded in science. Dassault Systèmes combines AI with science, modeling, simulation, and real-world data. Its AI is rooted in physics, biology, materials science, engineering, and operational feedback loops from the field. It understands how parts fit together, how materials behave, how products evolve, and how processes truly function.

4) Sovereign AI

Dassault Systèmes secures its customers' intellectual property in sovereign clouds. The 3D UNIV+RSES are fully secured environments to develop knowledge and know-how.

Dassault Systèmes thus positions itself as the reference in major strategic domains, such as aerospace, defense, energy, healthcare, or cloud infrastructure.

Science as a Driver of Innovation

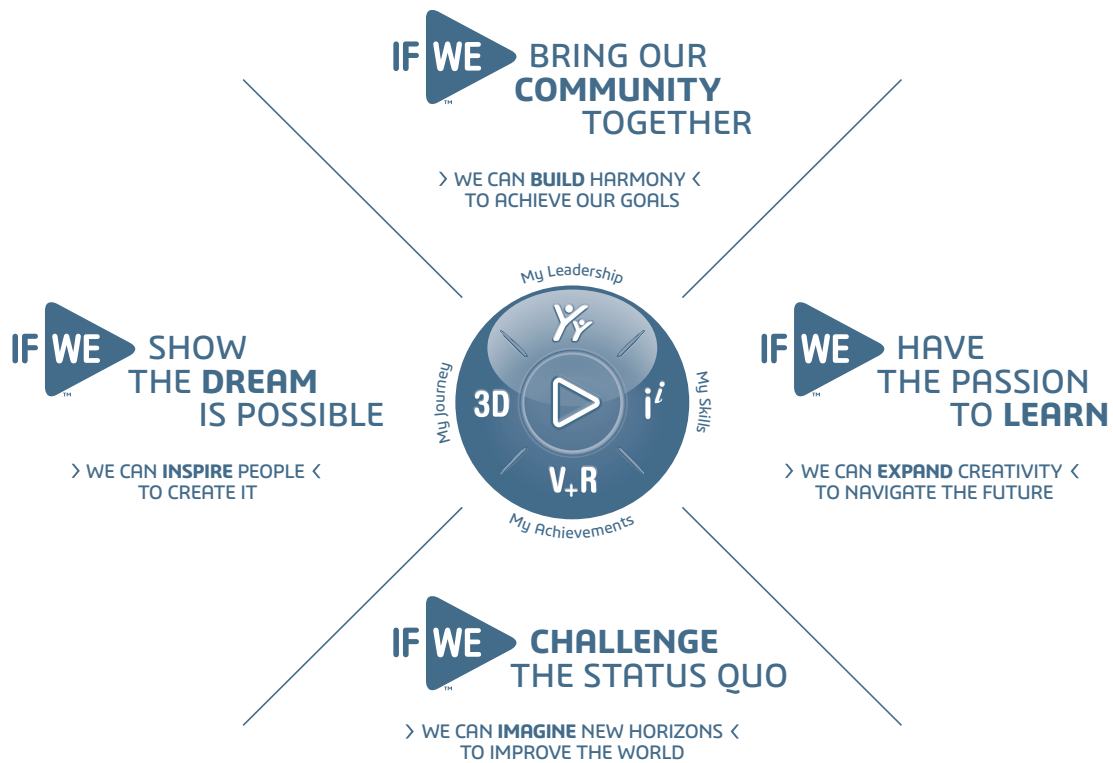
Dassault Systèmes is a forward-looking scientific company that places scientific knowledge at the heart of economic and industrial transformation. It stands out for its ability to translate the complexity of the real world into precise virtual models, thanks to its **3DEXPERIENCE** platform, which integrates 3D modeling, simulation, artificial intelligence and collaborative innovation.

Having established this strict scientific approach, Dassault Systèmes supports a wide range of stakeholders—academics, innovators, industrial leaders, healthcare professionals, and public institutions—in creating sustainable solutions based on real data and solid assumptions.

Dassault Systèmes' AI is built on precise modeling, reliable simulations, and traceable data, supported by a sovereign cloud infrastructure that ensures the security and sovereignty of industrial data. With nearly 45 years of know-how and industrial datasets, Dassault Systèmes creates accurate virtual twins of reality, from the molecular level to complex systems, delivering robust and intelligent models.

This scientific mindset is embedded in Dassault Systèmes' culture, which fosters innovation and the ambition to improve the lives of consumers, patients and citizens. This ambition is embodied in the "IFWE spirit", a concept unique to the company. "IF" refers to the passion to explore new possibilities, while "WE" underscores the belief that progress can only be achieved together.

Dassault Systèmes' entrepreneurial and long-term vision drives its 25,000 employees across 188 sites and is reflected in the trust placed in the company by its 390,000+ customers.

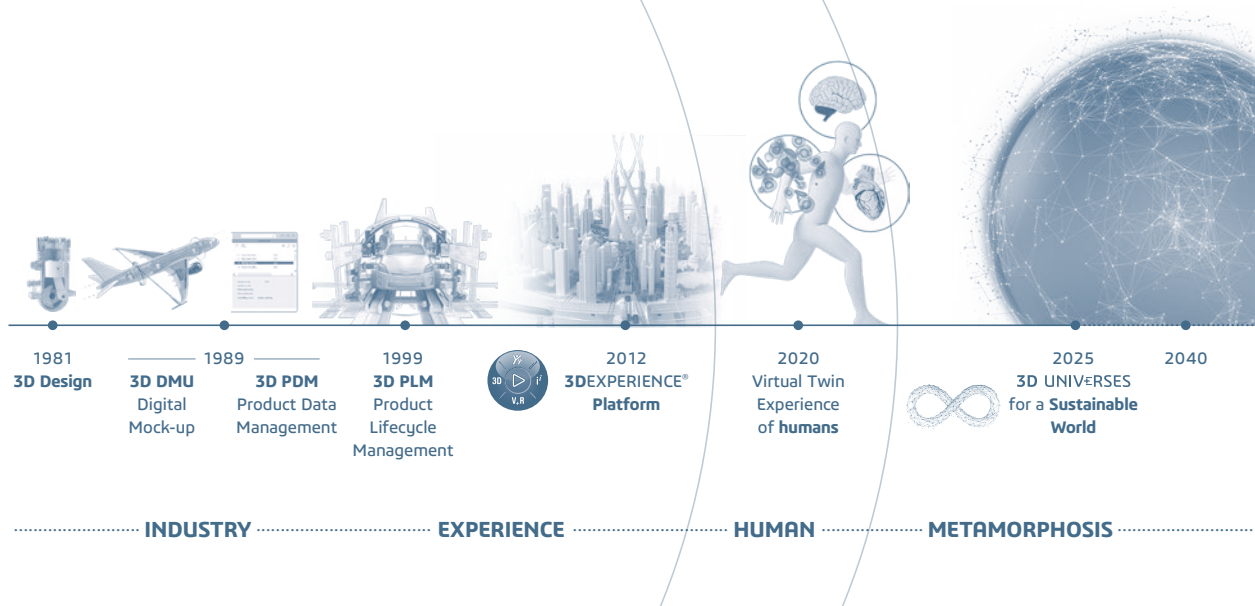


3D UNIV+RSES Build on the Full Dassault Systèmes' Legacy

At its core, Dassault Systèmes is driven by a mission to invent world models that transform industry. Since 1981, the company has established itself as a catalyst for major industrial, scientific, and societal transformations,

orchestrating a disruptive shift in design and production methods every decade. Each generation of innovation has unlocked new ways to imagine, create, and produce.

OUR LEGACY - HERITAGE AND AMBITION



Dassault Systèmes creates representations that reveal and amplify knowledge and know-how, forming a true industrial system built around four strategic assets: the Virtual Design Office, the Virtual Shopfloor, the Virtual Experience, and the Virtual Cycle of Life.

Generations 1 to 3: The Virtual Design Studio

With 3D design, Digital Mock-Up (DMU), and Product Data Management (PDM), Dassault Systèmes introduced the virtual Design Studio. From the outset, Virtual Twins were created with sustainable innovation in mind: the first 3D representations aimed to replace physical prototyping, saving materials, energy, and resources.

While 3D design virtualized pre-assembly of simple objects, Digital Mock-Up allowed for the design of complex systems in context. PDM introduced collaboration around projects and programs.

Dassault Systèmes' customers could innovate at scale, accelerate time-to-market, and create truly differentiated products.

Generation 4: The Virtual Shopfloor

With Product Lifecycle Management (PLM), Dassault Systèmes expanded into virtual Shopfloor. PLM, pioneered by Dassault Systèmes, supports a balanced and circular approach to industry.

PLM provides traceability and certification across the entire product lifecycle. Customers can align strategy with execution, connecting design intent to operational reality.

Generations 5 and 6: The Virtual Experience

In 2012, Dassault Systèmes declared that "the product alone is no longer enough" to build a sustainable economy. Instead, the focus shifted to the Experience Economy, centered on usage and societal impact.

That same year, Dassault Systèmes launched the 3DEXPERIENCE platform, providing businesses of all sizes with a real-time, holistic view of their operations and ecosystems. The platform connects people, ideas, data, and solutions in a unified environment, offering a new way to innovate, produce, and sell.

The **3DEXPERIENCE** platform powers Virtual Twin Experiences, allowing users to create and test usage scenarios, confront them with real-world data, optimize models through iterative feedback loops. This integrates the virtual and physical worlds, embedding experience-based knowledge directly into solutions and transforming usage or experience into an industrial asset. For customers, this means scaling know-how into scalable industrial capabilities.

In 2020, Dassault Systèmes declared that industry must shift "from objects to life". Virtual Twin Experiences were extended to living organisms, including humans. This opened a new era of sustainable innovation, focused on understanding and replicating the generative processes of nature.

Generation 7: 3D UNIV+RSES and the Virtual Cycle of Life

In early 2024, Dassault Systèmes unveiled its 2040 vision: the Generative Economy, born from the convergence of the experience economy and the circular economy.

In 2025, Dassault Systèmes launched 3D UNIV+RSES, designed to be the catalyst for this new economy. More than a technological evolution, 3D UNIV+RSES represent a new operational model to master complexity. They do not replace previous generations (3D design, DMU, PDM, PLM, **3DEXPERIENCE**, and Virtual Twin Experiences). Instead, they integrate and elevate the legacy of these innovations into a unified, advanced system.

3D UNIV+RSES virtualize the entire lifecycle of a product, experience, or system (design, manufacturing, usage, service, and regeneration). More importantly, they virtualize—and thus leverage—the knowledge and know-how embedded in these products, experiences, and systems. This is no longer just about managing products but about orchestrating entire industrial ecosystems.

With Dassault Systèmes' 3D UNIV+RSES, Dassault Systèmes' customers create "a virtual twin of everything for everyone". With these highly secure representation spaces, customers can fully capitalize on their 3D design legacy, virtual twins, and PLM data. 3D UNIV+RSES maximize the dialogue between the virtual and real worlds (V+R) by combining modeling, simulation, real-world data and AI-generated content.

3D UNIV+RSES place Generative AI technologies at the core of intellectual property lifecycle management. With this disruptive offering, built on the massive and deep adoption of Generative AI, Dassault Systèmes' customers across all sectors will wholly harness the AI era at every stage of their products' and services' lifecycle. Ultimately, they will enhance their sustainability and improve the lives of consumers, patients, and citizens.

This opens up new possibilities, bringing objects to life: powered by real-world data, physical objects become augmented objects. Cars can be controlled and optimized in real time through their virtual counterparts. Software-defined experiences will shift value from physical assets to software, providing direct engagement with end customers through tailored experiences. This "cyber-software" must, of course, match cybersecurity requirements.

In addition, objects will be given new lives: waste will turn into material for new products. This is 21st-century PLM: Dassault Systèmes invented Product Lifecycle Management in the 1990s and is now virtualizing the multiple lifecycles of objects.

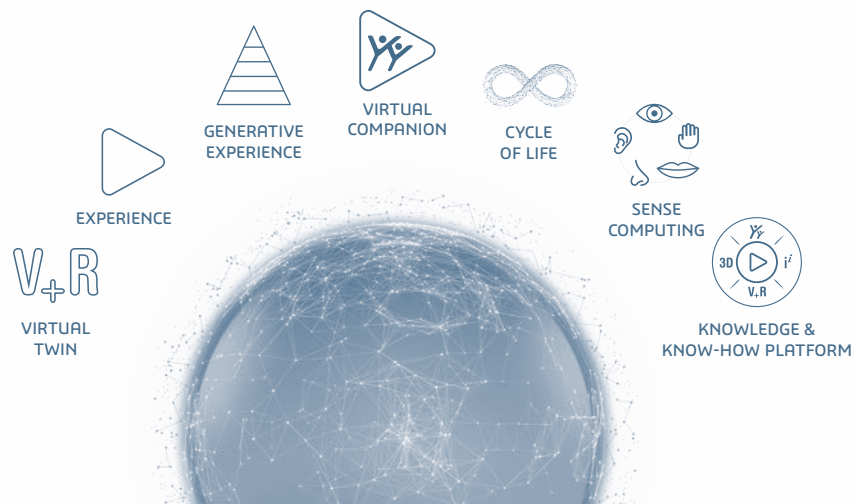


3D UNIV+RSES pave the way for a new value equation. Virtual Twins no longer merely represent reality—they generate it, so that products, organizations, and business models creating in both virtual and real (V+R).

This structural transformation empowers businesses to transition from:

- physical products to software-defined experiences, designed to evolve and endure;
- process-centered organizations to agile generative enterprises, built on a partnership between humans and virtual systems;
- business models based on physical assets to business models founded on intellectual property, fueled by knowledge and know-how.

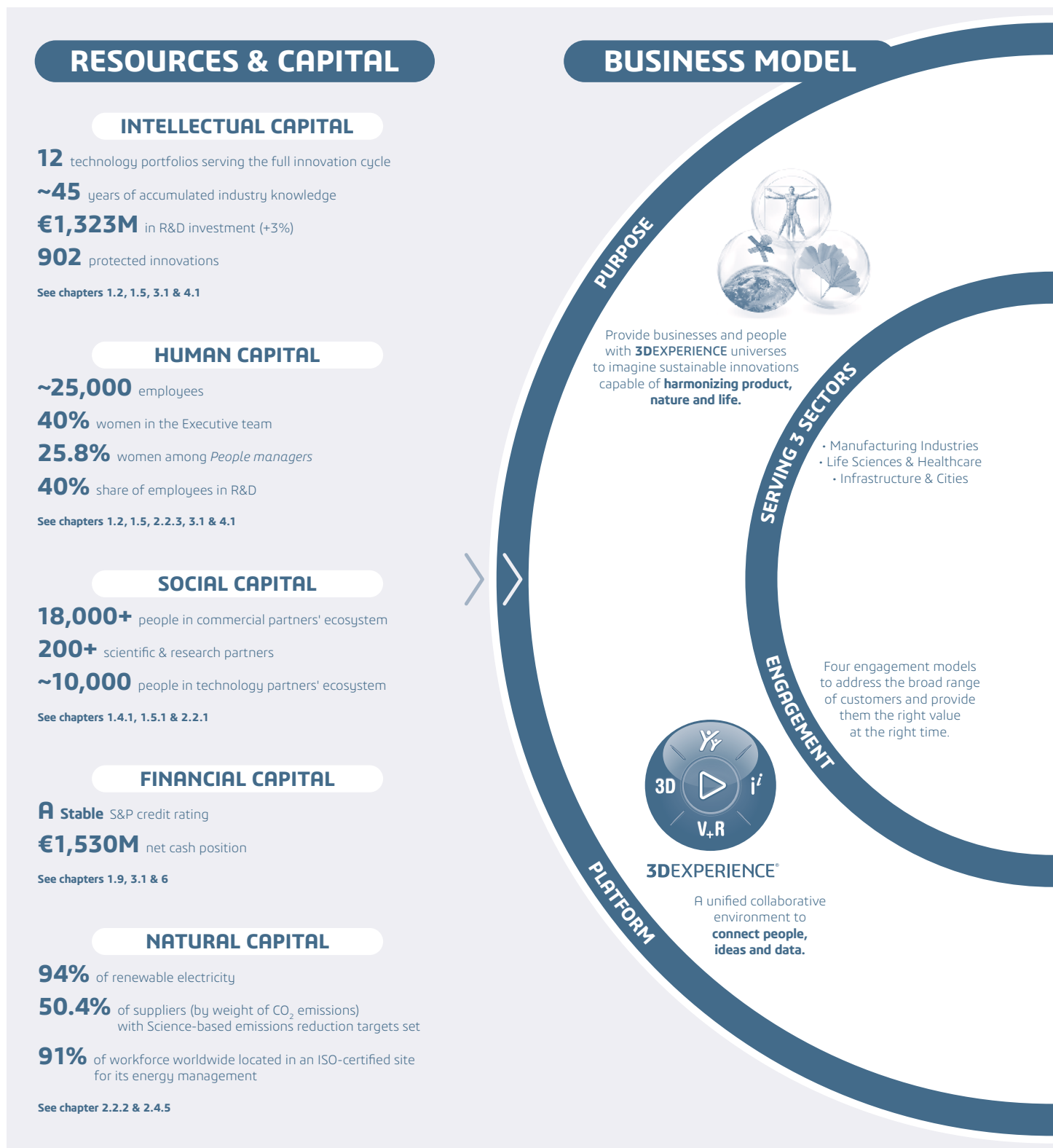
3D UNIV+RSES



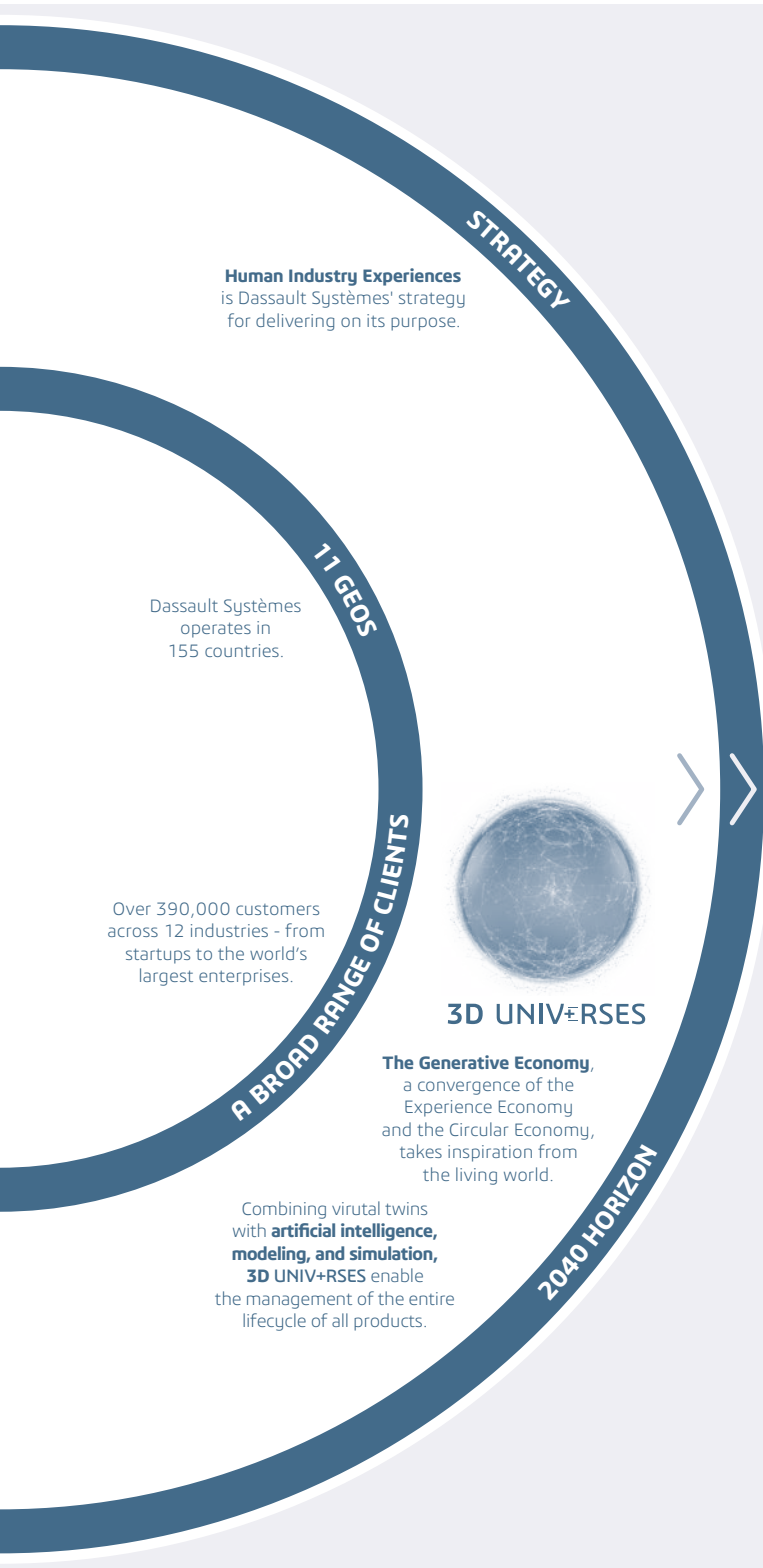
The 3D UNIV+RSES are built on seven core principles:

- 1) A virtual twin for everything and everyone – whereby entire ecosystems, including products, services, processes, programs, and business models, are virtualized to provide a comprehensive, integrated, and universally accessible digital representation.
- 2) Experience – The 3D UNIV+RSES are designed as experimental spaces that incorporate movement, transformation, and time, so that users can explore and share multiple scenarios before implementation.
- 3) Generative experience – By integrating Generative AI technologies and leveraging vast datasets, the 3D UNIV+RSES accelerate the development and capitalization of knowledge and know-how.
- 4) Virtual companions – Designed as decision-support tools, these AI-driven experts help elevate knowledge and know-how, empowering the workforce of the future.
- 5) Complete virtualization of product and service lifecycles – whereby regeneration and aging are fully integrated.
- 6) Sense computing – Facilitates natural immersion in virtual twins, enhancing user interaction and engagement with digital environments.
- 7) The **3DEXPERIENCE** platform – Serves as the technological foundation for 3D UNIV+RSES, providing a secure environment for the creation, sharing, and development of knowledge and know-how.

2.3 Dassault Systèmes' corporate model*



* The Business Model.



CREATED & SHARED VALUE

INTELLECTUAL CAPITAL

- 69.9%** eligible revenue to the EU Taxonomy
- 42.9%** aligned revenue to EU Taxonomy
- 25+** years, average length collaboration with our 20 main clients

See chapters 1.4.2 & 2.2.2

HUMAN CAPITAL

- 99%** of employees trained
- 76.2%** employees pride and satisfaction rate
- 98%** of employees under permanent contract
- 1,800+** interns and apprentices
- 2,200+** job offers filled in 2025, 94% under permanent contract

See chapter 2.2.3

SOCIAL CAPITAL

- €270.8M** IFRS income tax expense (Effective Tax Rate of 18.6%)
- 55** community interest projects supported by *La Fondation Dassault Systèmes*
- 10M+** students using **3DEXPERIENCE** Edu solutions
- 98%** employees trained on ethics & compliance

See chapters 2.2.3, 2.2.4 & 3.1

FINANCIAL CAPITAL

- €1.31** non-IFRS EPS (diluted net earnings per share)
- dividend policy: **30%** of net IFRS earnings distributed

See chapters 1.7 & 3.1

NATURAL CAPITAL

- 42%** of Market-based carbon intensity per million euros of IFRS revenue compared to 2019
- 36%** CO₂ emissions related to business travel and employees' commute compared to 2019
- 78%** in Scope 1&2 energy-related CO₂ emissions compared to 2019

See chapter 2.2.2

The methodology used to represent the resources Dassault Systèmes deploys and the shared value for society that it creates is the Integrated Reporting Framework proposed by the Value Reporting Foundation (now part of the International Sustainability Standards Board). The Integrated

Reporting Framework presents this stakeholder value creation process according to the five relevant "Capitals" for our sector: Intellectual, Human, Social, Financial, and Natural.

2.4 Financial Summary: five-year historical information

Sustaining Growth over the Long-term

Dassault Systèmes' performance historically relies on a financial model with a strong focus on recurring software revenue, which represented over 82% of the total software revenue during 2025.

Five-year Financial Summary

We have provided below summary income statement and balance sheet information for the last five years. The selected financial data in the table below have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted in the European Union, unless otherwise indicated.

A financial review including a comparison of 2024 and 2025 can be found in Chapter 3 "Financial Review and Prospects" of the Universal registration document for 2025.

Income statements and dividends

	Year ended December 31,				
	2025	2024	2023	2022	2021
<i>(in millions of euros, except per share data and percentages)</i>					
Total revenue	€6,235.8	€6,213.6	€5,951.4	€5,665.3	€4,860.1
Software revenue	5,641.0	5,613.3	5,360.0	5,144.0	4,402.6
Operating income	1,354.3	1,359.6	1,241.9	1,302.9	1,019.4
<i>As a percentage of total revenue</i>	21.7%	21.9%	20.9%	23.0%	21.0%
Net income attributable to equity holders of the Company	1,196.0	1,200.2	1,050.9	931.5	773.7
Diluted net income per share	€0.90	€0.90	€0.79	€0.70	€0.58
Dividend per share	€0.27 ⁽¹⁾	€0.26	€0.23	€0.21	€0.17
Dividend per share growth	3.8%	13.0%	9.5%	23.5%	54.5%

(1) To be proposed for approval at the Shareholders' General Meeting scheduled for May 20, 2026.

Supplemental non-IFRS financial information

The supplemental non-IFRS financial information are subject to inherent limitations. They are not based on any comprehensive set of accounting rules or principles and should not be considered in isolation from or as a substitute for IFRS measurements. The various definitions and methods of which can be found in Note 2 Material accounting policy information of the consolidated accounts of the Universal registration document for 2025. In addition, Dassault Systèmes' non-IFRS supplementary financial data

may not be comparable to other data also called "non-IFRS" and used by other companies. Non-IFRS financial information definitions can be found in 3.1.2.3 "Non-IFRS financial information definitions" of the Universal registration document for 2025. The reconciliation between this financial information and the IFRS framework can be found in 3.1.4 "IFRS non-IFRS Reconciliation" of the Universal registration document for 2025.

<i>(in millions of euros, except per share data and percentages)</i>	Year ended December 31,				
	2025	2024	2023	2022	2021
Total revenue	€6,239.6	€6,213.6	€5,951.4	€5,665.5	€4,861.7
Software revenue	5,644.9	5,613.3	5,360.0	5,114.3	4,404.0
Operating income	1,993.6	1,983.7	1,925.6	1,892.0	1,666.2
<i>As a percentage of total revenue</i>	<i>32.0%</i>	<i>31.9%</i>	<i>32.4%</i>	<i>33.4%</i>	<i>34.3%</i>
Net income attributable to equity holders of the Company	1,737.2	1,705.1	1,597.9	1,512.2	1,265.3
Diluted net income per share	€1.31	€1.28	€1.20	€1.13	€0.95

Balance sheets and net cash provided by operating activities

<i>(in millions of euros)</i>	Year ended December 31,				
	2025	2024	2023	2022	2021
ASSETS					
Cash, cash equivalents and short-term investments	€4,125.4	€3,952.6	€3,568.3	€2,769.0	€2,979.5
Trade accounts receivable, net	2,168.4	2,120.9	1,707.9	1,661.6	1,366.3
Goodwill and intangible assets, net	6,868.8	7,687.1	7,647.0	8,273.6	8,174.9
Other assets	1,896.9	1,785.4	1,699.2	1,556.9	1,698.0
TOTAL ASSETS	€15,059.4	€15,545.9	€14,622.5	€14,261.1	€14,218.7
LIABILITIES					
Contract liabilities	1,536.0	1,663.4	1,479.3	1,536.6	1,304.4
Borrowings	2,595.3	2,493.6	2,990.7	2,996.0	3,869.7
Other liabilities	2,135.7	2,322.4	2,318.3	2,417.8	2,847.3
Parent shareholders' equity	8,792.5	9,066.6	7,834.1	7,310.7	6,197.3
TOTAL LIABILITIES	€15,059.4	€15,545.9	€14,622.5	€14,261.1	€14,218.7

<i>(in millions of euros)</i>	Year ended December 31,				
	2025	2024	2023	2022	2021
Net cash provided by operating activities	€1,629.8	€1,659.8	€1,565.2	€1,525.2	€1,613.1

2.5 Non-financial summary

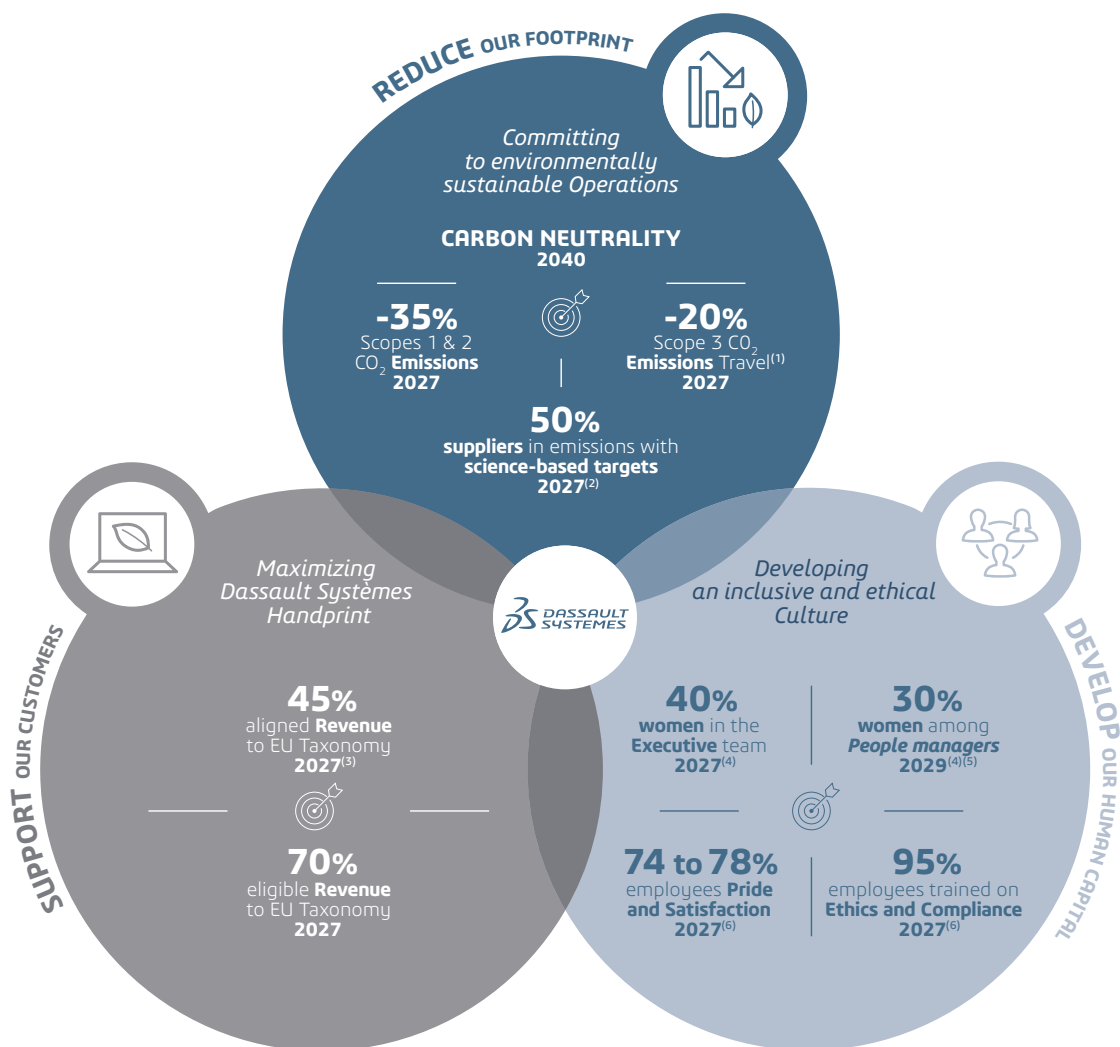
Dassault Systèmes firmly believes that virtual universes are a valuable asset that enable its customers—and the society in general—to imagine, design, experiment with, and test the products, materials, and industrial processes that will be necessary for tomorrow's economy.

In line with this conviction and inspired by its purpose (its "*raison d'être*"), Dassault Systèmes' sustainability strategy is based on three pillars:

- Handprint: maximizing the impact of Dassault Systèmes' solutions;
- Footprint: committing to environmentally sustainable operations;
- Human Capital: developing an inclusive and ethical culture.

These pillars all include quantified targets for 2027, 2029 or 2040, which are presented in the following sections.

› Sustainability Targets



(1) Business travel and Employees' commute.

(2) SBTi target achieved in 2025 and set as an internal target for 2027.

(3) Target of 40% for 2027 achieved by 2025 and increased to 45%.

(4) Only applicable to the extent permissible under local and national laws and do not apply to the United States workforce.

(5) Set by 2027, this target is postponed to 2029.

(6) This target is extended to 2027.

Key metrics

Handprint: maximizing Dassault Systèmes' positive Impact

In a context marked by the simultaneous acceleration of environmental and digital transitions, Dassault Systèmes reaffirms the relevance of its purpose, formalized in 2012: provide businesses and people with **3DEXPERIENCE** universes to imagine sustainable innovations capable of harmonizing product, nature and life.

The Company is committed to giving concrete meaning to this purpose. Dassault Systèmes' "Handprint" strategy is based primarily on developing solutions that enable the Company's customers to minimize their own environmental impact, in particular by supporting their transition to a more environmentally friendly portfolio of products and services.

Dassault Systèmes structures the monitoring of this strategy through dedicated reporting. This focuses, in particular, on the eligibility and alignment of its activities to EU Taxonomy's Climate Change Mitigation and transition to a Circular Economy objectives.

Several use cases representative of the implementation of the Company's solutions have been documented in the relevant engineering, simulation, manufacturing, digitization, and logistics disciplines, as described in section 2.2.2.1 of the Universal registration document for

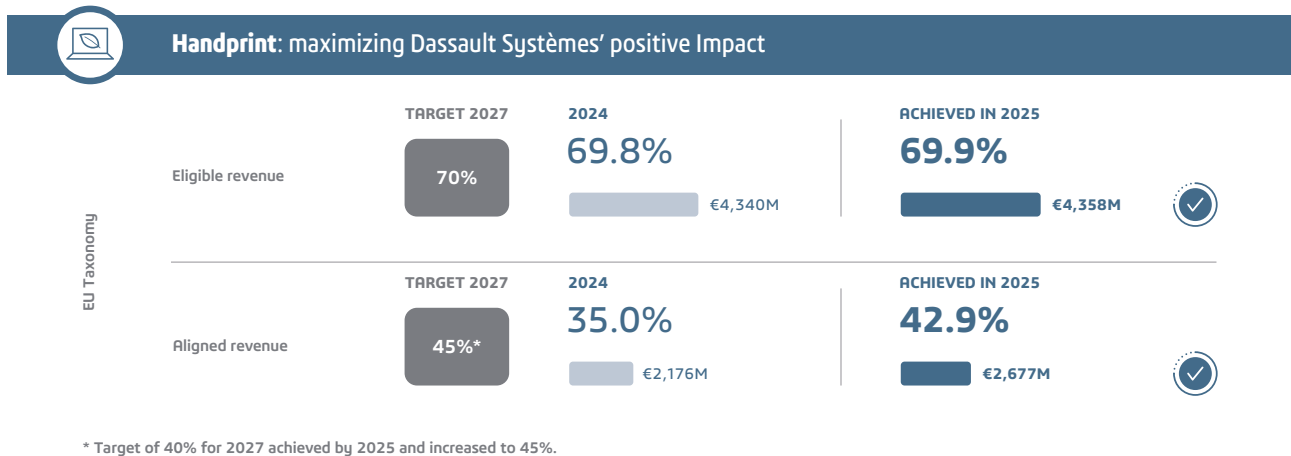
2025. In 2025, Dassault Systèmes continued its efforts and continued to document new use cases representative of the impact of its solutions for Climate and Circularity objectives in order to meet the disclosure requirements relating to revenue aligned to the EU Taxonomy.

At the same time, the existing portfolio of solutions continues to evolve to support customers in their climate and circularity targets.

Dassault Systèmes intends to leverage Generative AI technologies to enrich its solutions, while enhancing their capacity to maximize their impact with regards to sustainability, for the benefit of every stage of the lifecycle of the products and services designed by its customers. Ultimately, this will contribute to improving the daily lives of consumers, patients, and citizens.

This context has led the Company to raise its ambition in terms of the percentage of revenue alignment, from a target of 40% to 45% by 2027.

The Company's policies, actions, and performance monitoring metrics are detailed in sections 2.2.2.2 and 2.2.2.4.2 of the Universal registration document for 2025.



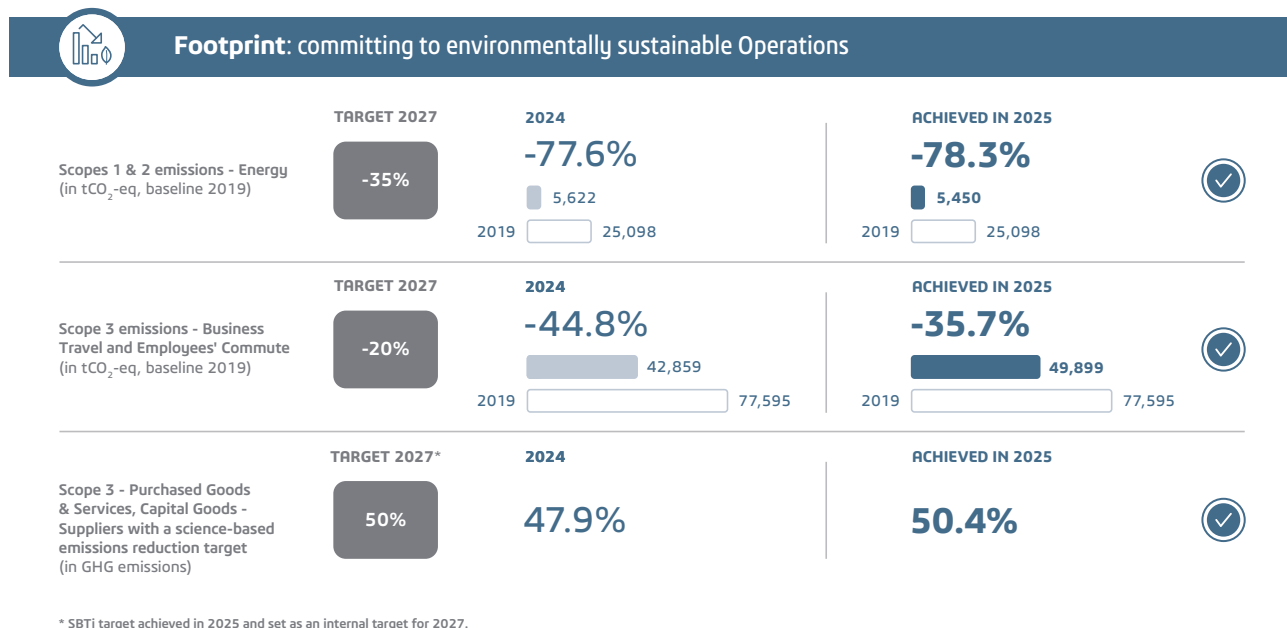
Footprint: committing to environmentally sustainable Operations

Committed since 2021 to the Science-Based Targets initiative (SBTi), Dassault Systèmes obtained official validation of its near-term reduction targets in 2023. The alignment of this intermediate trajectory with the 1.5 °C⁽¹⁾ climate scenario, as defined by the Paris Agreement, was confirmed by SBTi. The Company has achieved its 2025 SBTi target for the proportion of suppliers with science-based emissions reduction targets and is committed to maintaining it until 2027, as an internal target, beyond the SBTi deadline.

This trajectory, which is a key step in supporting the Company's ambition to achieve carbon neutrality by 2040, is outlined in the visual below.

At the same time, Dassault Systèmes has strengthened its environmental reporting by incorporating new sources of impact, including water consumption, and by improving several estimation methodologies, notably through the use of a hybrid calculation method combining spend based emission factors and actual data provided by certain suppliers for the purchase of goods and services and capital goods. These changes enable a more accurate and comprehensive assessment of environmental impact and partly explain the variations observed in recent years (see section 2.2.2.2.3.C of the Universal registration document for 2025). The environmental reporting methodology is detailed in section 2.2.2.2.3.C.3 of the Universal registration document for 2025.

The Company's policies, actions, and performance monitoring metrics are detailed in sections 2.2.2.2.1.A 2.2.2.2.3 of the Universal registration document for 2025.



Human Capital: developing an inclusive and ethical Culture

Dassault Systèmes' commitment to developing an inclusive and ethical culture is reflected in its desire to:

- provide equal opportunities for all, including for women and men;
- develop employee engagement and give meaning to their professional lives;
- ensure that employees master the fundamentals of ethics and compliance.

At a pivotal stage in the Company's transformation, and in light of the 2025 deadline set for two key indicators,

the targets related to human capital development have been revised with a timeline extending to 2027 and 2029. This adjustment aims to ensure the support of employees throughout upcoming organizational, role, and skills evolutions.

As the creation of inclusive teams is part of Dassault Systèmes' commitment to encourage creativity and creating a fulfilling collective environment, the Company aims to have 40% of its management team members be women by 2027. Initially set for 2025, the target of

(1) By the end of the century, compared to pre-industrial levels.

increasing the proportion of women among *People managers* to 30% has been postponed to 2029. Both of these targets apply to all employees, excluding those in the United States. The related policies are applicable only to the extent permissible under local and national regulations and can be adjusted, when necessary, in line with developments in the legal framework around the world.

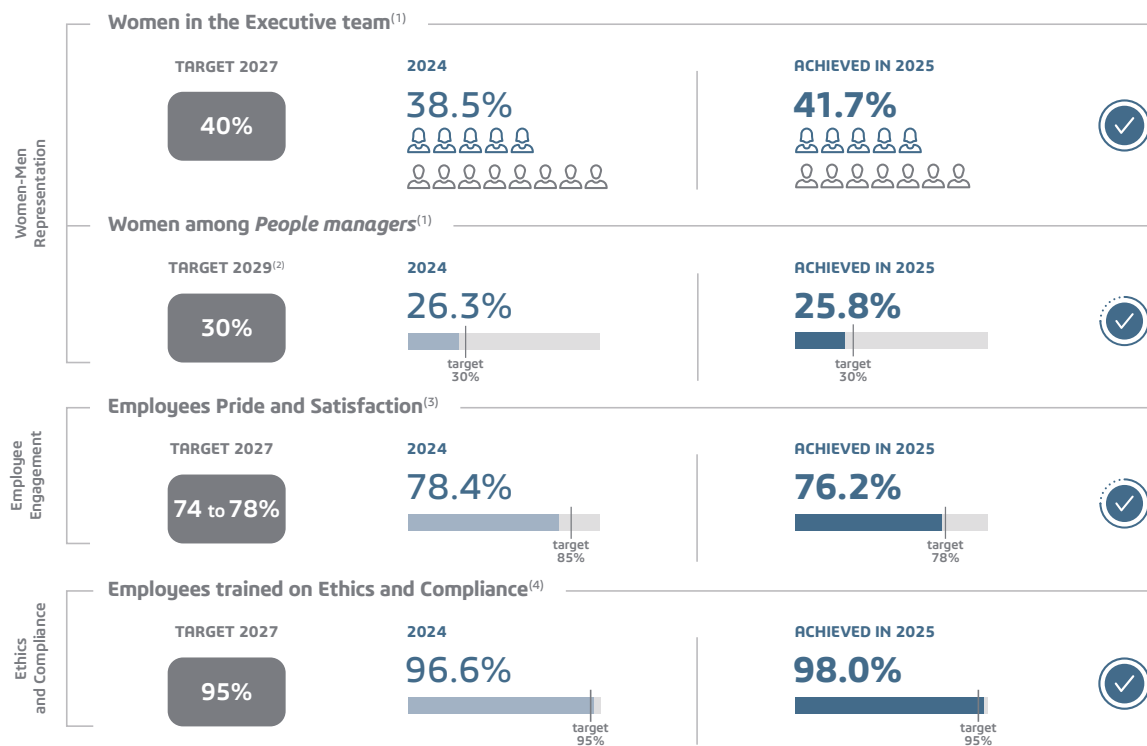
Given the essential role of employee engagement in terms of motivation, sense of belonging, and loyalty, Dassault Systèmes has set a target rate of employees' pride and satisfaction between 74% and 78% by 2027.

Since its creation, Dassault Systèmes fosters a culture of integrity and trust, supported, in particular, by training initiatives designed to embed these values into professional practices. The Company reaffirms its target of ensuring 95% of employees are trained on ethics and compliance by 2027. In a context where cybersecurity is increasingly demanding for all the Company's stakeholders, mandatory cybersecurity training will be integrated into this indicator as of 2026.

The Company's policies, actions, and performance monitoring indicators are detailed in sections 2.2.3 and 2.2.4 of the Universal registration document for 2025.



Human Capital: developing an inclusive and ethical Culture



(1) Only applicable to the extent permissible under local and national laws and do not apply to the United States workforce.

(2) Set by 2027, this target is postponed to 2029.

(3) Percentage measured by an annual satisfaction survey.

(4) Average percentage of permanent employees who completed mandatory trainings on Code of Business Conduct, Personal Data Protection and Anti-Corruption.

Main ratings and awards

In 2025, Dassault Systèmes once again saw its sustainability performance recognized by the leading international ESG (Environment, Social and Governance) standards. These results confirm the strength of its sustainability strategy, a high level of transparency, and continuous improvement in its risk profile.

The Company retains its AAA rating from MSCI. S&P Global CSA maintains a score of 66/100, positioning Dassault Systèmes in the top 2% of the Software Industry. CDP (Carbon Disclosure Project) renews its B rating on the Climate Change questionnaire, above the average for its peers. Regarding the EcoVadis questionnaire,

Dassault Systèmes maintains a high level of excellence with a score of 82/100 and ranks in the top 5% across all industries ⁽¹⁾.

The 2025 fiscal year also marks progress on several assessments. Sustainalytics has improved Dassault Systèmes' ESG risk score to 12.8, confirming its Low Risk status. ISS ESG has raised its rating to B (1st decile) and maintains a Very High level of transparency.

Finally, Dassault Systèmes once again appears in the Corporate Knights Global 100 ranking of the most sustainable companies: the Company is ranked 37th globally and 1st in the Software & Services industry, with an A- performance rating.



ESG 2025 Evaluations by the main international Rating Agencies

Agencies	2025 Results	Sector Ranking	Evolution	Comment
S&P Global CSA	Score of 66/100	Top 2% Software Industry	=	DJSI World Member
MSCI	AAA	Top 10% Software & Services Industry	=	Highest possible score - Leader Category
CDP	B List	Above peer group average	=	Score B on climate change
EcoVadis*	Score of 82/100	Top 1% Software Industry	↑	Gold Medal - Top 5% all industries
Corporate Knights	37 rank/100	1 st in Software & Services Industry	↑	A- Rating
Sustainalytics	Score of 12.8	9/388 (3 rd percentile) Enterprise & Infrastructure Software	↑	ESG Risk Score: Low Risk
ISS ESG	B	Rank 1 in Software & Services Industry	↑	Transparency Level: Very High

* Information as of March, 2026.

Dassault Systèmes' commitment to sustainability and related policies and actions, as well as key metrics and their integration into the Company's strategy, are detailed in its Sustainability Statement in Chapter 2 of the Universal registration document for 2025.

(1) As of the date of this Meeting Convening brochure, this score is under review and may be confirmed or revised. The most up-to-date version is available on the Dassault Systèmes website: <https://www.3ds.com/about/corporate-responsibility/sustainability-commitment/ratings-awards>

3. AGENDA

Ordinary General Meeting:

- 1) Approval of the parent company annual financial statements for the fiscal year.
- 2) Approval of the consolidated financial statements for the fiscal year.
- 3) Appropriation of earnings.
- 4) Related-party agreements.
- 5) Compensation policy for Corporate Officers (mandataires sociaux).
- 6) Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Bernard Charlès, Executive Chairman of the Board of Directors in 2025.
- 7) Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Pascal Daloz, Chief Executive Officer in 2025.
- 8) Approval of the information contained in the Corporate Governance Report and relating to the Corporate Officers' (mandataires sociaux) compensation (Article L. 22-10-9 of the French Commercial Code).
- 9) Renewal of Mr. Pascal Daloz.
- 10) Renewal of Mr. Charles Edelstenne.
- 11) Renewal of Mr. Xavier Cauchois.
- 12) Nomination of Mr. Eric Trappier.
- 13) Authorization to repurchase Dassault Systèmes shares.

Extraordinary General Meeting:

- 14) Authorization granted to the Board of Directors to reduce the share capital by cancellation of previously repurchased shares in the framework of the share buyback program.
- 15) Authorization of the Board of Directors to increase the share capital for the benefit of members of a company savings plan, without preferential subscription rights.
- 16) Delegation of authorities granted to the Board of Directors to increase the share capital for the benefit of a category of beneficiaries, without shareholders' preferential subscription rights, under an employee shareholding program.

17) Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption.

18) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption.

19) Delegation of authority granted to the Board of Directors to decide one or more demergers.

20) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers.

21) Delegation of authority granted to the Board of Directors to decide one or more partial contributions of assets (apports partiels d'actifs).

22) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial contributions of assets (apports partiels d'actifs).

23) Authorization granted to the Board of Directors to grant Company shares to corporate officers (mandataires sociaux) and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights.

24) Authorization granted to the Board of Directors to grant share subscription and purchase options to corporate officers and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights.

25) Alignment of the by-laws.

Ordinary and Extraordinary General Meeting:

26) Powers for formalities.

4. PRESENTATION OF THE RESOLUTIONS PROPOSED BY THE BOARD OF DIRECTORS

4.1 Annual Financial Statements and Appropriation of Earnings (1st and 3rd resolutions)

It is proposed to approve the annual financial statements of Dassault Systèmes SE (or the “Company”) for the year ended December 31, 2025, prepared on the basis of French accounting principles, as they have been presented in paragraph 4.2 “Parent Company financial statements” of the Universal registration document for 2025.

Dassault Systèmes SE has distributed dividends every year since 1986. The decision to distribute dividends and their amount depends on the profits and the financial position of Dassault Systèmes SE as well as other factors.

Dividends which have been distributed but are not collected by a shareholder revert to the French State at the end of a five-year period following the date of their payment.

Based on the financial statements and the Management report of the Board of Directors included in the Universal registration document for 2025, a profit of €435,999,680.08⁽¹⁾ was realized for the fiscal year ended December 31, 2025, which we propose that you appropriate as follows:

– to the legal reserve	€0
– for distribution to the 1,341,806,268 shares forming the share capital at 12/31/2025 of a dividend of (€0.27 x 1,341,806,268) ⁽²⁾	€362,287,692.36
– to retained earnings	€73,711,987.72
which, increased by the retained earnings from previous fiscal years of €4,520,408,114.77, brings the amount of retained earnings to	€4,594,120,102.49

(1) This profit, increased by the retained earnings from previous fiscal years of €4,520,408,114.77, results in a distributable profit of €4,956,407,794.85.

(2) The aggregate amount of the dividend will be adjusted according to the number of new shares entitling holders to dividends, particularly taking into account shares created between January 1, 2026, and the date of this General Meeting, mainly as a result of the exercise of share subscription options, it being specified that the maximum number of shares that may derive from the exercise of options is 20,381,528, representing an additional maximum total dividend amount of €5,503,012/56.

Further new shares created until the date of the annual General Meeting deciding on the appropriation of earnings related to the preceding fiscal year, by the exercise of subscription options, will receive the dividend distributed with respect to this fiscal year (see paragraph 5.1.5 “Interests of Executive Management and Employees in the share capital of Dassault Systèmes SE” of the Universal registration document for 2025).

It is thus proposed that the General Meeting of May 20, 2026 resolve to distribute, in respect of fiscal year 2025, a dividend of €0.27 per share making up the capital on the date of the Meeting, corresponding (i) based on the number of shares making up the share capital on December 31, 2025, to a total amount of €362,287,692.36 and (ii) if applicable, an additional maximum total amount of €5,503,012.56, corresponding to the maximum number of new shares that may be created as a result of the exercise of share subscription options between January 1, 2026 and the date of this General Meeting (i.e. 20,381,528 shares).

The ex-dividend date will be May 27, 2026 and the dividend will be paid on May 29, 2026.

On the date of payment, the amount of dividend corresponding to (i) the treasury shares of Dassault Systèmes SE and (ii) the Dassault Systèmes shares held by SW Securities LLC, a company which is controlled by Dassault Systèmes SE, will be allocated to “retained earnings”, in accordance with the provisions of Article L. 225-210 of the French Commercial Code and the contractual provisions in force between SW Securities LLC and Dassault Systèmes SE.

In addition, in the event of a change in the number of dividend-eligible shares, in particular taking into account the number of additional shares issued as a result of the exercise of share subscription options between January 1, 2026 and the General Meeting of May 20, 2026, the amounts required to pay the dividend attached to the shares issued during this period will be deducted from the “retained earnings” account.

The amount thus distributed to individual shareholders with their tax residence in France will be, where applicable:

- either subject to a flat-rate tax of 31.4% (12.8% non-discharging flat-rate levy as income tax and 18.6% social security tax) (Article 117 *quater* of the French Tax Code);
- or, if an express, global option is exercised regarding the total aggregate investment income, taken into account in determining shareholders' total income subject to

the progressive-rate income tax for the year in which it is earned (Article 200A of the French Tax Code), after application of a non-capped 40% allowance (Article 158, 3, 2° of the French Tax Code). Dividends subject to the progressive-rate income tax are also subject to the 18.6% social security tax.

Pursuant to Article 243 bis of the French Tax Code, it is reminded that dividends per share distributed in respect of the last three fiscal years were as follows:

Fiscal year	2024	2023	2022
Dividend ⁽¹⁾ (in euros)	0.26	0.23	0.21
Number of shares eligible to a dividend	1,317,517,143	1,315,927,865	1,315,586,120

(1) Dividend 100% eligible to the 40% allowance provided for in Article 158, 3, 2° of the French Tax Code.

In accordance with the provisions of Article 223 *quater* of the French Tax Code, we draw your attention to the aggregate amount of non-deductible expenses and costs referred to

in Article 39.4 of the French Tax Code, which amounted to €741,060 and resulted in corporate income tax amounting to €229,580.

4.2 Consolidated Financial Statements (2nd resolution)

In addition to the 2025 annual financial statements, it is also proposed to approve Dassault Systèmes SE's consolidated financial statements for the fiscal year ended December 31, 2025, prepared in accordance with IFRS as described in paragraph 4.1.1 "Consolidated financial statements" of the Universal registration document for 2025.

4.3 Related-Party Agreements (4th resolution)

The following agreements, which were approved in accordance with Articles L. 225-38 *et seq.* of the French Commercial Code, were continued during the fiscal year ended December 31, 2025. These are commitments entered into by the company in connection with its "Directors and Corporate Officers Liability Insurance Policy":

- advance payment to directors to cover their legal defense cost in the event of their personal civil liability being sought, compensation for any resulting financial consequences and coverage of related defense costs to the extent they would not be covered by that insurance policy (approved by the Board of Directors' meeting held on June 28, 1996);

- to assume, under certain conditions, the fees and travel expenses of Directors of Dassault Systèmes SE should they have to prepare their personal defense before a civil, criminal or administrative court in the United States in connection with an inquiry or investigation conducted against Dassault Systèmes SE (approved by the Board of Directors' meeting held on September 23, 2003).

These agreements were reviewed by the Board of Directors during its meeting on March 24, 2026 in accordance with the provisions of Article L. 225-40-1 of the French Commercial Code.

The Statutory Auditors have prepared a special report in accordance with Articles L. 225-40 and L. 225-40-1 of the French Commercial Code, as set forth in paragraph 4.2.4 "Statutory Auditors' Report on Related Party Agreements and Commitments" of the Universal registration document for 2025.

The General Meeting is invited to acknowledge this special report which does not mention any new agreements.

4.4 Compensation Components Paid in 2025 or Granted in respect of Fiscal Year 2025 to Mr. Bernard Charlès and Mr. Pascal Daloz (6th and 7th resolutions)

In accordance with Article L. 22-10-34, II of the French Commercial Code (*Code de commerce*), the General Meeting will be asked to approve the compensation components paid in 2025 or granted in respect of the fiscal year 2025 to Mr. Bernard Charlès and Mr. Pascal Daloz in their capacity as executive officers (*dirigeants mandataires sociaux*). These compensation components are summarized in the tables below (see also paragraph 5.1 “The Board’s

Corporate Governance Report” of the Universal registration document for 2025). The payment of the Chief Executive Officer’s variable compensation in respect of the fiscal year 2025 is subject to the General Meeting’s approval of his compensation components for 2025. As the compensation of the Chairman of the Board of Directors is fixed compensation only, this condition is not applicable to it.

Compensation Components with Respect to 2025 for Mr. Bernard Charlès, Executive Chairman of the Board of Directors in 2025⁽¹⁾

Compensation granted with respect to 2025

Compensation components	Amount (in euros)	Observations
Fixed compensation⁽²⁾	2,000,000	Gross fixed compensation for 2025 as determined by the Board of Directors on March 11, 2025, upon the proposal of the Compensation and Nomination Committee. This compensation was paid in 2025.
Annual variable compensation	N/A	Mr. Bernard Charlès receives no annual variable compensation.
Deferred annual variable compensation	N/A	Mr. Bernard Charlès receives no deferred annual variable compensation.
Multi-year variable compensation	N/A	Mr. Bernard Charlès receives no multi-year variable compensation.
Directors’ fees⁽³⁾	80,400	Gross compensation amount allocated for 2025. This compensation was paid at the beginning of 2026.
Extraordinary compensation	N/A	Mr. Bernard Charlès receives no extraordinary compensation.
Share subscription options and/or performance share awards	N/A	Mr. Bernard Charlès was not awarded any share subscription options nor performance shares.
Indemnity upon start or termination	N/A	Mr. Bernard Charlès receives no indemnity upon start or termination of duties.
Non-compete indemnity	N/A	Mr. Bernard Charlès receives no non-compete indemnity.
Additional retirement plan	N/A	No additional retirement plan was implemented by Dassault Systèmes SE.
Benefits in kind	19,626	These benefits in kind are linked to mandatory supplemental health insurance and to the use of a vehicle made available to Mr. Bernard Charlès by Dassault Systèmes SE.

(1) The total compensation paid by Dassault Systèmes to Mr. Bernard Charlès is paid by Dassault Systèmes SE, an operational company incorporated under the laws of France.

(2) See also paragraph 5.1.3.1 “Compensation Policy Applicable to the Executive Chairman of the Board of Directors” of the Universal registration document 2024.

(3) See also paragraph 5.1.3.3 “Directors’ Fees” of the Universal registration document 2024 regarding the conditions for distributing the aggregate annual amount allotted to Directors of Dassault Systèmes SE.

As a reminder:

Compensation granted with respect to 2024 and paid in 2025

Compensation components	Amount <i>(in euros)</i>	Observations
Directors' fees	67,000	Gross compensation amount allocated for 2024. This compensation was paid at the beginning of 2025.

Compensation Components with respect to 2025 for Mr. Pascal Daloz, Chief Executive Officer in 2025⁽¹⁾**Compensation granted with respect to 2025**

Compensation components	Amount <i>(in euros)</i>	Observations
Fixed compensation⁽²⁾	1,000,000	Gross fixed compensation for 2025 as determined by the Board of Directors on March 11, 2025, upon the proposal of the Compensation and Nomination Committee. This compensation was paid in 2025.
Annual variable compensation⁽²⁾	940,000	Gross variable compensation actually earned with respect to fiscal year 2025 as determined by the Board of Directors on March 24, 2026, upon the proposal of the Compensation and Nomination Committee. The methods for determining this compensation are set out in Table 2 "Summary of the Compensation of Each Executive Officer" in paragraph 5.1.4 of the Universal registration document for 2025. This compensation will be paid in 2026 subject to approval by the General Meeting of May 20, 2026, of the compensation components of Mr. Pascal Daloz for 2025.
Deferred annual variable compensation	N/A	Mr. Pascal Daloz receives no deferred annual variable compensation.
Multi-year variable compensation	N/A	Mr. Pascal Daloz receives no multi-year variable compensation.
Directors' fees⁽³⁾	56,400	Gross compensation amount allocated for 2025. This compensation was paid at the beginning of 2026.
Extraordinary compensation	N/A	Mr. Pascal Daloz receives no extraordinary compensation.
Share subscription options and/or performance share awards⁽⁵⁾	11,043,000 ⁽⁴⁾	Mr. Pascal Daloz was granted 450,000 2025-A shares by the Board of Directors at its meeting on May 22, 2025.
Indemnity upon start or termination	N/A	Mr. Pascal Daloz will receive, subject to certain conditions, a termination indemnity, the amount of which will not exceed two years' compensation and will depend on the achievement of performance conditions established for the calculation of his variable compensation ⁽⁵⁾ .
Non-compete indemnity	N/A	Mr. Pascal Daloz receives no non-compete indemnity.
Additional retirement plan	N/A	No additional retirement plan was implemented.
Benefits in kind	367	These benefits in kind are linked to mandatory supplemental health insurance and the reimbursement of travel expenses.

(1) The total compensation paid by Dassault Systèmes to Mr. Pascal Daloz is paid by Dassault Systèmes SE, an operational company incorporated under the laws of France.

(2) See also paragraph 5.1.3.2 "Compensation Policy Applicable to the Chief Executive Officer" of the Universal registration document 2024.

(3) See also paragraph 5.1.3.3 "Directors' Fees" of the Universal registration document 2024 regarding the conditions for distributing the aggregate annual amount allotted to Directors of Dassault Systèmes SE.

(4) Valuation determined in accordance with the method applied in the consolidated financial statements, prior to expense spreading and after taking into account, *inter alia*, the performance criteria.

(5) See also paragraph 5.1.3.2 "Compensation Policy Applicable to the Chief Executive Officer" of the Universal registration document 2024.

As a reminder:

Compensation granted with respect to 2024 and paid in 2025

Compensation components	Amount (in euros)	Observations
Annual variable compensation	950,000	Gross variable compensation actually earned with respect to fiscal year 2024 as determined by the Board of Directors on March 11, 2025, upon the proposal of the Compensation and Nomination Committee. This compensation was paid in 2025 following approval by the General Meeting of the components of Mr. Pascal Daloz's compensation for 2024.
Directors' fees	47,000	Gross compensation amount allocated for 2024. This compensation was paid at the beginning of 2025.

4.5 Information Contained in the Corporate Governance Report Relating to Corporate Officers' (*Mandataires Sociaux*) Compensation (Article L. 22-10-9, I of the French Commercial Code) (8th resolution)

In accordance with the provisions of Article L. 22-10-34, I of the French Commercial Code, the following information is submitted for your approval:

Information referred to in section I of Article L. 22-10-9 of the French Commercial Code

Total compensation and benefits of any kind paid in 2025 or granted in 2025 and the relative proportion of fixed and variable compensation	See paragraphs 5.1.4 and 5.1.5 of the Universal registration document for 2025
Use of the possibility to reclaim variable compensation	N/A
Commitments entered into by the Company in connection with the termination or change of office or following to the performance of such office and the estimated amounts payable in respect thereof	See paragraph 5.1.3.2 of the Universal registration document for 2025
Any compensation paid or granted by a company included in the scope of consolidation	N/A
Equity ratios	See paragraph 5.1.4 of the Universal registration document for 2025
Annual evolution in compensation, the Company's performance, average compensation on a full-time equivalent basis of the Company's employees (other than management) and equity ratios above-mentioned over the past five or more fiscal years	See paragraph 5.1.4 of the Universal registration document for 2025
Explanation of the way in which the total compensation reflects the compensation policy adopted, including the way it contributes to the long-term performance of the Company, and the way the performance criteria have been applied	See paragraph 5.1.4 of the Universal registration document for 2025
Manner in which the vote of the last Ordinary General Meeting provided for in Article L. 22-10-34, I of the French Commercial Code has been taken into account	N/A
Any deviation from the procedure with regard to the implementation of the compensation policy and any waiver applied	N/A
Application of the provisions of the second paragraph of Article L. 225-45 of the French Commercial Code (Non-compliant composition of the Board of Directors)	N/A

4.6 Compensation Policy for Corporate Officers (*Mandataires Sociaux*) (5th resolution)

In accordance with the provisions of Articles L. 22-10-8, I and R. 22-10-14 of the French Commercial Code, the corporate governance report (see paragraph 5.1.3 “Compensation Policy for Corporate Officers (*Mandataires Sociaux*)” of the Universal registration document for 2025) describes the

compensation policy for corporate officers as determined by the Board of Directors, submitted for your approval in accordance with Article L. 22-10-8, II of the French Commercial Code.

4.7 Renewal and Appointment of Directors (9th, 10th, 11th and 12th resolutions)

The terms of office of Mr. Pascal Daloz, Mr. Charles Edelstenne and Mr. Xavier Cauchois expire at the General Meeting on May 20, 2026.

It is proposed to renew their terms of office for a period of four years, i.e. until the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2029.

Complete biographies of Mr. Charles Edelstenne, Mr. Pascal Daloz and Mr. Xavier Cauchois are presented in paragraph 5.1.1.2 “Composition of the Board of Directors” of the Universal registration document for 2025.

Mr. Pascal Daloz, who joined Dassault Systèmes in 2001, has been Chief Executive Officer & Chairman since February 21, 2026, after having been Chief Executive Officer in 2024 and 2025 and Deputy Chief Executive Officer in 2023.

In his role as Chief Executive Officer, Mr. Pascal Daloz’s led the transformation of the Company’s strategic functions, with the goal of making it a leader in three key sectors of the economy: Manufacturing Industries, Life Sciences and Healthcare, and Infrastructure and Cities.

Convinced that technological breakthroughs and social change cannot be separated, Pascal Daloz’s leadership has seen Dassault Systèmes invest as a pioneer in new areas, especially Life Sciences and Healthcare, giving the Company a unique business scope. With an eye for spotting upcoming trends and bringing together the most original talents, he takes an interdisciplinary approach to the Company’s development, combining industry knowledge, technological expertise and acquisition strategy.

Mr. Pascal Daloz is director of Dassault Systèmes since 2020. He is Chairman of MEDIDATA, world leader in clinical trials, of OUTSCALE, a cloud services company founded by Dassault Systèmes and of CENTRIC PLM, the leading brand in product lifecycle management (PLM) for consumer goods. He is representing Dassault Systèmes in the Industry of the Future Alliance launched by the French government.

Mr. Pascal Daloz is independent director of Sopra-Steria and of STMicroelectronics, both listed on Euronext.

Mr. Charles Edelstenne is the founder of Dassault Systèmes in 1981. He served as Manager (1981-1993), as Chairman & Chief Executive Officer (1993-2002) and as Chairman of the Board of Directors until December 2023. The Company’s second-largest shareholder, he continues to play an active role as a director and has been appointed Honorary Chairman, an honorary title to honor his role as founder of the Company and officer during more than forty years.

Mr. Charles Edelstenne is also Honorary Chairman of Groupe Industriel Marcel Dassault (GIMD), the main shareholder of the Company. He served as Chief Executive Officer from 2013 to 2018, and following the death of Mr. Serge Dassault, succeeded him as Chairman of GIMD until early 2025.

Mr. Charles Edelstenne is, moreover, Honorary Chairman and director of Dassault Aviation after spending his entire career there, in particular as General Secretary (1975-1986), Vice-President responsible for economic and financial affairs (1986-2000) and Chairman & Chief Executive Officer (2000-2013). He is also director of Carrefour, a listed company on Euronext.

In addition to his extensive knowledge of financial matters, he brings to the Board of Directors his extensive experience in the industry, particularly in the aerospace and defense sector, his deep understanding of the Company, its history, its ecosystem, its values, and its shareholder base.

Mr. Xavier Cauchois, has been, until 2018, a partner of PwC France where he started his career and spent more than 35 years, combining audit and consulting work. He has accompanied French and international clients, startups, supporting mid-sized companies and large corporations in their growth, by specializing in the technology, telecoms and media sectors. He has been an independent director of the Company since 2018 and, since May 2019, Chairman of the Audit Committee; he is also independent director of Temenos, listed company in Switzerland. With 30 years of experience in auditing and consulting, he provides the

Board of Directors with in-depth knowledge of accounting, auditing, and related regulatory matters.

At its meeting held on March 24, 2026, the Company's Board of Directors reviewed the independence of Mr. Xavier Cauchois in light of the eight independence criteria set out in the AFEP-MEDEF Code (see paragraph 5.1.1.2 "Composition of the Board of Directors" of the Universal registration document for 2025). As each of these criteria was met, the Board concluded that he was independent, upon recommendation of the Compensation and Nomination Committee.

If these terms of office are renewed, the Board shall renew, in accordance with the recommendation of the Compensation and Nomination Committee, Mr. Pascal Daloz as Chief Executive Officer & Chairman and Mr. Xavier Cauchois' term of office as Member and Chairman of the Audit Committee at

its meeting to be held at the end of the General Meeting on May 20, 2026.

The objectives sought in the composition of the Board are presented in paragraph 5.1.1.2 "Composition of the Board of Directors" of the Universal registration document for 2025.

In accordance with the recommendation of the Compensation and Nomination Committee, it is also proposed to appoint a new director, Mr. Eric Trappier, whose biography is provided below, for a period of four years, i.e. until the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2029.

Mr. Eric Trappier succeeded, in 2025, to Mr. Charles Edelstenne as Chairman of GIMD. If his application is accepted, he would benefit Dassault Systèmes of his extensive experience in the aerospace and defense industry.

Eric Trappier – Candidate for Director

Age: 66 years

Nationality: French

Business address:
Groupe Industriel Marcel
Dassault SAS – 9 Rond-Point
des Champs-Élysées – Marcel
Dassault, 75008 Paris – France

Main position:
Chairman of Groupe Industriel
Marcel Dassault (GIMD)

Term expires:
General Meeting called to approve
the financial statements for the
year ending December 31, 2029

**Number of Dassault Systèmes
shares owned on
December 31, 2025:** 0

Biography:

Eric Trappier is Chairman of Groupe Industriel Marcel Dassault (GIMD)⁽¹⁾ since 2025.

A graduate engineer from Institut National Telecom, Eric Trappier began his career at Dassault Aviation in 1984 by joining the Technical Division, then the International Technical Division in 1987. He successively became responsible for sales in Asia in 1991, and the United Arab Emirates in 1996, Director of the Middle East and Africa region in 2000, Director of Military Exports in 2001, Senior International Vice President in 2002 and finally International Vice President of Dassault Aviation in 2006. Since 2013, he is Chairman & Chief Executive Officer of Dassault Aviation.

Other offices and positions

Within the Dassault Group, in France

Chairman and Chief Executive Officer of Dassault Aviation (listed company), Director and member of the Strategic & CSR Committee of Thalès S.A. (listed company), Chairman and Director of Groupe Figaro SASU, Chairman of Société du Figaro SAS, Chairman of Rond-Point immobilier SAS

Permanent Representative of GIMD as: Chairman of Dassault Médias SAS, Chief Executive Officer of Dassault Wine Estates SAS, Chairman of Rond-Point Investissements SAS

Within the Dassault Group, outside France

Chairman of Dassault Falcon Jet Corporation (USA), Director of Dasbat Aviation LLC (UAE)

Permanent Representative of GIMD as Chairman and delegate Director of Sitam Belgique S.A. (Belgium)

Outside the Dassault Group

Honorary Chairman of Gifas⁽²⁾, Member of the Board of Directors of ASD⁽³⁾, President of the UIMM⁽⁴⁾, Member of the National Council for Industry and of its Executive Committee

Other positions were held during the past five years

Chairman of GIFAS⁽²⁾, Chairman of ASD⁽³⁾, Chairman of CIDEF⁽⁵⁾, Director of Sogitec Industries SA, Chairman of Dassault Reliance Aerospace Ltd (Inde)

(1) GIMD is Dassault Systèmes SE's main shareholder.

(2) Groupement des Industries Françaises Aéronautiques et Spatiales.

(3) Aerospace, Security and Defenses Industries Association of Europe.

(4) Union des Industries et métiers de la Métallurgie.

(5) Conseil des Industries de Défense françaises.

If the above proposals are approved, the Board of Directors would comprise twelve members, excluding directors representing employees, including six women and six men (i.e. 50% women), and 50% independent directors. These proportions exceed the legal requirements and recommendations of the AFEP-MEDEF Code⁽¹⁾.

Each of the Board committees would remain wholly composed exclusively of independent directors.

Dassault Systèmes SE intends to maintain, on the Board of Directors a ratio of men and women, and of independent directors equal to 50%.

4.8 Authorization to Repurchase Shares of Dassault Systèmes (13th and 14th resolutions)

The authorization to repurchase shares of the Company granted to the Board of Directors at the General Meeting of May 22, 2025 will expire at the General Meeting of May 20, 2026. Within the framework of this authorization, share buybacks were carried out in 2025 (these transactions are described in paragraph 6.2.4 “Share Buyback Programs” of the Universal registration document for 2025) and also in early 2026. They were carried out for the purposes of covering the Company’s obligations resulting from share grants, for the purposes of cancellation and for maintaining an active market and providing liquidity for Dassault Systèmes shares. An active market is maintained by an investment services provider operating under a liquidity agreement between Dassault Systèmes SE and Oddo BHF SCA. This agreement was tacitly renewed for the 2026 fiscal year.

Any share buybacks made between January 1, 2026, and the date of the General Meeting will be described in the Universal registration document for the fiscal year ending December 31, 2026.

It is proposed to reauthorize the Board of Directors to repurchase Dassault Systèmes shares, in accordance with Articles L. 22-10-62 *et seq.* of the French Commercial Code, within a limit of 50 million shares, i.e. approximately 3.73% of the share capital as of December 31, 2025, within the limits set by the applicable regulations. The maximum amount of funds dedicated to the repurchase of Dassault Systèmes shares may not exceed €1 billion.

If this proposal is adopted, the authorization shall be valid as from the General Meeting of May 20, 2026 for a period of eighteen months.

This authorization may be used for the following purposes:

- 1) to cancel shares for the purpose of offsetting a capital increase resulting from the issuance of securities granted under the conditions set out in Articles L. 225-177 to L. 225-184, L. 225-197-1 to L. 225-197-5, L. 22-10-56 or L. 22-10-59 of the French Commercial Code or Articles L. 3332-18 to L. 3332-24 or L. 3344-1 of the French Labor Code or under the conditions set out in equivalent regulations;
- 2) to cover obligations related to stock option grants, transfers or disposals of shares or other grants of shares

to employees or Corporate Officers (*mandataires sociaux*) of Dassault Systèmes SE or of an affiliated company;

- 3) to provide shares upon exercise of rights attached to marketable securities giving immediate or future access to the share capital of Dassault Systèmes SE, in particular through redemption, conversion, exchange, presentation of a warrant or any other means;
- 4) to maintain an active market or provide liquidity for Dassault Systèmes shares pursuant to a liquidity contract entered into with an investment services provider acting independently in accordance with the French Financial Markets Authority (AMF)’s accepted market practice;
- 5) to implement any market practice which may be recognized by the regulations or the French Financial Markets Authority (AMF);
- 6) to subsequently allocate, deliver or hold shares in the context of external growth transactions by Dassault Systèmes SE or an affiliated company, in particular through mergers, demergers, partial contribution of assets, (apports partiels d’actifs), contributions in kind or exchanges of securities;
- 7) exceptionally, to cancel shares for the purpose of increasing the profitability of shareholders’ equity and earnings per share, under an authorization by the Extraordinary General Meeting permitting shares to be canceled.

These shares may be purchased at any time, except during a tender offer period filed by a third party for the Company’s securities, on one or more occasions, directly or through an investment service provider, by any means authorized by legislation and regulations, off-market, on any market (whether regulated or not), on a multilateral trade facility (MTF), through a systematic internalizer or over-the-counter, including the purchase of blocks of shares and the use of derivative instruments.

The acquired shares may be exchanged, sold or transferred by any means on any market, off-market or over-the-counter, including via the sale of blocks of shares, in accordance with the applicable regulations.

(1) As a reminder, the proportion of female representation and independent directors does not include the directors representing employees, in accordance with the AFEP-MEDEF Code and the law, respectively.

The share buyback program is described in the Universal registration document for 2025 in paragraph 6.2.4 "Share Buyback Programs", which contains all relevant additional information on this subject.

In light of the possible cancellation of the repurchased shares, we propose that you also authorize the Board of Directors to cancel, as applicable, for the same period of eighteen months from the General Meeting of May 20, 2026, all or part of the shares thus repurchased and to reduce the share capital accordingly, within a limit of 5% of its amount per 24-month period.

4.9 Financial Authorizations for Issuances Reserved for Employees and Corporate Officers (*Mandataires sociaux*) (15th, 16th, 23rd and 24th resolutions)

The compensation policy implemented by Dassault Systèmes must serve the ability to attract, motivate and retain key employees and executives with the diversity of talents and high level of skills required for the Company's various activities, competition in the labor market for such employees being intense.

The members of the Management team and key employees of Dassault Systèmes may be granted long-term incentives, notably through grants of performance shares or Dassault Systèmes stock options.

In 2022, 2023 and 2025, Dassault Systèmes' employees also had the opportunity to subscribe to collective employee shareholding operations (see paragraph 5.1.5. "Interests of Executive Management and Employees in the share capital of Dassault Systèmes SE" of the Universal registration document for 2025).

Capital increase reserved for employees

In order to enable the implementation of employee shareholding operations, it is proposed to authorize the Board of Directors to increase the share capital reserved for members of a corporate savings plan.

To facilitate the structuring of this offer in the countries outside France, it is also proposed to authorize the Board of Directors to increase the share capital for the benefit of a category of beneficiaries as part of an employee shareholding operation.

The maximum nominal global amount of the capital increases that may be carried out pursuant to these authorizations would be €1 million through the issuance of new shares or securities giving access to the share capital. This cap would be deducted from the overall cap on the nominal amount of all capital increases that may be carried out under the 16th resolution of the Shareholders' General Meeting of May 22, 2025.

The two new authorizations would terminate those given by the General Meeting on May 22, 2025 and replace them.

Information relating to the use by the Board of Directors of the authorizations granted by the General Meeting of May 22, 2025, can be found in paragraph 5.1.7.2 "Table Summarizing the Current Delegations Granted by the Shareholders' General Meeting in Respect of Capital Increases" of the Universal registration document for 2025.

Performance shares

It is proposed to authorize the Board of Directors to grant free shares to employees or executive officers of Dassault Systèmes SE or its affiliated companies, in accordance with terms that differ from those previously approved by the General Meeting.

This new authorization would supersede, as from May 20, 2026 and for the unused portion, the authorization granted to the Board of Directors by the General Meeting of May 22, 2025 (22nd resolution).

This authorization would be granted for a period of two years.

The total number of free shares granted under this authorization may not exceed 1.5% of the Company's share capital, at the date of the grant by the Board of Directors.

In accordance with AFEP-MEDEF's Code and the recommendation of the Compensation and Nomination Committee, it is proposed that the number of shares that may be granted to executive officers (*dirigeants mandataires sociaux*) within the meaning of this Code be limited to 35% of the so authorized overall amount.

All share grants, including performance share grants to the Chief Executive Officer & Chairman, would be subject to a condition of continued presence, so that no share may be vested if the condition of continued presence is not met, and to a strict performance condition, assessed over a minimum period of two years.

The performance condition would be based on two criteria:

- a financial criterion with two components: the growth in the Company's diluted net earnings per share on a non-IFRS consolidated basis, neutralized from currency

effects, and the growth of the conversion rate of operating income (non-IFRS) to operating cash flow; and

- a multi-criteria ESG indicator.

For some beneficiaries (excluding executive officers), the performance condition could, if appropriate, alternatively or cumulatively be based on a target specific to their assigned brand.

The Board of Directors will set, for each criterion, the objectives associated and the minimum level(s) of achievement (ranging from 75% to 100% depending on the criteria) below which no shares may be acquired by the beneficiaries.

Information relating to the use by the Board of Directors of the authorization granted by the General Meeting of May 22, 2025 can be found in paragraph 5.1.5 "Interests of Executive Management and Employees in the share capital of Dassault Systèmes SE" of the Universal registration document for 2025.

Share subscription or purchase options

It is proposed to authorize the Board of Directors to grant options to subscribe or to purchase shares, in accordance with terms that differ from those previously approved by the General Meeting.

This new authorization would supersede, as from May 20, 2026 and for the unused portion, the authorization granted to the Board of Directors by the General Meeting of May 22, 2025 (23rd resolution).

This authorization would be granted for a period of two years.

The maximum number of stock options that may be granted by the Board of Directors and not yet exercised may not give the right to subscribe or purchase a number of shares exceeding 3% of the share capital.

No options may be granted to executive officers within the meaning of the AFEP-MEDEF's Code.

All grant of options would be subject to a condition of continued presence, no option may be exercised if the condition of continued presence is not met, and to a strict performance condition.

The performance condition would be based on two criteria:

- a financial criterion with two components: the growth in the Company's diluted net earnings per share on a non-IFRS consolidated basis, neutralized from currency effects, and the growth of the conversion rate of operating income (non-IFRS) to operating cash flow; and
- a multi-criteria ESG indicator.

For some beneficiaries, the performance condition could, if appropriate, alternatively or cumulatively be based on a target specific to their assigned brand.

The performance condition would be globally evaluated over a minimum period of two years, with tranches that can be exercised annually.

The Board of Directors will set, for each criterion, the objectives associated and the minimum level(s) of achievement (ranging from 75% to 100% depending on the criteria) below which no options may be exercised by the beneficiaries.

The subscription price for the new shares or the purchase price of existing shares by exercising the options would be determined by the Board of Directors on the day on which the Options are granted. No discount would be applied compared to the share's closing price on the Euronext Paris market on the trading day preceding the day of the grant.

Information relating to the use by the Board of Directors of the authorization granted by the General Meeting of May 22, 2025 can be found in paragraph 5.1.5 "Interests of Executive Management and Employees in the share capital of Dassault Systèmes SE" of the Universal registration document for 2025.

4.10 Authorizations for Mergers, Demergers and Partial Contributions of Assets (*apports partiels d'actifs*) (17th to 22nd resolutions)

The authorizations granted to the Board of Directors by the General Meeting of May 22, 2024, to decide on one or more mergers by absorption, demergers and partial contributions of assets (*apports partiels d'actifs*) and to increase the share capital accordingly by issuing shares, will expire at the General Meeting of May 20, 2026.

You are asked (i) to renew these authorizations granted to the Board of Directors to decide on mergers by absorption of one or more other companies, demergers and partial contributions of assets (*apports partiels d'actifs*) and (ii) to increase the share capital accordingly, in order to allow the Board of Directors to seize opportunities related to acquisitions, consolidation or internal reorganization operations at any time, and to optimize the structuring and timing of such operations.

The general management and the Board of Directors consider it important, in the event of an acquisition in a jurisdiction where the notice periods for convening a general meeting are much shorter than in France, to be able to act quickly and thus avoid being at a disadvantage compared to foreign competitors. This is particularly true in the case of a competitive procurement process.

It is noted that, in accordance with the provisions of the French Commercial Code, one or more shareholders of the Company representing at least 5% of the share capital may petition a court of law, within the time limit set by applicable regulations, for the appointment of an agent to convene the Company's General Meeting to decide on the approval of the merger, demerger, or partial contributions of assets.

If you decide to approve these authorizations, the Board of Directors will have the option, for a period of 26 months, to:

- carry out, on one or more occasions, mergers by absorption, demergers and partial contributions of assets (*apports partiels d'actifs*) in the context of transactions in which the Company would be the absorbing company or the Company receiving the contributions, as applicable; and
- carry out capital increases in consideration for these mergers, demergers and partial contributions of assets (*apports partiels d'actifs*), up to a maximum nominal amount of €10 million. This cap will be deducted from the overall cap on the nominal amount of all capital increases that may be carried out under the 16th resolution of the Shareholders' General Meeting of May 22, 2025, or any subsequent resolution having the same purpose.

4.11 Alignment of the By-laws (25th Resolution)

It is proposed to amend:

- Article 27 paragraph 1 of the by-laws, in order to align it with the provisions of Article R. 22-10-28 of the French Commercial Code as amended by Decree no. 2026-94 of February 13, 2026, which moved the "record date" from 12:00 a.m. (Paris time) on the second business day preceding the Meeting to 12:00 a.m. (Paris time) on the fifth business day preceding the Meeting;
- Article 20 paragraph 1 of the by-laws, in order to align it with the provisions of Article L. 225-45 of the French Commercial Code as amended by Law no.°2019-486 of May 22, 2019 (known as the "*Loi Pacte*" [Pacte Law]), which replaced the term "*jetons de présence*" ("directors' fees") with the term "*rémunération*" ("compensation").

5. TEXT OF THE DRAFT RESOLUTIONS

Ordinary General Meeting

1st resolution

Approval of the parent company annual financial statements for the fiscal year

The General Meeting, having reviewed the Management report of the Board of Directors and the Statutory Auditors' report, in addition to explanations made orally, hereby approves the Management report of the Board of Directors and the annual financial statements for the fiscal year ended December 31, 2025, as they have been presented.

The General Meeting consequently approves any transactions disclosed in these financial statements or summarized in these reports and, in particular, in accordance with the provisions of Article 223 *quater* of the French Tax Code, the aggregate amount of the expenses and costs referred to in Article 39.4 of the said Code that are non-deductible from taxable income, totaling €741,060 and resulting in corporate income tax of €229,580.

2nd resolution

Approval of the consolidated financial statements for the fiscal year

The General Meeting, having reviewed the Group Management report of the Board of Directors included in the Management Report and the Statutory Auditors' report related to the consolidated financial statements, in addition to explanations made orally, hereby approves in all respects the Management report of the Board of Directors and the consolidated financial statements for the fiscal year ended December 31, 2025, as they have been presented.

The General Meeting consequently approves any transactions disclosed by such consolidated financial statements or summarized in such reports.

3rd resolution

Appropriation of earnings

The General Meeting, upon proposal of the Board of Directors, hereby resolves to appropriate the earnings for the fiscal year amounting to €435,999,680.08 ⁽¹⁾ as follows:

– to the legal reserve	€0
– for distribution to the 1,341,806,268 shares forming the share capital as of December 31, 2025 of a dividend of (€0.27x 1,341,806,268) ⁽²⁾	€362,287,692.36
– to retained earnings	€73,711,987.72
which, increased by the retained earnings from previous fiscal years of €4,520,408,114.77, brings the amount of retained earnings to	€4,594,120,102.49

(1) This profit, increased by the retained earnings from previous fiscal years of €4,520,408,114.77, results in a distributable profit of €4,956,407,794.85.

(2) The aggregate amount of dividends will be adjusted according to the number of new shares entitling holders to dividends, particularly taking into account new shares created between January 1, 2026, and the date of this General Meeting, including as a result of the exercise of share subscription options, it being specified that the maximum number of shares that may derive from the exercise of options is 20,381,528, representing an additional maximum total amount of €5,503,012.56.

The ex-dividend date will be May 27, 2026 and the dividend will be paid on May 29, 2026.

On the date of payment, the amount of dividend corresponding to (i) the treasury shares of Dassault Systèmes SE and (ii) the Dassault Systèmes shares held by SW Securities LLC, a company which is controlled by Dassault Systèmes SE, will be allocated to "retained earnings", in accordance with the provisions of Article L. 225-210 of the French Commercial Code and the contractual provisions in force between SW Securities LLC and Dassault Systèmes SE.

In addition, in the event of a change in the number of dividend-eligible shares, in particular taking into account the

number of additional shares issued as a result of the exercise of share subscription options between January 1, 2026 and the date of this General Meeting, the total amount of the dividends would be adjusted accordingly, and the amount allocated to the "retained earnings" account would be determined on the basis of the dividends actually paid.

The amount thus distributed to individual shareholders with their tax residence in France will be, where applicable:

- either subject to a flat-rate tax of 31.4% (12.8% non-discharging flat-rate levy as income tax and 18.6% social security tax) (Article 117 *quater* of the French Tax Code);

- or, if an express, global option is exercised regarding the total aggregate investment income, taken into account in determining shareholders' total income subject to the progressive-rate income tax for the year in which it is earned (Article 200A of the French Tax Code), after

application of a non-capped 40% allowance (Article 158, 3, 2° of the French Tax Code). Dividends subject to the progressive-rate income tax are also subject to the 18.6% social security tax.

Pursuant to Article 243 bis of the French Tax Code, it is reminded that dividends per share distributed in respect of the last three fiscal years were as follows:

Fiscal year	2024	2023	2022
Dividend ⁽¹⁾ (in euros)	0.26	0.23	0.21
Number of shares eligible to a dividend	1,317,517,143	1,315,927,865	1,315,586,120

(1) Dividend 100% eligible to the 40% allowance provided for in Article 158, 3, 2° of the French Tax Code.

4th resolution

Related-party agreements

The General Meeting, having reviewed the Statutory Auditors' special report on the agreements governed by Articles L. 225-38 *et seq.* of the French Commercial Code, acknowledges the special report, which does not include any new agreements.

5th resolution

Compensation policy for Corporate Officers (mandataires sociaux)

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 225-37 and L. 22-10-8 of the French Commercial Code, approves the compensation policy for corporate officers as determined by the Board of Directors and contained in paragraph 5.1.3 "Compensation Policy for Corporate Officers" of Chapter 5 "Corporate Governance" of the Universal registration document for 2025.

6th resolution

Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Bernard Charlès, Executive Chairman of the Board of Directors in 2025

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 22-10-9 and L. 22-10-34 of the French Commercial Code, approves the compensation components paid in 2025 or granted in respect of the fiscal year 2025 to Mr. Bernard Charlès, Executive Chairman of the Board of Directors, as indicated in paragraph 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers" of Chapter 5 "Corporate Governance" of the Universal registration document for 2025.

7th resolution

Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Pascal Daloz, Chief Executive Officer in 2025

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 225-37 and L. 22-10-9 of the French Commercial Code, approves the compensation components paid in 2025 or granted in respect of the fiscal year 2025 to Mr. Pascal Daloz, Chief Executive Officer, as indicated in paragraph 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers" of Chapter 5 "Corporate Governance" of the Universal registration document for 2025.

8th resolution

Approval of the information contained in the Corporate Governance Report and relating to the Corporate Officers' (mandataires sociaux) compensation (Article L. 22-10-9 of the French Commercial Code)

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 22-10-9 and L. 22-10-34 of the French Commercial Code, approves the information contained in the Corporate Governance Report regarding corporate officers' compensation mentioned in Article L. 22-10-9 I of the French Commercial Code and contained in paragraphs 5.1.3.2 "Compensation Policy Applicable to Mr. Pascal Daloz, Chief Executive Officer then Chief Executive Officer & Chairman since February 21, 2026", 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers" and 5.1.5 "Interests of Executive Management and Employees in the share capital of Dassault Systèmes SE" of Chapter 5 "Corporate Governance" of the Universal registration document for 2025.

9th resolution

Renewal of Mr. Pascal Daloz

The General Meeting, having reviewed the report of the Board of Directors, notes that Mr. Pascal Daloz's term of office as director expires at the close of this General Meeting and renews his term of office for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2029.

10th resolution

Renewal of Mr. Charles Edelstenne

The General Meeting, having reviewed the report of the Board of Directors, notes that Mr. Charles Edelstenne's term of office as director expires at the close of this General Meeting and renews his term of office for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2029.

11th resolution

Renewal of Mr. Xavier Cauchois

The General Meeting, having reviewed the report of the Board of Directors, notes that Mr. Xavier Cauchois' term of office as director expires at the close of this General Meeting and renews his term of office for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2029.

12th resolution

Nomination of Mr. Eric Trappier

The General Meeting, having reviewed the report of the Board of Directors, decides to appoint Mr. Eric Trappier as director of the Company for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the year ending December 31, 2029.

13th resolution

Authorization to repurchase Dassault Systèmes shares

The General Meeting, having reviewed the report of the Board of Directors, authorizes the Board of Directors to purchase a maximum of 50 million Dassault Systèmes shares, in accordance with the terms and conditions stipulated in Articles L. 22-10-62 *et seq.* of the French Commercial Code, Articles 241-1 *et seq.* of the French Financial Markets Authority (AMF) General Regulation, Regulation (EU) no. 596/2014 of April 16, 2014 on market abuse ("MAR Regulation"), and Commission Delegated Regulation (EU) no. 2016/1052 of March 8, 2016 supplementing the MAR Regulation.

This authorization may be used by the Board of Directors for the following purposes:

- 1) to cancel shares for the purpose of offsetting a capital increase resulting from the issuance of securities granted under the conditions set out in Articles L. 225-177 to L. 225-184, L. 225-197-1 to L. 225-197-5, L. 22-10-56 or L. 22-10-59 of the French Commercial Code or Articles L. 3332-18 to L. 3332-24 or L. 3344-1 of the French Labor Code or under the conditions set out in equivalent regulations;
- 2) to cover obligations related to stock option grants, transfers or disposals of shares or other grants of shares to employees or Corporate Officers (*mandataires sociaux*) of Dassault Systèmes SE or of an affiliated company;
- 3) to provide shares upon exercise of rights attached to marketable securities giving immediate or future access to the share capital of Dassault Systèmes SE, in particular through redemption, conversion, exchange, presentation of a warrant or any other means;
- 4) to maintain an active market or provide liquidity for Dassault Systèmes shares pursuant to a liquidity contract entered into with an investment services provider acting independently in accordance with the French Financial Markets Authority (AMF)'s accepted market practice;
- 5) to implement any market practice which may be recognized by the regulations or the French Financial Markets Authority (AMF);
- 6) to subsequently allocate, deliver or hold shares in the context of external growth transactions by Dassault Systèmes SE or an affiliated company, in particular through mergers, demergers, partial contribution of assets (*apports partiels d'actifs*), contributions in kind or exchanges of securities;

- 7) exceptionally, to cancel shares for the purpose of increasing the profitability of shareholders' equity and earnings per share, under an authorization by the Extraordinary General Meeting permitting shares to be canceled.

These shares may be purchased, at any time, except during a tender offer period filed by a third party for the Company's securities, on one or more occasions, directly or through an investment service provider, by any means authorized by current legislation and regulations, off-market, on any market (whether regulated or not), on a multilateral trade facility (MTF), through a systematic internalizer or over-the-counter, including the purchase of blocks of shares and the use of derivative instruments.

The acquired shares may be exchanged, sold or transferred by any means on any market, off-market or over-the-counter, including via the sale of blocks of shares, in accordance with the applicable regulations.

The maximum amount of funds dedicated to the repurchase of Company shares may not exceed €1 billion, this condition being cumulative with the cap of 50 million Dassault Systèmes shares.

This authorization can be used by the Board of Directors for all the treasury shares held by Dassault Systèmes.

This authorization is valid from this General Meeting for a period of eighteen months. The General Meeting hereby

grants any and all powers to the Board of Directors, with the option for sub-delegation when legally permitted, to place any stock orders or orders outside the market, enter into any agreements, prepare any documents including information documents, determine terms and conditions of Company transactions on the market or not, as well as terms and conditions for purchase and sale of shares, file any declarations, including those required by the French Financial Markets Authority (AMF), accomplish any formalities, and more generally, carry out any necessary measures to complete such transactions.

This share buyback program would also be intended to allow the Company to operate for any other purpose permitted or that may be permitted by current legislation or regulations and for the purposes of implementing any practice that may be accepted by the Financial Markets Authority (AMF). In such a case, the Company would inform its shareholders by means of a press release.

In accordance with the provisions of Articles L. 225-211 and R. 225-160 of the French Commercial Code, the Company or the intermediary in charge of securities administration for the Company shall keep registers which record purchases and sales of shares pursuant to this program.

This authorization supersedes the previous share buyback program authorized by the Shareholders' General Meeting of May 22, 2025, in its 14th resolution, for the unused portion.

Extraordinary General Meeting

14th resolution

Authorization granted to the Board of Directors to reduce the share capital by cancellation of previously repurchased shares in the framework of the share buyback program

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, hereby authorizes the Board of Directors, pursuant to the provisions of Article L. 22-10-62 of the French Commercial Code, to:

- reduce the share capital by canceling, in one or more transactions, some or all of the shares repurchased by the Company under its share buyback program, subject to a limit of 5% of the share capital in each 24-month period;
- deduct the difference between the repurchase value of the canceled shares and their nominal value from available premiums and reserves.

The General Meeting hereby gives, more generally, any and all powers to the Board of Directors to set the terms and conditions of such share capital reduction(s), record the completion of the share capital reduction(s) made pursuant to the cancellation transactions authorized by this resolution, amend the by-laws of the Company as may be necessary, file any declaration with the French Financial Markets Authority

(AMF) or other institutions, accomplish any formalities and more generally take any necessary measures for the purposes of completing this transaction.

This authorization is given for a period of eighteen months as from the date of this General Meeting. It supersedes the authorization granted by the Shareholders' General Meeting of May 22, 2025 in its 15th resolution, for the unused portion.

15th resolution

Authorization of the Board of Directors to increase the share capital for the benefit of members of a company savings plan, without preferential subscription rights

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, pursuant to the provisions of Articles L. 3332-1 *et seq.* of the French Labor Code and Articles L. 225-138-1 and L. 225-129-6, first and second paragraphs, of the French Commercial Code:

- 1) authorizes the Board of Directors to increase the share capital of the Company, in one or more transactions, by a maximum nominal amount of €1 million, through the issue of new shares or other securities giving access to the Company's share capital under the conditions laid down by law, reserved for members of company savings

plans of the Company and/or its affiliated entities within the meaning of Articles L. 225-180 of the French Commercial Code and L. 3344-1 of the French Labor Code, it being specified that this cap is set without taking into account the nominal amount of the shares to be issued to preserve the rights of holders of marketable securities or other rights giving access to the Company's share capital, in accordance with the applicable regulations and, where applicable, the contractual provisions allowing other adjustments;

- 2) resolves to cancel shareholders' subscription rights for the new shares to be issued or to other securities giving access to share capital and securities to which such securities give entitlement pursuant to this resolution for the benefit of the members of the plans referred to in the previous paragraph and to waive any entitlement to the shares or other securities that would be granted through the application of this resolution;
- 3) resolves that the maximum nominal amount that may be issued pursuant to this authorization shall be charged against the overall nominal cap for capital increases of €13 million set in the 16th resolution of the General Meeting of May 22, 2025;
- 4) resolves that the subscription price for the new shares will be at least 85% of the average listed price of the Company's shares on Euronext Paris over the 20 trading days preceding the day of the decision setting the opening date of subscriptions. However, the Shareholders' General Meeting expressly authorizes the Board of Directors, if it deems it appropriate, to reduce or cancel the above-mentioned discount, within the legal and regulatory limits, in order to take account of, *inter alia*, the legal, accounting, tax and social security rules applicable locally;
- 5) resolves that the Board of Directors may also replace all or part of the discount with the free grant of shares or other securities giving access to the Company's share capital, whether existing or to be issued, it being specified that the total benefit resulting from this grant and, if applicable, from the discount mentioned above, may not exceed the total benefit that members of the savings plan would have received if this difference had been 15% compared with the average Company share prices mentioned above;
- 6) resolves that the Board of Directors may provide for, pursuant to Article L. 3332-21 of the French Labor Code, the free grant of shares or other securities giving access to the Company's share capital to be issued or already issued under a bonus scheme (*abondement*), provided that the inclusion of their monetary value, valued at the subscription price, does not result in the legal or regulatory limits being exceeded;
- 7) resolves that the characteristics of the other securities giving access to the Company's share capital will be determined by the Board of Directors according to the conditions laid down by the regulations;

- 8) resolves that the Board of Directors will have all the necessary powers, with the option for delegation or sub-delegation, in accordance with the legal and regulatory provisions, within the limits and under the conditions specified above, to determine all the terms and conditions of transactions and, in particular, to decide on the amount to be issued, the issue price and the terms of each issue, and to define the terms, where applicable, for the free grant of shares or other securities giving access to the share capital, under the authorization given above, to determine the opening and closing dates for subscriptions, to set, within the maximum limit of three years, the period granted to subscribers to pay for their shares, to determine the date, which may be retroactive, from which the new shares will be eligible for dividends, to apply for their admission to listing on the stock market wherever they are advised to do so, to record the share capital increase in the amount of shares effectively subscribed for, to make all necessary arrangements to carry out the share capital increases, carry out all formalities arising therefrom and amend the by-laws accordingly, and at its sole discretion, and if it deems it appropriate, to deduct the fees involved in carrying out the share capital increases from the premiums relating to these increases as well as the sums necessary to increase the legal reserve to one tenth of the new share capital after each increase;
- 9) resolves that this authorization supersedes any authorization of the same nature granted by the Shareholders' General Meeting of May 22, 2025 in its 24th resolution.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

16th resolution

Delegation of authorities granted to the Board of Directors to increase the share capital for the benefit of a category of beneficiaries, without shareholders' preferential subscription rights, under an employee shareholding program

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, pursuant to the provisions of Articles L. 225-129 to L. 225-129-2, L. 225-138, L. 22-10-49 and L. 228-91 of the French Commercial Code:

- 1) authorizes the Board of Directors to increase the share capital of the Company, in one or more transactions, by a maximum nominal amount of up to €1 million, through the issue of new shares or other securities giving access to the Company's share capital, reserved for the class of beneficiaries defined below, it being specified that this cap is set without taking into account the nominal amount of the shares to be issued to preserve the rights of holders of marketable securities or other rights giving access to the Company's share capital, in accordance with the applicable regulations and, where applicable, the contractual provisions allowing other adjustments;

- 2) resolves that the maximum nominal amount that may be issued under this authorization shall be charged against (a) the overall nominal cap for capital increases of €13 million set under the 16th resolution of the General Meeting of May 22, 2025, and (b) against the maximum nominal amount set in the 15th resolution of this General Meeting;
- 3) resolves to cancel the preferential subscription rights of the shareholders to the shares to be issued or other securities giving access to share capital and securities to which these securities give entitlement to be issued under this resolution and to reserve the subscription rights to a category of beneficiaries having the following characteristics: (i) any credit institution or any entity held by a credit institution which participates, at the request of the Company, in the implementation of a structured offering reserved for employees and corporate officers of companies related to the Company under the conditions set out in Articles L. 225-180 and L. 233-16 of the French Commercial Code, and having their registered office outside France; (ii) and/or employees and corporate officers of companies related to the Company under the conditions set out in Articles L. 225-180 and L. 233-16 of the French Commercial Code, and having their registered office outside France; (iii) and/or collective investment vehicles (OPCVM) or any other employee shareholding vehicle invested in the Company's securities, irrespective of whether it is a legal entity, the unitholders of which will be the persons referred to in (ii) above;
- 4) resolves that the subscription price for the new shares will be at least 85% of the average listed price of the Company's share on Euronext Paris on the 20 trading days preceding the day of the corporate decision setting the opening day of the subscription period carried out on the basis of the 15th resolution of this General Meeting. However, the Shareholders' General Meeting expressly authorizes the Board of Directors, if it deems it appropriate, to reduce or cancel the above-mentioned discount, within the legal and regulatory limits, in order to take account of, *inter alia*, the legal, accounting, tax and social security rules applicable locally;
- 5) resolves that the characteristics of the other securities giving access to the Company's share capital will be determined by the Board of Directors according to the conditions laid down by the regulations;
- 6) resolves that the Board of Directors will have all the necessary powers, with the option for delegation or sub-delegation, in accordance with the legal and regulatory provisions, within the limits and under the conditions specified above, to determine all the terms and conditions of transactions and, in particular, to decide on the amount to be issued, the issue price and the terms of each issue, set the list of beneficiaries of the cancellation of the preferential subscription rights within the categories defined above and the number of shares to be subscribed by each of them, to determine the

opening and closing dates for subscriptions, to determine the date, which may be retroactive, from which the new shares will be eligible for dividends, to apply for their admission to listing on the stock market wherever they are advised to do so, to record the share capital increase in the amount of shares effectively subscribed for, to make all necessary arrangements to carry out the share capital increases, carry out all formalities arising therefrom and amend the by-laws accordingly, and at its sole discretion, and if it deems it appropriate, to deduct the fees involved in carrying out the share capital increases from the premiums relating to these increases as well as the sums necessary to increase the legal reserve to one tenth of the new share capital after each increase;

- 7) resolves that this authorization supersedes any authorization of the same nature granted by the Shareholders' General Meeting of May 22, 2025 in its 25th resolution.

The delegation thus granted to the Board of Directors is valid for a period of 18 months as from the date of this General Meeting.

17th resolution

Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, pursuant to the provisions of Article L. 236-9 II of the French Commercial Code, its authority to decide on one or more occasions, by its sole decision, on one or more mergers by absorption in the context of transactions in which the Company is the absorbing company;
- 2) notes, as necessary, that, in accordance with Article L. 236-9, II, paragraph 4 of the French Commercial Code, one or more shareholders of the Company representing at least 5% of the share capital may petition a court of law, within the time limit set by applicable regulations, for the appointment of an agent to convene the Company's General Meeting to decide on the approval of the merger or the merger plan;
- 3) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing by a third party of a tender offer for the Company's securities and until the end of the tender offer period;
- 4) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

18th resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, pursuant to the provisions of Articles L. 236-9 II and L. 225-129 to L. 225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuing shares in the event of one or more mergers by absorption decided by the Board of Directors pursuant to the 17th resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer & Chairman, or in agreement with the latter, to one or several Deputy Chief executive officers, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately or in the future under the present authorization cannot exceed €10 million, it being specified that this cap is set without taking into account the nominal amount of the shares to be issued to preserve the rights of holders of securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;
- 4) resolves that the nominal amount that may be issued under this resolution shall be charged against the overall maximum nominal amount for capital increases of €13 million set under the 16th resolution of the General Meeting of May 22, 2025 or any resolution with the same purpose that may succeed it during this authorization's term of validity;
- 5) resolves that any issue of preference shares and securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing by a third party of a tender offer for the Company's securities and until the end of the tender offer period;
- 7) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

19th resolution

Delegation of authority granted to the Board of Directors to decide one or more demergers

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, L. 236-16 and L. 236-22 of the French Commercial Code, its authority to decide, on one or more occasions, by its sole decision, on one or more demergers in the context of transactions in which the Company is the beneficiary;
- 2) notes, as necessary, that, in accordance with Article L. 236-9, II, paragraph 4 of the French Commercial Code, one or more shareholders of the Company representing at least 5% of the share capital may petition a court of law, within the time limit set by applicable regulations, for the appointment of an agent to convene the Company's Shareholders' Meeting to decide on the approval of the demerger or the demerger plan;
- 3) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing of a tender offer on the Company's securities by a third party and until the end of the tender offer period;
- 4) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

20th resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and L. 225-129 to L. 225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuance of shares in the event of one or more demergers decided by the Board of Directors pursuant to the 19th resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer & Chairman, or in agreement with the latter, to one or several Deputy Chief executive officers, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately

or in the future under the present authorization cannot exceed €10 million, it being specified that this cap is set without taking into account the nominal amount of the shares to be issued to preserve the rights of holders of securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;

- 4) resolves that the nominal amount that may be issued under this resolution shall be charged against the overall maximum nominal amount for capital increases of €13 million set under the 16th resolution of the General Meeting of May 22, 2025 or any resolution with the same purpose that may succeed it during this authorization's term of validity;
- 5) resolves that any issue of preference shares and securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing of a tender offer on the Company's securities by a third party and until the end of the tender offer period;
- 7) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

21st resolution

Delegation of authority granted to the Board of Directors to decide one or more partial contributions of assets (apports partiels d'actifs)

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and L. 236-22 of the French Commercial Code, its authority to decide, on one or more occasions, by its sole decision, on one or more partial contributions of assets (*apports partiels d'actifs*) subject to the demerger regime in the context of transactions in which the Company is the beneficiary;
- 2) notes, as necessary, that, in accordance with Article L. 236-9, II, paragraph 4 of the French Commercial Code, one or more shareholders of the Company representing at least 5% of the share capital may petition a court of law, within the time limit set by applicable regulations, for the appointment of an agent to convene the Company's Shareholders' Meeting to decide on the approval of the partial contributions of assets (*apports partiels d'actifs*) or the partial contributions of assets (*apports partiels d'actifs*) plan;
- 3) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing of a tender offer on the

Company's securities by a third party and until the end of the tender offer period;

- 4) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

22nd resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial contributions of assets (apports partiels d'actifs)

The General Meeting, having reviewed the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and L. 225-129 to L. 225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuance of shares in the event of one or more partial contributions of assets (*apports partiels d'actifs*) decided by the Board of Directors pursuant to the 21st resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer & Chairman, or in agreement with the latter, to one or several Deputy Chief executive officers, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately or in the future under the present authorization cannot exceed €10 million, it being specified that this cap is set without taking into account the nominal amount of the shares to be issued to preserve the rights of holders of securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;
- 4) resolves that the nominal amount that may be issued under this resolution shall be charged against the overall maximum nominal amount for capital increases of €13 million set under the 16th resolution of the General Meeting of May 22, 2025 or any resolution with the same purpose that may succeed it during this authorization's term of validity;
- 5) resolves that any issue of preference shares and securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization as from the filing of a tender offer on the Company's securities by a third party and until the end of the tender offer period;

- 7) resolves that this authorization shall supersede, as from today, any previous authorization of the same nature, effective immediately.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

23rd resolution

Authorization granted to the Board of Directors to grant Company shares to corporate officers (mandataires sociaux) and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors:

- 1) authorizes the Board of Directors, pursuant to the provisions of Articles L. 225-197-1 *et seq.*, L. 22-10-59 and L. 22-10-60 of the French Commercial Code, to carry out free grants, on one or more occasions, of existing Company shares or shares to be issued, for employees or certain categories of employees that it will determine from among eligible employees and corporate officers (*mandataires sociaux*) of the Company or its affiliated companies, within the meaning of Article L. 225-197-2 of the French Commercial Code;
- 2) resolves that the Board of Directors will determine the identity of the beneficiaries of the grants as well as the conditions and criteria for allocating the shares;
- 3) resolves that the total number of free shares granted may not exceed 1.5% of the Company's share capital on the date the grant is decided by the Board of Directors, it being specified that this amount does not take into account any adjustments that may be made in accordance with applicable laws and regulations and, where applicable, with contractual provisions providing for other cases of adjustment, to preserve the rights of holders of securities or other rights giving access to the share capital. To this end, the General Meeting authorizes, as necessary, the Board of Directors to increase the share capital by incorporation of reserves in the appropriate amount;
- 4) resolves that the maximum number of shares that may be granted to executive officers (*dirigeants mandataires sociaux*) pursuant to the AFEP-MEDEF's Corporate Governance Code for listed companies may not represent more than 35% of the overall amount authorized by the present Meeting;
- 5) resolves (a) that the granting of the shares to their beneficiaries will become definitive at the end of a vesting period, the duration of which shall be determined by the Board of Directors, (b) that the vesting of the shares granted will be subject to a condition of continued presence defined by the Board of Directors, it being stipulated that no share may be acquired by the beneficiaries if the condition of continued presence is not met, and (c) that the beneficiaries must, if the Board of Directors deem it useful or necessary, hold said shares for a period determined at the Board of Directors' discretion, it being specified that the total duration of the vesting periods and, if applicable, the holding periods shall be set in compliance with the minimum conditions provided by law;
- 6) resolves that the vesting of the free shares granted will be subject to a performance condition based on (i) a financial criterion with two components: the growth in the Company's diluted net earnings per share on a non-IFRS consolidated basis, neutralized from currency effects, and the growth of the conversion rate of operating income (non-IFRS) to operating cash flow, and (ii) an ESG multi-criteria indicator. For some beneficiaries (excluding the Company's executive officers), the performance condition could, if appropriate, alternatively or cumulatively be based on (a) target(s) specified to their brand;
- 7) resolves that this performance condition will be assessed over a minimum period of two years. The Board of Directors will set, for each criterion, the objectives associated and the minimum level(s) of achievement below which no share may be vested by the beneficiaries;
- 8) also resolves that, in the event of the beneficiary's disability, as classified in the second or third of categories provided for in Article L. 341-4 of the French Social Security Code, the shares will be definitively granted before the end of the vesting period. The shares will be freely transferable as from their delivery;
- 9) acknowledges that this authorization automatically entails for the benefit of the beneficiaries of the shares granted, a waiver by the shareholders of their preferential subscription rights to shares that may be issued under this resolution;
- 10) delegates all powers to the Board of Directors, with the right to delegate under the legal and regulatory conditions, to implement this authorization, under the above conditions and within the limits authorized by applicable texts and in particular, to set the terms, conditions and criteria (including in respect of performance) for the share grants that would be carried out under this authorization as well as the vesting dates, even retroactive, of the new shares, to take all measures, if necessary if it so decides, to carry out any adjustments to protect the rights of the beneficiaries of the free share grants, to record the completion of the capital increases, to amend the by-laws accordingly, and more generally, complete all formalities required for the issuance, listing and financial servicing of the shares issued under this resolution and do anything that is useful and necessary within the framework of applicable laws and regulations;
- 11) resolves that this authorization supersedes, as from today, for the part not yet used, the authorization granted by the Shareholders' General Meeting of May 22, 2025 in its 22nd resolution and is valid for a period ending at the end of the General Meeting called to approve the financial statements for the year ending December 31, 2027.

24th resolution

Authorization granted to the Board of Directors to grant share subscription and purchase options to corporate officers and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors:

- 1) authorizes the Board of Directors, under the provisions of Articles L. 225-177 *et seq.* of the French Commercial Code, to grant options granting entitlement to subscribe for new shares or purchase existing ones (the "Options") to employees and corporate officers (mandataires sociaux) of the Company or its affiliated companies within the meaning of Article L. 225-180 of the French Commercial Code or some of them who hold, individually, less than 10% of the Company's capital (the "Beneficiaries");
- 2) resolves that the maximum number of Options that can be granted by the Board of Directors and not yet exercised shall not grant entitlement to subscribe for or to purchase a number of shares exceeding 3% of the share capital. This limit shall be assessed at the time the Options are granted by the Board taking into account the new Options thus offered and those resulting from previous grants which have not yet been exercised;
- 3) resolves that no Options may be granted to the Company's executive officers (*dirigeants mandataires sociaux*) within the meaning of the AFEP-MEDEF corporate governance code for listed companies;
- 4) resolves that the list of recipients of the Options from among the Beneficiaries and the number of Options granted to each one will be freely determined by the Board of Directors;
- 5) notes that, in accordance with law, no subscription or purchase Option may be granted during periods prohibited by Articles L. 225-177 and L. 22-10-56 of the French Commercial Code;
- 6) resolves that the subscription price for the new shares or the purchase price of existing shares upon exercising the Options will be determined by the Board of Directors on the day on which the Options are granted and that (a) in the case of subscription options, this subscription price shall not be lower than the share's closing price on the Euronext Paris market on the trading day preceding the day on which the Options are granted (within the legal limits) and (b) in the case of purchase options, this price shall not be lower than the greater of the two following amounts: (i) the value indicated in (a) above and (ii) the average purchase price of the shares indicated in Article L. 225-179 of the French Commercial Code.

The Options exercise price, as determined above, may not be amended unless the Company carries out one of the financial or securities transactions outlined in Article L. 225-181 of the French Commercial Code. In this case, the Board of Directors shall adjust, under the legal and

regulatory conditions, the exercise price and the number of shares that can be purchased or subscribed, as the case may be, by exercising the Options, to take into account the impact of the transaction;

- 7) notes that the present authorization entails, for the benefit of the Beneficiaries of the share subscription options, a waiver by the shareholders of their preferential subscription rights to the shares issued as the Options are exercised;
- 8) resolves that grants of Options will be subject to a condition of continued presence determined by the Board, no option can be exercised by the beneficiaries if the condition of continued presence is not met, and to a performance condition based on (i) a financial criterion with two components: the growth in the Company's diluted net earnings per share on a non-IFRS consolidated basis, neutralized from currency effects, and the growth of the conversion rate of operating income (non-IFRS) to operating cash flow and (ii) an ESG multi-criteria indicator. The performance condition may, if appropriate, alternatively or cumulatively be based on one or more targets specific to the beneficiaries' brand. The Board of Directors will set, for each criterion, the objectives associated and the minimum level(s) of achievement below which no options may be exercised by the beneficiaries;
- 9) grants all powers to the Board of Directors to set the terms and conditions of the Options and in particular (without this list being exhaustive):
 - a) the validity period for the Options, it being understood that the Options must be exercised within a maximum of ten years,
 - b) the date(s) or periods for exercising the Options, it being understood that the Board of Directors can (a) bring forward the dates or periods for exercising the Options, (b) maintain the exercisability of the Options or (c) amend the dates or periods during which the shares obtained by exercising the options may not be transferred or converted into bearer shares,
 - c) any clauses prohibiting the immediate resale of all or some of the shares obtained by exercising the Options provided that the period during which shares must be retained does not exceed three years as from the exercise of the Option, notwithstanding the provisions set out in Article L. 225-185, paragraph 4, of the French Commercial Code,
 - d) where necessary, limit, suspend, restrict or prohibit the exercise of Options or the sale or transfer to bearer form of the shares obtained by exercising the Options, during certain periods or following certain events, and this decision may cover some or all of the Options or shares or concern some or all of the Beneficiaries,
 - e) determine the dividend entitlement date, even retroactively, of the new shares resulting from the exercise of the subscription Options;

- 10) resolves that the Board of Directors will have, with the possibility to delegate under the legal conditions, all powers to record the completion of the capital increases to reflect the amount of shares actually subscribed by exercising the subscription Options, amend the by-laws accordingly and, at its sole discretion and as it sees fit, charge the costs of the capital increases against the share premiums arising therefrom and deduct from this amount the sums necessary to increase the legal reserve to one tenth of the new share capital after each capital increase, and perform all formalities necessary for the listing of the securities thereby issued, make all declarations with the relevant bodies and generally do all that is necessary;
- 11) resolves that this authorization supersedes, as from today, for the part not yet used, the authorization granted by the Shareholders' General Meeting of May 22, 2025 in its 23rd resolution and is valid for a period ending at the end of the General Meeting called to approve the financial statements for the year ending December 31, 2027.

25th resolution

Alignment of the by-laws

The General Meeting, having reviewed the report of the Board of Directors, decides to amend:

- paragraph 1 of Article 27 of the by-laws, in order to align it with the provisions of Article R. 22-10-28 of the French Commercial Code regarding the "record date", as amended by Decree no.°2026-94 of February 13, 2026. Consequently, with the remainder of the article remaining unchanged, paragraph 1 of Article 27 of the by-laws is now worded as follows:

"Every shareholder has the right to participate in the Shareholders' General Meeting and to vote either in person or by proxy, provided his/her shares are fully paid-up and recorded in an account, either in a registered share account held by the Company or in a bearer securities account maintained by the accredited intermediary, within the time limits and under the conditions set out in the applicable regulations";

- paragraph 1 of Article 20 of the by-laws, in order to align it with the provisions of Article L. 225-45 of the French Commercial Code as amended by Law no.°2019-486 of May 22, 2019 (known as the "Loi Pacte" [Pacte Law]), which replaced the term "jetons de présence" ("directors' fees") with the term "rémunération" ("compensation"). Consequently, with the remainder of the article remaining unchanged, paragraph 1 of Article 20 of the by-laws is now worded as follows:

"The Shareholders' General Meeting allocate a fixed annual sum to the Directors in compensation for their duties.

The Board of Directors shall freely distribute such compensation among its members and may also in this respect decide that directors who are members of the Committees that the Board creates shall receive a higher part than that of other Directors".

Ordinary and Extraordinary General Meeting

26th resolution

Powers for formalities

The General Meeting hereby grants any and all powers to the bearer of an original, a copy or an excerpt of the minutes of these deliberations for the purpose of carrying out any legal formalities for publication.

6. HOW TO PARTICIPATE IN THE GENERAL MEETING?

Information for shareholders

For General Meetings convened on or after 1 July 2026, in accordance with Decree No. 2026-94 of February 13, 2026 modernizing how certain types of commercial company

communicate with their shareholders, the Company may convene registered shareholders electronically, unless they object within the applicable legal and regulatory provisions.

Prerequisites to participate in the General Meeting

Any shareholder, regardless of the number of shares held, has the right to participate in the General Meeting.

In order to attend this General Meeting, shareholders must hold the securities personally or through a financial intermediary, whether in **registered accounts** held by the Company or in **bearer accounts** held by the accredited

intermediary, on the fifth business day preceding the General Meeting at 00:00 a.m., Paris time (i.e., on **Wednesday, May 13, 2026 at 00:00 a.m.**, Paris time).

The registration of the shares in bearer accounts held by the accredited intermediary must be evidenced by an attendance certificate (*attestation de participation*) issued by the latter.

How to participate in the General Meeting?

Shareholders will be able to choose one of the following ways to exercise their voting rights at the General Meeting:

- attend the General Meeting;
- vote by post or by internet;
- give proxy to the Chairman of the General Meeting or to any person of his/her choice.

Each shareholder will have the possibility, prior to the General Meeting, to request an admission card, to give voting instructions, or to appoint or revoke a proxy under the conditions set out below.

It is specified that these formalities can be carried out online via the VOTACCESS secure voting platform, under the conditions described below.

The secure VOTACCESS platform will be open to shareholders to vote, give proxy or revoke a proxy online before the General Meeting, from **Wednesday, April 29, 2026 at 9:00 a.m.**, Paris time, until **Tuesday, May 19, 2026 at 3:00 p.m.**, Paris time. Shareholders are advised not to wait until the last days before the General Meeting to submit their instructions.

To attend the General Meeting in person

Shareholders may request an admission card by post or by internet, under the conditions set out below.

Registered Shareholder

By post:

Request an admission card from Société Générale, by sending the single voting form attached to the notice of meeting, using the T envelope enclosed with the notice of meeting, or by ordinary post, to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

Société Générale will send you your admission card.

By internet:

Make your request online on the secure VOTACCESS platform accessible via the website www.sharinbox.societegenerale.com.

You will need to log in to the Sharinbox website:

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login details that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen and print your card.

If you do not receive your admission card before the General Meeting, your status as a registered shareholder will nevertheless allow you to participate in the General Meeting.

Bearer Shareholder

By post:

Ask your accredited intermediary for an attendance certificate (*attestation de participation*). Your accredited intermediary will then send it to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3), which will send you an admission card.

By internet:

Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to print your admission card.

If your computer is not connected to the VOTACCESS website, you will not be able to vote by internet.

*A card may be issued to a shareholder who has not received his/her admission card before the General Meeting, provided that he/she presents an attendance certificate from his/her bank confirming his position at the record date of **Wednesday, May 13, 2026, at 00:00.***

To vote by post or by internet

Registered Shareholder

By post:

Return the duly completed, dated and signed single voting form using the T envelope enclosed with the notice of meeting or by ordinary post to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

Bearer Shareholder

By post:

Request the single voting form from the intermediary who manages your shares, who will forward the request to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3). The request for a single voting form must be received by Société Générale no later than six days before the date of the General Meeting, i.e., **Friday, May 15, 2026**.

The single voting form will also be available on the Dassault Systèmes website.

The single voting form, completed, dated and signed as described above, must be received by Société Générale no later than three days before the General Meeting, i.e., **Saturday, May 16, 2026 at the latest**, and, for bearer shareholders, must be accompanied by the attendance certificate (attestation de participation).

By internet:

Vote on the secure VOTACCESS platform accessible via **www.sharinbox.societegenerale.com**.

You will need to log in to the Sharinbox website.

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting, or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login and password that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen to vote.

By internet:

Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to vote.

If your computer is not connected to the VOTACCESS website, you will not be able to vote by internet.

Remote voting instructions must be given via VOTACCESS no **later than Tuesday, May 19, 2026 at 3:00 p.m., Paris time**.

Voting by post or by internet does not exclude physical attendance of the General Meeting. In case of a postal vote, only the box "I vote by post" of the single voting form must be ticked and completed.

To give proxy to the Chairman of the General Meeting or to a proxy

Registered shareholder

By post:

Return the duly completed, dated and signed single voting form using the T envelope enclosed with the notice of meeting or by ordinary post to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

Bearer shareholder

By post:

Request the single voting form from the intermediary who manages your shares, who will then forward the request to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3). The request for a single voting form must be received by Société Générale no later than six days before the date of the General Meeting, i.e., **Friday, May 15, 2026**.

The single voting form will also be available on the Dassault Systèmes website.

The appointment or revocation of a proxy (the Chairman or another proxy of his/her choice) must be received by Société Générale no later than three days before the General Meeting, i.e., no later than **Saturday, May 16, 2026**, and, for bearer shareholders, must be accompanied by the attendance certificate (*attestation de participation*).

By internet:

Make your request online on the secure VOTACCESS platform accessible via the website **www.sharinbox.societegenerale.com**.

You will need to log in to the Sharinbox website:

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login details that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen to give your proxy.

By internet:

Two options:

- Via VOTACCESS: Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to give your proxy. If the latter is not connected to the VOTACCESS website, this option is not available to you.
- By sending an electronically signed email to DS.Mandataire-AG@3ds.com. This e-mail address will only be able to process requests for the appointment or revocation of proxies. Any other request will not be taken into account. For bearer shareholders, the form must be accompanied by the attendance certificate (*attestation de participation*) issued by the accredited intermediary.

The appointment and revocation of a proxy (Chairman or other proxy of his/her choice) must be transmitted via VOTACCESS no later than **Tuesday, May 19, 2026 at 3:00 p.m.** or to the e-mail address **DS.Mandataire-AG@3ds.com**, no later than **Saturday, May 16, 2026 at 11:59 p.m.**

The single voting form must indicate the name, first name and address of the shareholder as well as those of his proxy.

Shareholders may notify Société Générale of the revocation of the mandate under the same procedural conditions as those used for its appointment.

It is reminded that for any proxy given by a shareholder to the Chairman of the General Meeting or without indication of a proxy, the Chairman of the General Meeting will issue a vote in accordance with the recommendations of the Board of Directors.

Request for inclusion of items on the agenda or draft resolutions

The procedures for requesting the inclusion of items or draft resolutions on the agenda by shareholders meeting the conditions set out in Article R. 225-71 of the French Commercial Code or a shareholder association meeting the conditions set out in Article L. 22-10-44 of the French Commercial Code were specified in the notice of meeting published in the BALO on **Monday, April 13, 2026**.

Examination of the resolution is subject to the submission by the authors of the request of a new certificate proving

the registration of the shares in the same accounts on the fifth business day preceding the General Meeting, i.e., on **Wednesday, May 13, 2026 at 00:00**.

The list of items added to the agenda and the text of draft resolutions submitted by shareholders in accordance with the above conditions will be published on the Company's website, www.3DS.com, provided that they meet the above conditions, in accordance with Article R. 22-10-23 of the French Commercial Code.

Written questions

As a shareholder, you may submit written questions relating to the agenda to the Board of Directors. Please send them by registered letter with acknowledgement of receipt to the Company's registered office at 10, rue Marcel Dassault, 78140 VELIZY-VILLACOUBLAY, France, or to the e-mail address 3DS.AGM@3DS.com (Articles L. 225-108 and R. 225-84 of the French Commercial Code).

Written questions will be considered if they are sent at least four working days before the General Meeting. You must therefore send them no later than **Wednesday, May 13, 2026**. Written questions must be accompanied by a certificate of account registration.

Answers to written questions will be posted on the Company's website, www.3DS.com.

Shareholders' right of communication

In accordance with applicable legal and regulatory provisions, all documents that must be made available to shareholders in connection with general meetings will be available at the registered office of Dassault Systèmes (10, rue Marcel Dassault - 78140 VELIZY-VILLACOUBLAY) as from the publication of the notice of meeting, scheduled for **Wednesday, April 29, 2026** and, for the documents provided

for in Article R. 22-10-23 of the French Commercial Code (in particular, the text of the draft resolutions to be submitted to the General Meeting), on the Company's website, www.3DS.com, as from the twenty-first day preceding the General Meeting, i.e., **Wednesday, April 29, 2026**. Shareholders may also request that these documents be sent by e-mail (3DS.AGM@3DS.com).

Broadcast of the annual shareholders' meeting

In accordance with article R. 22-10-29-1 of the French Commercial Code, the Shareholders' Meeting will be broadcasted live on the Company's website (<https://investor.3ds.com/fr/shareholders-meeting/home>).

7. DOCUMENT REQUEST FORM

Assemblée générale mixte du 20 mai 2026 General Shareholders' Meeting of May 20, 2026

Demande d'envoi de documents Request of mailing of documents

La présente demande est à retourner à Société Générale, Service des Assemblées, CS 30812 – 44308 Nantes
This request must be returned to Société Générale, Service des Assemblées, CS 30812 – 44308 Nantes

Je soussigné (e),
I the undersigned, _____

Propriétaire de _____ actions de la société Dassault Systèmes⁽¹⁾,
Owner of _____ of Dassault Systèmes' shares

Demande que me soient envoyés à l'adresse suivante
Request that are sent to me at the following address:

Les renseignements et documents visés aux articles R. 225-81 et R. 225-83 du Code de commerce, relatifs à l'assemblée générale mixte des actionnaires devant se tenir le 20 mai 2026.

The information and documentation stated by Articles R. 225-81 and R. 225-83 of the French Commercial Code, relating to the General Shareholders' meeting to be held on May 20, 2026.

Fait à
In (place) _____

Le
On _____

- Vous pouvez demander à recevoir en cochant la case ci-contre, les documents visés aux articles R. 225-81 et R. 225-83 du Code de commerce, à l'occasion de chacune des assemblées d'actionnaires de Dassault Systèmes à venir.
You can receive the documentation mentioned by Articles R. 225-81 and R. 225-83 of the French Commercial Code by ticking off the case, for each of the future General Shareholders' meetings of Dassault Systèmes.

Signature _____

(1) Si vous êtes propriétaire de titres au porteur, vous devez justifier de votre qualité d'actionnaire par la transmission d'une attestation d'inscription dans les comptes de titres au porteur de votre intermédiaire habilité (banque ou courtier par exemple), dite encore « attestation de participation ».
If you are a bearer holder, you must demonstrate that you own shares by providing a certificate (« attestation de participation ») issued by the accredited intermediary (i.e., bank or broker) who manages your securities account.





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