

DASSAULT SYSTEMES

Société européenne with a share capital of €134,043,312.50
Registered office: 10 rue Marcel Dassault – 78140 Vélizy-Villacoublay – France
Registry of Commerce Number: 322 306 440 Versailles
SIRET: 322 306 440 00213

CONVENING NOTICE TO THE GENERAL MEETING OF THE SHAREHOLDERS

The shareholders of Dassault Systèmes (the “**Company**”) are informed that they are invited to attend the Company’s combined general meeting of shareholders to be held on Thursday May 22, 2025 at 3:00 pm (**Paris time**) (the “**General Meeting**”)–, at the registered office, 10 rue Marcel Dassault – 78140 Vélizy-Villacoublay, France with the agenda hereafter.

Ordinary General Meeting:

1. Approval of the parent company annual financial statements,
2. Approval of the consolidated financial statements,
3. Allocation of profit,
4. Related-party agreements,
5. Compensation policy for corporate officers (mandataires sociaux),
6. Compensation elements paid in 2024 to Mr. Bernard Charlès, Chairman of the Board of Directors,
7. Compensation elements paid in 2024 to Mr. Pascal Daloz, Chief Executive Officer,
8. Approval of the information contained in the corporate governance report and relating to the compensation of corporate officers (mandataires sociaux) (Article L. 22-10-9 of the French Commercial Code),
9. Setting the amount of directors’ compensation,
10. Nomination of Ms Marie-Hélène Habert-Dassault as director,
11. Nomination of Ms Nathalie Rouvet Lazare as director,
12. Nomination of Ms Donatella Sciuto as director,
13. Reappointment of Mr. Soumitra Dutta,
14. Authorization to repurchase Dassault Systèmes’ shares.

Extraordinary General Meeting:

15. Authorization granted to the Board of Directors to reduce the share capital by cancellation of previously repurchased shares in the framework of the share buyback program,
16. Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities of the Company or giving entitlement to the allocation of debt securities and to issue marketable securities giving access to the Company’s equity securities to be issued, with preferential subscription rights for shareholders,
17. Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities of the Company or giving entitlement to the allocation of debt securities and to issue marketable securities giving access to equity securities to be issued, without preferential subscription rights for shareholders and by way of a public offering other than those referred to in Article L. 411-2 1° of the French Monetary and Financial Code,
18. Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities or giving entitlement to the allocation of debt securities and to issue marketable securities giving access to equity securities to be issued, without preferential subscription rights for shareholders, under a public offering referred to in Article L. 411-2 1 of the French Monetary and Financial Code,
19. Delegation of authority granted to the Board of Directors to increase the number of securities to be issued in the event of a share capital increase with or without preferential subscription rights,
20. Delegation of authority granted to the Board of Directors to increase the share capital by incorporation of reserves, profits or premiums,
21. Delegation of powers granted to the Board of Directors to increase the share capital by issuing shares or equity securities giving access to other equity securities or giving entitlement to the allocation of debt securities as well as to marketable securities giving access to equity securities to be issued, up to a maximum of 10%, to remunerate contributions in kind of shares,
22. Authorization granted to the Board of Directors to grant Company shares to corporate officers (mandataires sociaux) and employees of the Company and its affiliated companies, entailing automatically that shareholders waive their preferential subscription rights,
23. Authorization granted to the Board of Directors to grant share subscription and purchase options to corporate officers and employees of the Company and its affiliated companies entailing that shareholders waive their preferential subscription rights,
24. Authorization of the Board of Directors to increase the share capital for the benefit of members of a corporate savings plan, without preferential subscription rights,
25. Delegation of authorities granted to the Board of Directors to increase the share capital for the benefit of a category of beneficiaries, without preferential subscription rights, under an employee shareholding plan,
26. Amendment to Article 16 of the Company’s by-laws governing the deliberations of the Board of Directors,

Ordinary and Extraordinary General Meeting:

27. Powers for formalities.

The text of the resolutions proposed by the Board of Directors to the General Meeting of Shareholders of May 22, 2025 is mentioned in the preliminary notification of the Company, published on April 14, 2025 in the *Bulletin des Annonces Légales Obligatoires* n°45, advertisement n°2501038.

Each shareholder, regardless of the number of shares it holds, has the right to participate to the General Meeting.

Only shareholders who provide evidence that they are registered personally or through a financial intermediary on the second business day preceding the General Meeting at 00:00 am, Paris time (i.e., on **May 20, 2025 at 00:00 am**, Paris time), whether in registered accounts held by the Company or in bearer accounts held by an accredited intermediary, will be allowed to attend this General Meeting.

The registration of the shares in bearer accounts held by the accredited intermediary must be demonstrated by an attendance certificate (*attestation de participation*) issued by the accredited intermediary.

To participate in this General Meeting, the shareholders may elect one of the following options:

1. physically attend the General Meeting;
2. voting by post or electronically via the VOTACCESS secured platform prior to the General Meeting, or
3. giving a proxy to the Chairman of the General Meeting or to any person of his/her choice.

The shareholder having voted by post or sent a proxy or requested for his/her certificate may not be able to choose another way of attending the General Meeting.

Physical participation in the General Meeting

Shareholders willing to personally attend the General Meeting may request an admission card:

- **for registered shareholders**, by sending their request to Société Générale, Service des Assemblées, 32 rue du Champ de Tir - CS 30812 – 44308 Nantes Cedex 3, France. These requests must be received by Société Générale, Service des Assemblées, to be taken into account, the third day prior to the General Meeting at the latest (i.e., **at the latest on May 19, 2025**) with a pre-paid envelop attached to the convening notice or by simple letter. This request can be carried out by forwarding the voting form on which the request for an admission card can also be found; Registered shareholders who have not received their admission card on the day of the General Meeting may, however, participate by going to the reception desk with proof of identity;
- **for bearer shareholders**, by liaising with their accredited financial intermediary. A certificate is also provided to the shareholder willing to attend physically the General Meeting and who did not receive its admission card on the second business day at 00:00 am, Paris time prior to the General Meeting (i.e., on **May 20, 2025 at 00:00 am**).

Shareholders who access to the VOTACCESS platform may request their admission card via this platform until **May 21, 2025 at 3:00 pm** Paris time.

Vote by post

A voting form will automatically be sent by regular mail, unless the shareholder has requested to be convened by electronic means, to shareholders registered directly with the issuer (pure or administered) 30 days at least prior to the date of the convening notice publication.

For bearer shareholders, the voting form will be forwarded to them upon request to their accredited financial intermediary. The voting form will also be available on the website of Dassault Systèmes.

It is reminded that, according to the law and the by-laws:

- request for voting form must be received by Société Générale **at least six days** prior to the date of the General Meeting, i.e., on **May 16, 2025 included** at the latest;
- voting forms will only be taken into consideration if they are duly completed, signed, sent by post, and accompanied, as the case may be, by the attendance certificate (*attestation de participation*) and must be received by Société Générale, **at least three days** prior to the date of the General Meeting, i.e., on **May 19, 2025** at the latest.

Vote by internet

Shareholders may **vote electronically via the VOTACCESS** platform which will be opened from **May 2, 2025 at 9:00 am.**, Paris time, until **May 21, 2025 at 3:00 pm**, Paris time. Shareholders are advised not to wait until the last days before the General Meeting to enter their instructions.

Only the bearer shareholders whose financial intermediaries have adhered to the VOTACCESS system and propose this service for this General Meeting, may get access to it. Financial intermediaries of bearer shareholders who do not adhere to the VOTACCESS system or provide terms of use to access the voting platform shall inform them how to proceed.

The registered shareholders shall connect to the website <https://sharinbox.societegenerale.com> using his/her usual access code Sharinbox (reminded on the voting form attached to the notice of meeting or in the electronic communication if he/she has chosen this method) or his/her login e-mail (if he/she has already activated his/her Sharinbox by SG Market), then the password he/she already has.

Translation for information purpose only

The password to connect the website has been sent to him/her by mail by Société Générale Securities Services. This password may be re-sent to the shareholder by clicking “Get your codes” on the website’s opening page. The shareholder must then click “Reply” from the General Meeting’s tool bar on the website’s opening page and click “Participate”. Then the shareholder will be re-directed automatically to the voting system.

The bearer shareholders will connect with his/her usual codes on the financial intermediary’s web portal in order to access the VOTACCESS system and follow the on-screen instructions.

Proxy to the Chairman of the General Meeting or to a proxy

A voting form will automatically be sent by regular mail, unless the shareholder has requested to be convened by electronic means, to shareholders registered directly with the issuer (pure or administered) 30 days at least prior to the date of the convening notice publication.

For bearer shareholders, the voting form will be forwarded to them upon request to their accredited financial intermediary. The voting form will also be available on the website of Dassault Systèmes.

It is reminded that, according to the law and the by-laws:

- request for voting form must be received by Société Générale **at least six days** prior to the date of the General Meeting, i.e., on **May 16, 2025** included;
- proxies will only be taken into consideration if they are duly completed, signed and accompanied, as the case may be, by the attendance certificate (*attestation de participation*) and must be received by Société Générale, **at least three days** prior to the date of the General Meeting, i.e., on **May 19, 2025 at the latest**.

Shareholders may revoke their proxy, provided that the revocation is transmitted to the Company and is done in the same conditions than those required for the designation of a proxy.

As an exception to the above, shareholders may designate or revoke their representative by electronic means until **the day before the General Meeting at 3:00 pm** Paris time (i.e., **until May 21, 2025 at 3:00 pm**, Paris time) by using the VOTACCESS voting platform or by e-mail with an electronic signature resulting from a reliable identification process guaranteeing its link with the contents of the email to which the electronic signature is related, the shareholder being responsible for obtaining any electronic signature certificates or keys, to the following address DS.Mandataire-AG@3ds.com on **May 19, 2025 at 11:59 pm at the latest** and including the following information:

- **for the registered shareholders:** last name, first name, address, and login Société Générale (mentioned on the top left of the account report), and the last and first names of the designated or revoked representative;
- **for the bearer shareholders:** last name, first name, address, and the full banking references, and the last and first names of the designated or revoked representative; the shareholder must ask to his financial intermediary which manages his/her securities account to send a confirmation to the “Service des Assemblées” of Société Générale (which he/she knows the electronic details).

The designation or revocation of a proxy (Chairman or another proxy of his/her choice) **by post** must be received by Société Générale **three days** before the General Meeting at the latest, i.e., on **May 19, 2025 at the latest** and, for bearer shareholders, must be accompanied by the attendance certificate. The abovementioned e-mail address will only be able to deal with the requests of designation or revocation of representatives; any other request will not be considered.

In accordance with the provisions of Article L.22-10-48 of the French Commercial Code, it is reminded that any person holding alone or in concert, pursuant to one or several temporary transfer transactions relating to these shares or any transaction entailing a right or obligation to resell or return these shares to the transferor, a number of shares representing more than two-hundredth of the voting rights, shall inform the Company (3DS.AGM@3DS.com) and the *Autorité des marchés financiers* (declarationpretsempirunts@amf-france.org), on the second business day preceding the General Meeting at 00:00 am, Paris time at the latest (i.e., **on May 20, 2025 at 00:00 am**, Paris time at the latest) and when the agreement organizing this transaction remains effective on that date, of the total number of shares temporarily held. In case of failure to inform under the conditions described above, the shares are deprived from their voting rights for the relevant General Meeting and for any further General Meeting that would be held until said shares are resold or returned.

Shareholders may send **written questions**, pursuant to the provisions of article L.225-108 para. 3 of the French Commercial Code, on the **fourth business day preceding the General Meeting** at the latest, i.e., on **May 16, 2025 at the latest**, by electronic communication to the address (3DS.AGM@3DS.com) or by registered letter with recorded delivery to the attention of the Chairman of the Board of Directors at the registered office. They must be accompanied by an attendance certificate (*attestation de participation*).

The information mentioned in Article R. 22-10-23 of the French Commercial Code, in particular the documents intended to be presented to this General Meeting, have been published on <https://investor.3ds.com/shareholders-meeting/home>. They are also available for consultation at the registered office.

Broadcast of the annual shareholders’ meeting

In accordance with article R. 22-10-29-1 of the French Commercial Code, the Shareholders’ Meeting will be broadcasted live on the Company’s website (<https://investor.3ds.com/fr/shareholders-meeting/home>).

Confirmation that the vote has been taken into account

In accordance with Articles L. 22-10-43-1 and R. 228-32-1, II of the Commercial Code, the shareholder may contact the Company to request confirmation that his/her vote has been taken into account in the deliberations. Any request to this effect from a shareholder must be made within three months of the date of the vote (accompanied by supporting documents proving the shareholder's identity). The Company will respond no later than 15 days after the request or the General Meeting, if this event occurs later, unless the information is already available.

Voting results

The voting results for each resolution will be published on the Company's website within 15 days after the General Meeting.

The Board of Directors