Dassault Systèmes

Analyst Meeting Q408

Bernard Charles, President and CEO Thibault de Tersant, Senior EVP and CFO



Forward Looking Information

Statements herein that are not historical facts but express expectations or objectives for the future, including but not limited to statements regarding the Company's non-IFRS financial performance objectives are forward-looking statements.

Such forward-looking statements are based on management's current views and assumptions and involve known and unknown risks and uncertainties. Actual results or performances may differ materially from those in such statements due to a range of factors. In preparing such forward-looking statements, the Company has in particular assumed an average U.S. dollar to euro exchange rate of \$1.38 per €1.00 and an average Japanese yen to euro exchange rate of JPY129 to €1.00 for the full year 2009. However, currency values fluctuate, and the Company's results of operations may be significantly affected by changes in exchange rates. The Company has tried to factor in the impact of the current global economic crisis on its 2009 first quarter and full year objectives, but conditions could worsen. Further the Company has assumed that its increased responsibility for both indirect and direct PLM sales channels, and the resulting commercial and management challenges, will not cause it to incur substantial unanticipated costs and inefficiencies. The Company's actual results or performance may also be materially negatively affected by the current global economic crisis, difficulties or adverse changes affecting its partners or its relationships with its partners, including the Company's longstanding, strategic partner, IBM; new product developments and technological changes; errors or defects in its products; growth in market share by its competitors; and the realization of any risks related to the integration of any newly acquired company and internal reorganizations. Unfavorable changes in any of the above or other factors described in the Company's regulatory reports, including the Document de Référence, as filed with the French "Autorité des Marchés Financiers" on April 4, 2008, could materially affect the Company's financial position or results of operations.

Forward Looking Information

Financial information reported in accordance with US GAAP is specifically indicated as "US GAAP" and Financial information reported in accordance with IFRS is specifically indicated as "IFRS". Supplemental non-GAAP and non-IFRS financial information (previously referred to as "adjusted IFRS") is also presented and excludes the effect of adjusting the carrying value of acquired companies' deferred revenue, amortization of acquired intangible assets, share-based compensation expenses and other operating income and expense, net. See the Appendix to this document for the most closely comparable US GAAP and IFRS financial measures and a reconciliation of the US GAAP and non-GAAP financial information as well as IFRS and non-IFRS information.

This presentation also includes revenue growth based on constant currencies, as calculated by the Company. Constant currency calculations are detailed in the Appendix to this document.

The Company uses non-GAAP, non-IFRS and constant currency information to evaluate its financial performance in comparison to prior periods and as a measure of expected growth in planning and setting objectives for future periods. The Company believes the presentation of these measures is relevant and useful for investors because it allows investors to view the Company's financial performance in a manner similar to the method used by the Company's management, helps improve investors' ability to understand the Company's financial performance, and makes it easier to compare the Company's results with other companies, including competitors. However, the non-GAAP and non-IFRS measures presented by the Company may not be comparable to similarly titled measures used by other companies. The supplemental non-GAAP and non-IFRS financial information should not be considered in isolation, but in conjunction with respectively the US GAAP and IFRS financial information.

Because market share is determined by comparing the revenue of market participants as if all participants reported in U.S. dollars, the Company also presents a convenience translation of revenue results in U.S. dollars.

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- 1. Q408 & FY08 Financial Highlights
- 2. FY08 Strategic Achievements
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2008 Financial Highlights

Non-GAAP*

YTDQ308	Q408	FY08
953.8	384.4	1,338.2
11%	(3%)	8%
14%	(1%)	10%
23.9%	29.7%	25.6%
(+1.2 pts)	(-5.2pts)	(-0.6pts)
1.36	0.66	2.02
13%	(15%)	+2%
	953.8 11% 14% 23.9% (+1.2 pts) 1.36	953.8 384.4 11% (3%) 14% (1%) 23.9% 29.7% (+1.2 pts) (-5.2pts) 1.36 0.66

- Q408 activity severely impacted by the global economic crisis with a high level of contracts deferred during December
- Despite economic downturn, 2008 is a solid year of growth and market share gains



2008 Financial Highlights

Non-GAAP*

Revenue growth ex FX by region

	Q408	FY08
Americas	0%	+11%
Europe	(4%)	+6%
Asia	(4%)	+6%
Total	(3%)	+8%

- Economic downturn impacted all geos in Q408
 - Americas led by ENOVIA, SIMULIA and consulting services
 - Europe -1% ex DSF spin-off Solid performance in Russia
 - Asia impacted by slowdown in Japan Solid growth in China, India and Korea
- Despite economic downturn, solid FY performance in Americas, Europe and Asia



[•]Note: Ex FX data for Europe assumes that all the revenue in Europe is recognized in €

2008 Financial Highlights

Non-GAAP*

Software revenue growth ex FX by product line		
	Q408	FY08
PLM	(3%)	+10%
CATIA	(7%)	+10%
ENOVIA	(3%)	+7%
Mainstream 3D	+4%	+11%
Total	(1%)	+10%

- Good CATIA performance with non-GAAP software revenue ex FX up 11% ex DSF spin-off in 2008
- Solid ENOVIA performance & progressing with V6 adoption
- Strong SIMULIA delivering non-GAAP software revenue growth above 20% ex FX
- Good Mainstream 3D despite new license sales slowdown in H208.
 Strong dynamic of add-on product (analysis & PDM) with non-GAAP revenue growth above 20% ex FX in 2008

Winning Key References with ENOVIA



Context:

- Leading Korean ship builder
- 4,600 employees across three production bases (Korea, China, Norway)

• Achievements:

- Selecting ENOVIA as its enterprise PLM backbone
- First major win with ENOVIA IP Lifecycle Management in the Shipbuilding industry





Winning Key Reference with SIMULIA

Foxconn International Holdings

Context:

- Global leader in the handset and wireless communications manufacturing and service
- Headquartered in Florida, USA



 Selected Abaqus FEA software from SIMULIA to drive innovation and improve cell phone quality







Displacing Competition with SolidWorks





Context:

 Leading food processing technology company - US

Achievement:

Selected SolidWorks
 Office Professional (80 seats)





Context:

Leading escalator & elevator design company - Japan

Achievement:

Selected SolidWorks





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2008 Key Strategic Achievements

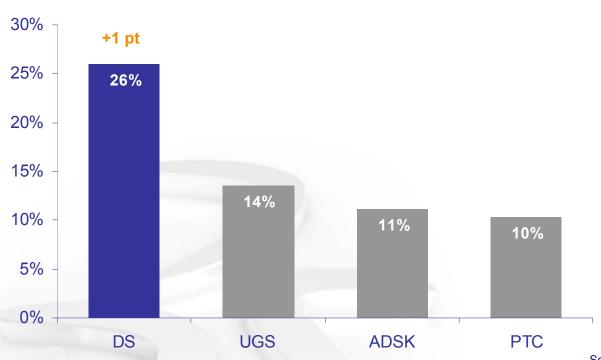
- 1. Increasing PLM market leadership
- 2. Launching Version 6
- 3. Increasing sales channels capacity and coverage
- 4. Diversifying in new industry verticals
- 5. Progressing in « high growth » countries



1 – Increasing PLM Leadership

DS leader of the PLM market

Market shares of a \$10.2bn market (Software Enduser)

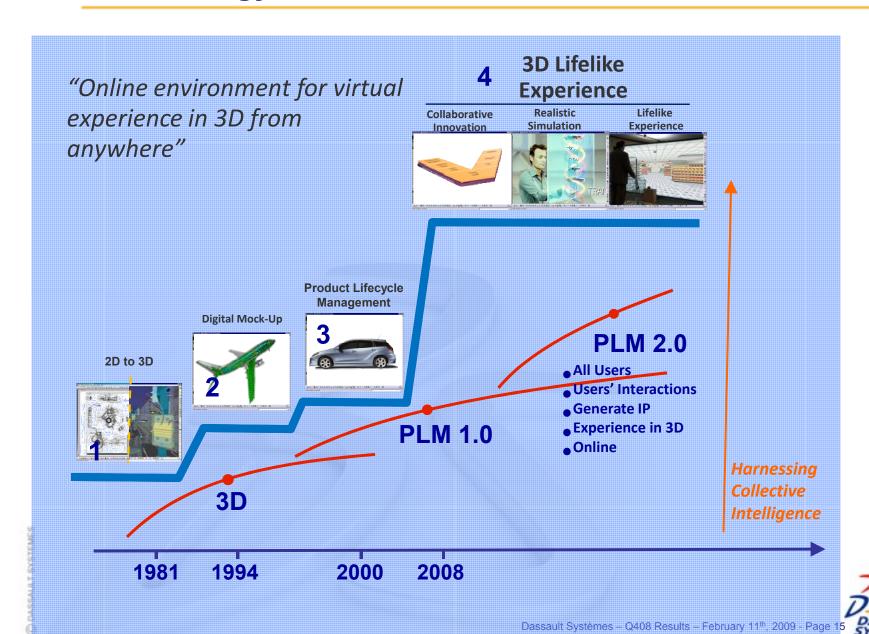


- Source: DS and Industry analysts
- A growing market sized at \$10bn Software only
- Market comprised of CAD, PDM, Simulation, Digital Manufacturing, NC
- Extending DS leadership in PLM

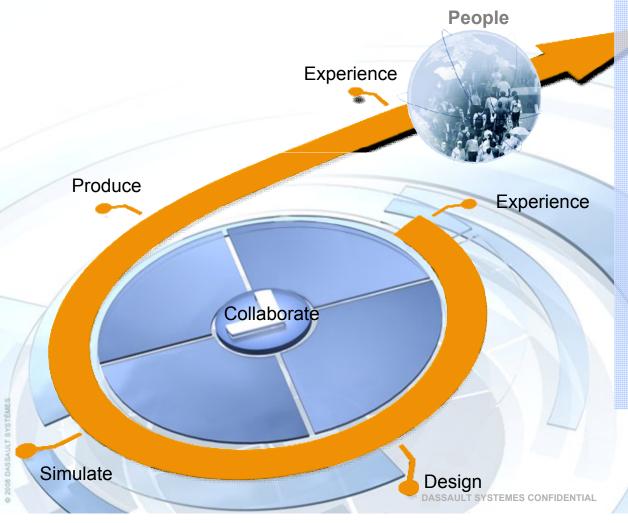
2 – Launching Version 6

- Launching Version 6 in 2008
 - V6 introduced in May 2008 to the market
 - V6R2009x launched in Nov. 2008
- Starting a new product cycle to bring additional flexibility & value to customers in new domains and in new industries
- Raising strong interest with customers

DS Strategy: PLM 2.0, the PLM Online for All



PLM 2.0 on V6 Platform



- 1. Global collaborative innovation
- 2. Lifelike experience
- 3. Single PLM platform for IP management
- 4. Online creation and collaboration
- 5. Ready to use PLM business processes
- 6. Lower cost of ownership



DS Portfolio Architecture

Bringing Value to Customers in New Domains







Imagine | Play

Hitelike Experience

Salata 🕏





Unified Live Collaboration





Virtual Design

Systems

Shape

Mechanical

Equipments



Realistic **Simulation**

Compliance

Multiphysics Digital Lab Open Scientific Platform



gital Manufacturing & Production

Manufacturing Planning

Plant & Resources Eng.

Program & Control Eng.

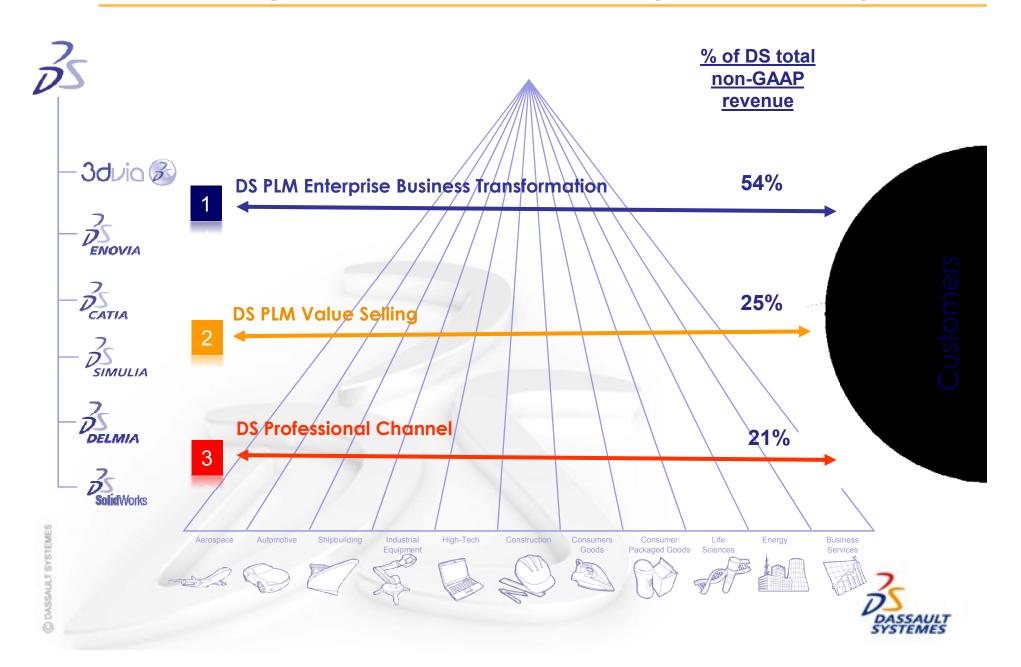
Production Execution



Winning Customers in New Domains with V6



3 - Increasing Sales Channels Capacity and Coverage (1/2)



3 - Increasing Sales Channels Capacity and Coverage (2/2)

- Investing over the past years to build 3 strong channels to increase coverage and efficiency
 - Completing in 2008 the transition of the PLM Value Channel on time and in just 1.5 years
- Solid performance in 2008:
 - All channels delivering growth
 - Winning ~15,000 new customers
 - Increasing sales capacity by more than 10% in all channels
- Sales model remaining mainly indirect
 - ~2/3 of 2008 non-GAAP revenue is indirect

4 – Diversifying in New Industry Verticals (1/2)

- Increasing DS presence in new industries in 2008
 - ~15% of 2008 DS end-user software revenue
- Winning key references to build future growth
- Becoming a provider of strategic solutions in new industries













4 – Diversifying in New Industry Verticals (2/2)

Becoming in 2008 a Provider of Strategic Solutions in New Industries

- P&G selecting DS for enterprise-wide PLM backbone
 - "Making P&G a more productive organization and strengthening our innovation capability"
 Michael Telljohann, PLM director, Procter & Gamble



- Forming strategic partnership with Chanel
 - First project based on the analysis of light, paving the way for innovative breakthroughs in skin biology and cosmetics



- TUV Rheinland selecting DS for compliance
 - "Enabling our customers to better manage risk, as well as global material and regulatory compliance issues"





5 – Progressing in High Growth Countries*

- Increasing proportion of revenue done in high growth countries* compared to last year
- Non-GAAP revenue growing ~40% ex FX in 2008
- All industries driving strong demand for PLM solutions
 - Automotive, aerospace, industrial machinery, as well as shipbuilding, energy and consumer packaged goods

*High Growth Countries include: Asean, CEMA, China, India, Latin America, Russia & CIS

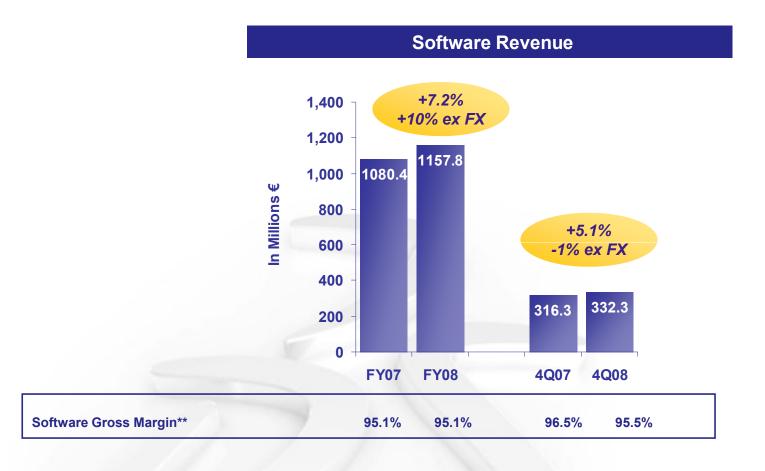


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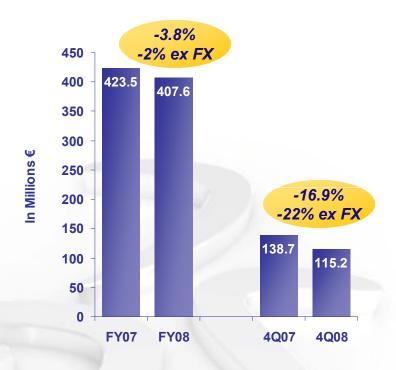
Software Revenue and Margin Evolution



^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

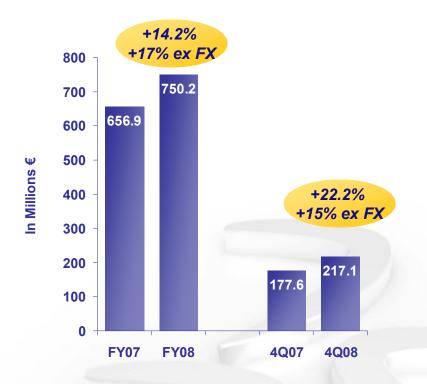
^{**} No amortization of acquired intangibles is included in SW Gross Margin calculation

New Licenses Revenue



- New license growth severely impacted by economic crisis
- * New licenses revenue is the same in US GAAP as in non-GAAP

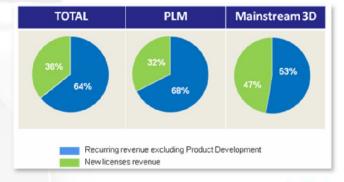
Periodic License, Maintenance and Product Development Revenue



 Solid recurring revenue growth, driven by increase in installed base, higher SolidWorks subscription attachment and renewal rates, good SIMULIA performance

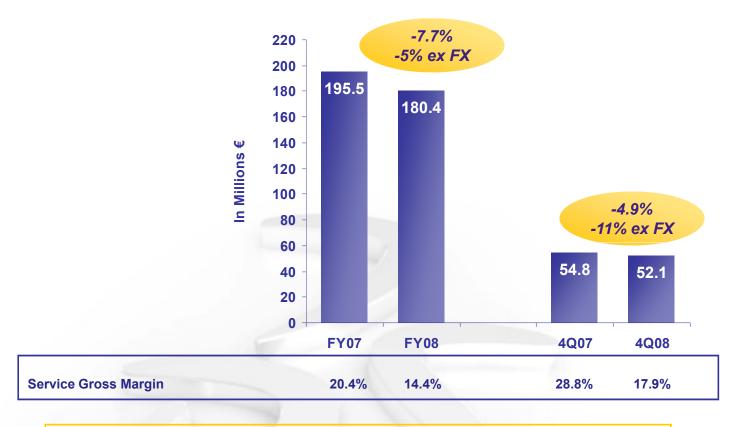
 64% of DS software revenue is recurring

FY08 Software Revenue Breakdown



* In accordance with US GAAP, Periodic licenses, Maintenance and Product development revenue was €175.6m in 4Q07 and €215.6m in 4Q08

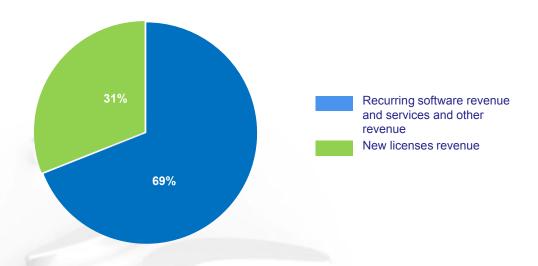
Service Revenue & Margin Evolution



- Q408 services revenue in line with expectations
 - Service revenue decreasing 6% ex DSF spin off impact
 - Last quarter of decrease of channel management fees
- Solid consulting performance: double digit growth ex DSF ex FX in Q408

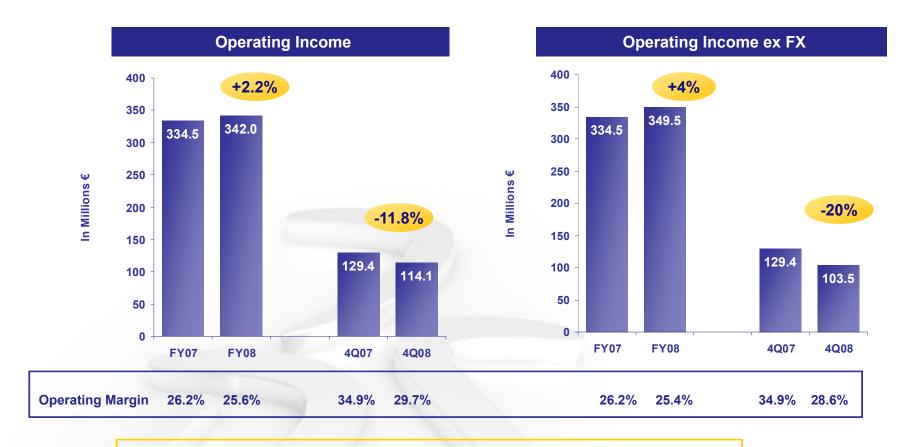
^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

FY08 Total Revenue Breakdown



 Recurring software revenue and services and other revenue together represented 69% of DS total revenue in 2008

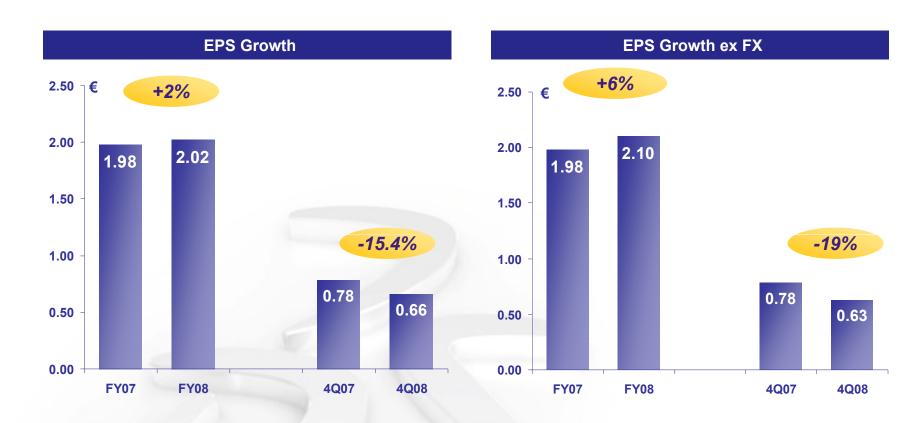
Operating Income



- Non-GAAP operating margin increasing by 120 bp in YTD Q308
- Non-GAAP operating margin decreasing by 520 bp in Q408 reflecting the lower than anticipated revenue results

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

EPS



^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Consolidated Statement of Cash Flows

US GAAP*

in €m	4Q08	4Q07	Delta	FY08	FY07	Delta
Net Income	71.6	76.6	-5.0	198.0	178.5	+19.5
Depreciation and Amortization of PPE	6.0	4.9	+1.1	23.0	24.7	-1.7
Amortization of Intangible Assets	13.3	13.4	-0.1	49.5	50.5	-1.0
Other Non Cash P&L Items	29.7	44.6	-14.9	29.9	40.4	-10.5
Changes in working capital	(75.7)	(68.6)	-7.1	6.1	16.9	-10.8
Net Cash Provided by (Used in) Operating (I)	44.9	70.9	-26.0	306.5	311.0	-4.5
Acquisition of assets and equity, net of cash	(16.0)	(15.5)	-0.5	(82.7)	(105.8)	+23.1
Sale of assets and equity	0.1	0.2	-0.1	36.7	0.3	+36.4
Loans and others	0.3	0.2	+0.1	0.0	(0.3)	+0.3
Net Cash Provided by (Used in) Investing (II)	(15.6)	(15.1)	-0.5	(46.0)	(105.8)	+59.8
Borrowing	0.0	0.0	+0.0	0.0	0.0	+0.0
Share repurchase	(44.0)	0.0	-44.0	(79.0)	0.0	-79.0
DS Stock Option and Preferred Stock Exercise	16.4	10.1	+6.3	59.2	48.0	+11.2
Dividend	0.0	0.0	+0.0	(53.7)	(50.8)	-2.9
Reimbursement of lease commitments	0.0	0.0	+0.0	0.0	(0.4)	+0.4
Net Cash Provided by (Used in) Financing (III)	(27.6)	10.1	-37.7	(73.5)	(3.2)	-70.3
Effect of Exchange Rate Changes on Cash & STI (IV)	9.1	(10.4)	19.5	26.8	(34.6)	61.4
Increase (Decrease) in Cash & STI (V) = (I)+(II)+(III)+(IV)	10.8	55.5	-44.7	213.8	167.4	+46.4
Cash & STI at Beginning of Period	829.6	571.1		626.6	459.2	
Cash & STI at End of Period	840.4	626.6		840.4	626.6	
Cash & STI Variation	10.8	55.5		213.8	167.4	

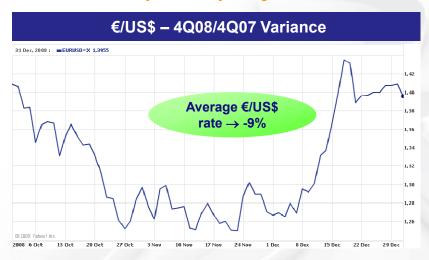
^{*} Excluding changes in short-term investments

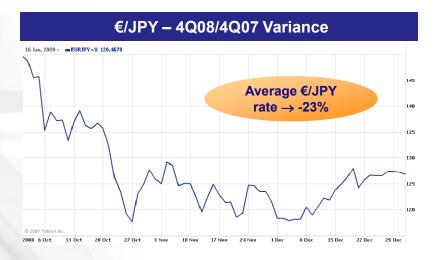
Exchange Rate Evolution

Estimated Breakdown of P&L by currency for 2008				
	US\$	<u>JPY</u>	Won	
Revenue (As a % of Revenue)	39%	14%	3%	
Of which was hedged	-	2%	-	
Operating Expenses (As a % of Expenses)	43%	5%	1%	

Average Exchange rates				
	4Q08	<u>4Q07</u>	Var.	
€/US\$	1.32	1.45	-9%	
€/JPY	126.4	164.3	-23%	
€/Won	1,797.4	1,335.6	+35%	

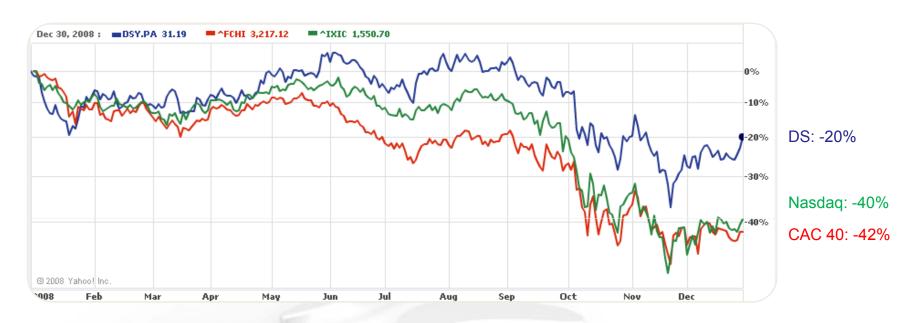
Note: All ex FX analysis are only taking into account these three currencies: USD, JPY and KRW





DS and its Shareholders

Stock price performance in 2008



- During 2008 paying cash dividends (€54 million) and repurchasing shares (€79 million) totalling €133 million
- Dividend yield above 3-month monetary rates

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2009 Macro-Economic Environment

- Challenging macro-economic environment
 - Combining a severe economic and financial crisis
- DS customers have to balance decisions between:
 - Low visibility on economic environment
 - Strong need to invest to adapt products to demand

DS Well Positioned to Answer Customer Needs

DS is best positioned to answer customers
 PLM needs today and in years to come

• Key assets:

- Widest PLM portfolio coverage to offer additional value & flexibility to customers
- Solving customers' issues with V6
- Progressing in industrial diversification
- Skilled channel with increased capacity and coverage
- Increasing presence in high growth countries

Assumptions Underlying 2009 Revenue Objectives

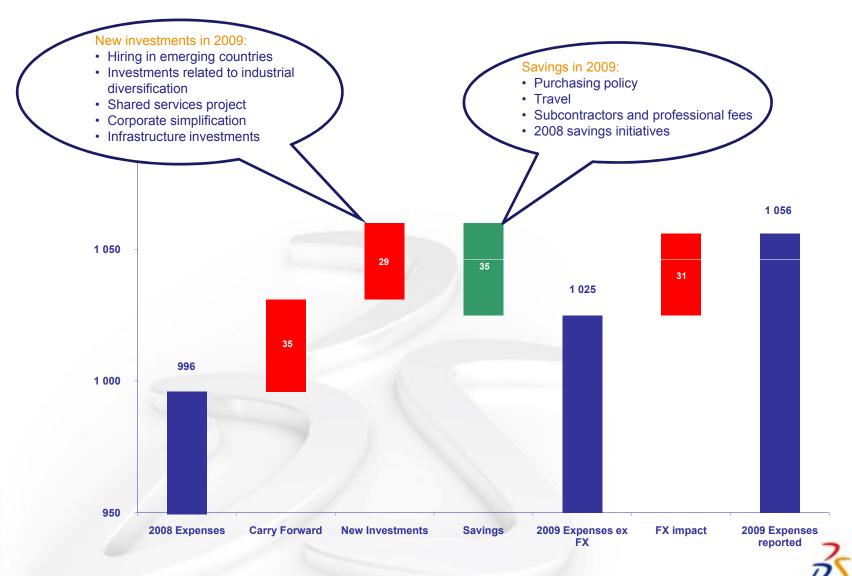
Non-IFRS

 Market conditions throughout the year remain quite similar to Q408: no improvement assumed in 2009

New licenses

- 09Q1: ~-22%
- Applying historical quarterly new license revenue pattern for the rest of the year => FY09: ~-10%
- Software recurring revenue and services
 - Representing about 69% of DS total revenue in 2008
 - Assuming solid software recurring revenue growth in 2009

2009 Expense Management to Protect Margin



2009 DS Objectives (non-IFRS*)

€m	1Q09	2009
Revenue	325 - 335	1,405 - 1,425
Growth	+6% to +9%	+5% to +6%
Growth ex FX	-2% to +1%	+1% to +3%
Operating Margin	18% - 21%	~25.5%
EPS (€)	0.36 - 0.42	2.02 - 2.12
EPS Growth	-12% to +2%	+0% to +5%
€/US\$ Rate	1.30	1.38
€/JPY Rate (before hedging)	125	129

^{*} See next chart for accounting elements not included in the non-IFRS objectives.

Accounting elements not included in the non-IFRS 2009 Objectives

- FY 2009 estimated deferred revenue write-down: about €1.4m
- FY 2009 estimated share-based compensation expenses (SFAS 123R): about €22m
- Quarterly estimated amount of amortization of acquired intangibles: about €10m for Q1 (€40m for the FY)
- Other operating income and expense, net
- These estimates don't include the impact of any new stock options or share grants in 2009, nor new acquisitions or restructuring which may be approved in 2009

2009 Objectives

Estimated Breakdown of P&L by currency for 2009

	US\$	<u>JPY</u>
Revenue (As a % of Revenue)	39%	15%
Of which was hedged	-	5%
Operating Expenses (As a % of Expenses)	40%	5%

British Pound and Korean Won are also impacting DS P&L

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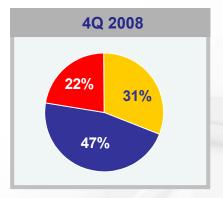
Revenue by Region

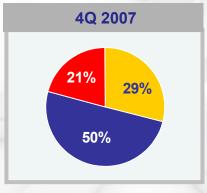
US GAAP

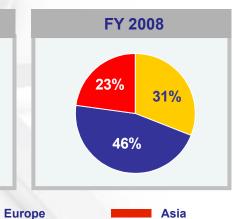
in €m	4Q08	4Q07	Growth	Growth ex FX	FY08	FY07	Growth	Growth ex FX
Americas	118.9	106.0	+12%	+2%	410.1	391.8	+5%	+12%
Europe	178.3	181.4	-2%	-2%	620.2	575.9	+8%	+8%
Asia	85.7	75.7	+13%	-3%	304.5	291.1	+5%	+7%
Total Revenue	382.9	363.1	+5%	-1%	1,334.8	1,258.8	+6%	+9%

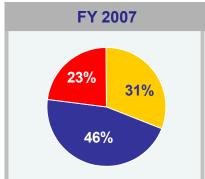
Note: Ex FX data for Europe assumes that all the revenue in Europe is recognized in €

Americas







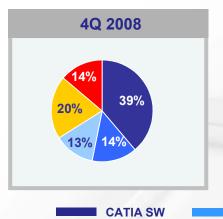


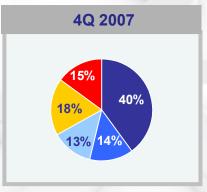
Revenue by Product Line

US GAAP

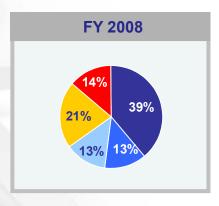
in €m	4Q08	4Q07	Growth	Growth ex FX	FY08	FY07	Growth	Growth ex FX
PLM SW	255.8	241.3	+6%	+0%	878.2	811.0	+8%	+11%
CATIA SW	150.7	145.2	+4%	-2%	522.2	478.4	+9%	+12%
ENOVIA SW	53.5	50.3	+6%	-2%	178.7	166.9	+7%	+10%
Other PLM SW	51.6	45.8	+13%	+7%	177.3	165.7	+7%	+10%
Mainstream 3D SW*	75.0	67.0	+12%	+4%	276.2	252.3	+9%	+13%
Services	52.1	54.8	-5%	-11%	180.4	195.5	-8%	-5%
Total Revenue	382.9	363.1	+5%	-1%	1,334.8	1,258.8	+6%	+9%

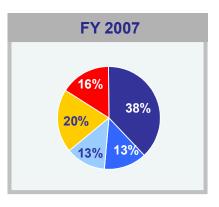
Other PLM SW





ENOVIA SW





Services

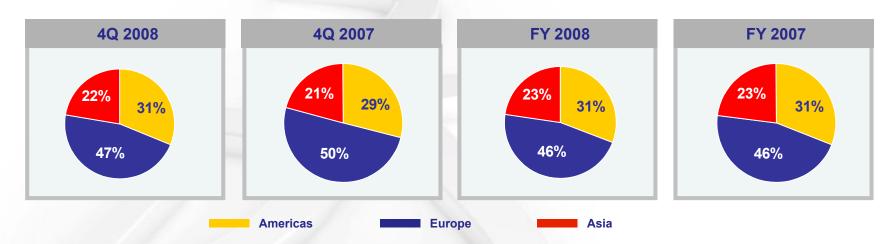
Mainstream 3D SW

Revenue by Region

Non-GAAP*

in € m	4Q08	4Q07	Growth	Growth ex FX	FY08	FY07	Growth	Growth ex FX
Americas	119.2	107.8	+11%	+0%	411.9	397.9	+4%	+11%
Europe	178.8	186.2	-4%	-4%	621.0	584.3	+6%	+6%
Asia	86.4	77.1	+12%	-4%	305.3	293.7	+4%	+6%
Total Revenue	384.4	371.1	+4%	-3%	1,338.2	1,275.9	+5%	+8%

Note: Ex FX data for Europe assumes that all the revenue in Europe is recognized in €

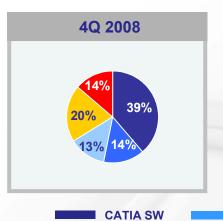


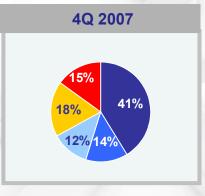
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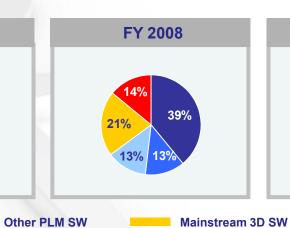
Revenue by Product Line

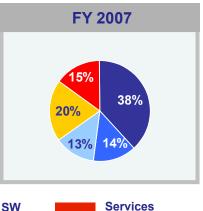
Non-GAAP*

in €m	4Q08	4Q07	Growth	Growth ex FX	FY08	FY07	Growth	Growth ex FX
PLM SW	257.3	249.3	+3%	-3%	881.6	825.4	+7%	+10%
CATIA SW	150.7	152.6	-1%	-7%	522.5	486.9	+7%	+10%
ENOVIA SW	53.7	50.9	+6%	-3%	179.1	172.8	+4%	+7%
Other PLM SW	52.9	45.8	+16%	+10%	180.0	165.7	+9%	+12%
Mainstream 3D SW**	75.0	67.0	+12%	+4%	276.2	255.0	+8%	+11%
Services	52.1	54.8	-5%	-11%	180.4	195.5	-8%	-5%
Total Revenue	384.4	371.1	+4%	-3%	1,338.2	1,275.9	+5%	+8%









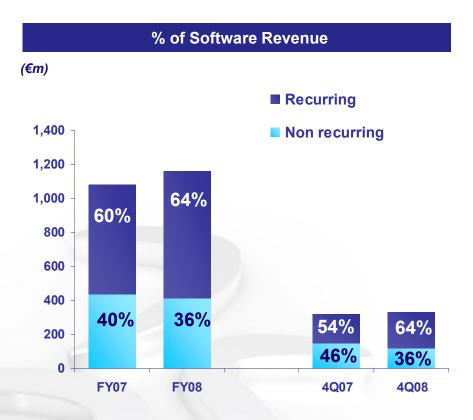
ENOVIA SW

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

^{**} Including Cosmos

Software Recurring Revenue Evolution

Non-GAAP*

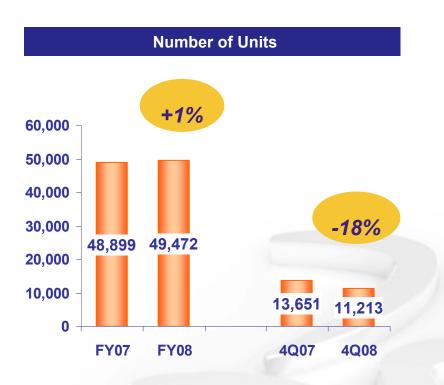


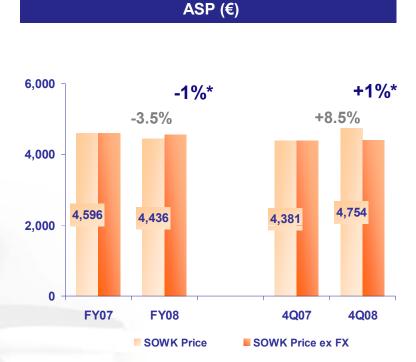
Software recurring revenue non-GAAP ex FX growth of +17% in 4Q08 and +18% in FY 2008

NB: Recurring software revenue excludes product development

* For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Price & Units Evolution – SOLIDWORKS





Reported growth

* Excluding Exchange Rate Impact

Note: assuming a 45% average VAR margin

US GAAP P&L

(In millions of €, except per share data)	Three N	Months end	ed Dec.	Twelve Months ended Dec.			
	2008	2007	y/y	2008	2007	y/y	
Software revenue	330.8	308.3	+7.3%	1154.4	1063.3	+8.6%	
New licenses revenue	115.2	132.7	(13.2%)	407.6	417.5	(2.4%)	
Periodic licenses, maintenance and product development revenue	215.6	175.6	+22.8%	746.8	645.8	+15.6%	
Service and other revenue	52.1	54.8	(4.9%)	180.4	195.5	(7.7%)	
Total revenue	382.9	363.1	+5.5%	1334.8	1258.8	+6.0%	
Cost of Software revenue	15.1	11.2	+34.8%	56.8	53.0	+7.2%	
Cost of Service and other revenue	43.1	39.2	+9.9%	155.2	156.3	(0.7%)	
Research and development	81.2	74.6	+8.8%	309.6	302.9	+2.2%	
Marketing and sales	108.3	95.1	+13.9%	387.3	350.0	+10.7%	
General and administrative	30.8	26.7	+15.4%	109.3	97.1	+12.6%	
Amortization of acquired intangibles	12.0	11.4	+5.3%	44.9	46.8	(4.1%)	
Other operating income and expense, net	-8.7	0.0		-0.2	0.0		
Total operating expenses	281.8	258.2	+9.1%	1062.9	1006.1	+5.6%	
Operating income	101.1	104.9	(3.6%)	271.9	252.7	+7.6%	
Financial revenue and other, net	-1.2	-0.7	n/a	8.9	7.3	+21.9%	
Income before income taxes	99.9	104.2	(4.1%)	280.8	260.0	+8.0%	
Income tax expense	-28.1	-27.5		-82.4	-81.2		
Minority Interest	-0.2	-0.1		-0.4	-0.3		
Net income	<u>71.6</u>	<u>76.6</u>	<u>(6.5%)</u>	<u>198.0</u>	<u>178.5</u>	<u>+10.9%</u>	
Diluted net income per share (EPS) Diluted shares (Million)	<u>0.60</u> 119.1	<u>0.64</u>	<u>(6.3%)</u>	<u>1.66</u> 119.3	<u>1.49</u>	<u>+11.4%</u>	
Diluted Silates (Million)	113.1	120.0		113.3	113.0	2	

US GAAP P&L (%)

	Three Months ended Dec.		Twelve Montl	ns ended Dec.
	2008	2007	2008	2007
	<u>% of</u>	revenue	<u>% of re</u>	<u>evenue</u>
Software revenue	86.4%	84.9%	86.5%	84.5%
New licenses revenue	30.1%	36.5%	30.5%	33.2%
Periodic licenses, maintenance and product development revenue	56.3%	48.4%	55.9%	51.3%
Service and other revenue	13.6%	15.1%	13.5%	15.5%
Total revenue	100.0%	100.0%	100.0%	100.0%
Cost of Software revenue	3.9%	3.1%	4.3%	4.2%
Cost of Service and other revenue	11.3%	10.8%	11.6%	12.4%
Research and development	21.2%	20.5%	23.2%	24.1%
Marketing and sales	28.3%	26.2%	29.0%	27.8%
General and administrative	8.0%	7.4%	8.2%	7.7%
Amortization of acquired intangibles	3.1%	3.1%	3.4%	3.7%
Other operating income and expense, net	-2.3%	0.0%	0.0%	0.0%
Total operating expenses	73.6%	71.1%	79.6%	79.9%
Operating income	26 40/	20 00/	20 49/	20 49/
Operating income	<u>26.4%</u>	<u>28.9%</u>	<u>20.4%</u>	<u>20.1%</u>
Financial revenue and other, net	-0.3%	-0.2%	0.7%	0.6%
Income before income taxes	26.1%	28.7%	21.0%	20.7%
Income tax rate (% of IBIT)	28.1%	26.4%	29.3%	31.2%
Minority Interest	0.1%	0.0%	0.0%	0.0%
Net income	<u>18.7%</u>	<u>21.1%</u>	<u>14.8%</u>	<u>14.2%</u>

Non-GAAP P&L

(In millions of €, except per share data)	Three I	Months end	led Dec.	Twelve Months ended Dec.			
	2008	2007	y/y	2008	2007	y/y	
Software revenue	332.3	316.3	+5.1%	1157.8	1080.4	+7.2%	
New licenses revenue	115.2	138.7	(16.9%)	407.6	423.5	(3.8%)	
Periodic licenses, maintenance and product development revenue	217.1	177.6	+22.2%	750.2	656.9	+14.2%	
Service and other revenue	52.1	54.8	(4.9%)	180.4	195.5	(7.7%)	
Total revenue	384.4	371.1	+3.6%	1338.2	1275.9	+4.9%	
Cost of Software revenue	15.1	11.2	+34.8%	56.8	53.0	+7.2%	
Cost of Service and other revenue	42.8	39.0	+9.7%	154.5	155.6	(0.7%)	
Research and development	77.3	71.7	+7.8%	297.7	292.6	+1.7%	
Marketing and sales	106.8	94.0	+13.6%	383.1	346.3	+10.6%	
General and administrative	28.3	25.8	+9.7%	104.1	93.9	+10.9%	
Total operating expenses	270.3	241.7	+11.8%	996.2	941.4	+5.8%	
Operating income	114.1	129.4	(11.8%)	342.0	334.5	+2.2%	
Financial revenue and other, net	-1.2	-0.7	n/a	8.9	7.3	+21.9%	
Income before income taxes	112.9	128.7	(12.3%)	350.9	341.8	+2.7%	
Income tax expense	-34.4	-34.4		-109.8	-104.3		
Minority Interest	-0.2	-0.1		-0.4	-0.3		
Net income	<u>78.3</u>	<u>94.2</u>	(16.9%)	<u>240.7</u>	<u>237.2</u>	<u>+1.5%</u>	
Diluted net income per share (EPS)	0.66	0.78	(15.4%)	2.02	<u>1.98</u>	<u>+2.0%</u>	
Diluted shares (Million)	<u>119.1</u>	<u>120.6</u>		<u>119.3</u>	<u>119.6</u>		

Non-GAAP P&L (%)

	Three Mont	hs ended Dec.	Twelve Months ended Dec.			
	2008	2007	2008	2007		
	<u>% of</u>	revenue	<u>% of re</u>	evenue		
Software revenue	86.4%	85.2%	86.5%	84.7%		
New licenses revenue	30.0%	37.4%	30.5%	33.2%		
Periodic licenses, maintenance and product development revenue	56.5%	47.9%	56.1%	51.5%		
Service and other revenue	13.6%	14.8%	13.5%	15.3%		
Total revenue	100.0%	100.0%	100.0%	100.0%		
Cost of Software revenue	3.9%	3.0%	4.2%	4.2%		
Cost of Service and other revenue	11.1%	10.5%	11.5%	12.2%		
Research and development	20.1%	19.3%	22.2%	22.9%		
Marketing and sales	27.8%	25.3%	28.6%	27.1%		
General and administrative	7.4%	7.0%	7.8%	7.4%		
Total operating expenses	70.3%	65.1%	74.4%	73.8%		
Operating income	29.7%	<u>34.9%</u>	25.6%	26.2%		
Financial revenue and other, net	-0.3%	-0.2%	0.7%	0.6%		
Income before income taxes	29.4%	34.7%	26.2%	26.8%		
Income tax rate (% of IBIT)	30.5%	26.7%	31.3%	30.5%		
Minority Interest	-0.1%	0.0%	0.0%	0.0%		
Net income	20.4%	25.4%	<u>18.0%</u>	<u>18.6%</u>		

4Q08 US GAAP - non-GAAP Reconciliation

Revenue and Gross margin

(€ million, except % and per share data)		Three	months end	led Decem	ber 31,		Increase (Decrease)		
	2008 GAAP	Adjustment (1)	2008 non-GAAP	2007 GAAP	Adjustment (1)	2007 non-GAAP	GAAP	non-GAAP (2)	
TOTAL REVENUE	382.9	1.5	384.4	363.1	8.0	371.1	+5.5%	+3.6%	
Total Revenue breakdown by activity									
Software revenue	330.8	1.5	332.3	308.3	8.0	316.3	+7.3%	+5.1%	
New Licenses revenue	115.2			132.7	6.0	138.7	(13.2%)		
Product Development	4.1			6.8					
Periodic and Maintenance revenue	211.5	1.5	213.0	168.8	2.0	170.8	+25.3%	+24.7%	
Recurring portion of Software revenue	64%		64%	55%		54%			
Service and other revenue	52.1			54.8			(4.9%)		
Total Revenue breakdown by segment									
PLM SW revenue	255.8	1.5	257.3	241.3	8.0	249.3	+6%	+3%	
of which CATIA SW revenue	150.7			145.2	7.4	152.6	+4%	(1%)	
of which ENOVIA SW revenue	53.5	0.2	53.7	50.3	0.6	50.9	+6%	+6%	
Mainstream 3D SW revenue	75.0		74	67.0			+12%		
Service and other revenue	52.1		1	54.8			(5%)		
Total Revenue breakdown by geography									
Americas revenue	118.9	0.3	119.2	106.0	1.8	107.8	+12%	+11%	
Europe revenue	178.3	0.5	178.8	181.4	4.8	186.2	(2%)	(4%)	
Asia revenue	85.7	0.7	86.4	75.7	1.4	77.1	+13%	+12%	
Gross Margin		1							
Cost of Software revenue	15.1		15.1	11.2		11.2	+34.8%	+34.8%	
Software Gross margin*	95.4%		95.5%	96.4%		96.5%			
Cost of Service and other revenue	43.1	(0.3)	42.8	39.2	(0.2)	39.0	+9.9%	+9.7%	
Service Gross margin	17.3%		17.9%	28.5%		28.8%			

- (1) In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.
- (2) The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.

^{*} No amortization of acquired intangibles is included in Software Gross margin caleulation of Software Gross margin caleul

4Q08 US GAAP - non-GAAP Reconciliation

Expenses and Earnings

(€ million, except % and per share data)		Three	months end	led Decem	ber 31,		Increase (Decrease)		
	2008 GAAP	Adjustment (1)	2008 non-GAAP	2007 GAAP	Adjustment (1)	2007 non-GAAP	GAAP	non-GAAP (2)	
Total Operating Expenses	281.8	(11.5)	270.3	258.2	(16.5)	241.7	+9.1%	+11.8%	
Stock-based compensation expense	8.2	(8.2)	-	5.1	(5.1)	-			
Amortization of acquired intangibles	12.0	(12.0)	-	11.4	(11.4)	-			
Other operating income and expense, net	-8.7	8.7	-	0.0					
Operating Income	101.1	13.0	114.1	104.9	24.5	129.4	(3.6%)	(11.8%)	
Operating Margin	26.4%		29.7%	28.9%		34.9%			
Income before income taxes	99.9	13.0	112.9	104.2	24.5	128.7	(4.1%)	(12.3%)	
Income tax expense	(28.1)	(6.3)	(34.4)	(27.5)	(6.9)	(34.4)			
Income tax effect of adjustments above	6.3	(6.3)	-	6.9	(6.9)	-			
Minority Interest	(0.2)		7/	(0.1)					
Net Income	71.6	6.7	78.3	76.6	17.6	94.2	(6.5%)	(16.9%)	
Diluted net income per share, in € (3)	0.60	0.06	0.66	0.64	0.14	0.78	(6.3%)	(15.4%)	

(€ million)	Three months ended December 31,						
	2008	Adjust.	2008	2007	Adjust.	2007	
	GAAP		non-GAAP	GAAP		non-GAAP	
Cost of Service and other revenue	43.1	(0.3)	42.8	39.2	(0.2)	39	
Research and development	81.2	(3.9)	77.3	74.6	(2.9)	71.7	
Marketing and sales	108.3	(1.5)	106.8	95.1	(1.1)	94.0	
General and administrative	30.8	(2.5)	28.3	26.7	(0.9)	25.8	
Total stock-based compensation expense		(8.2)			(5.1)		

- (1) In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.
- (2) The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.
- (3) Based on a weighted average of 119.1 million diluted shares for 4Q08 and 120.6 million diluted shares for 4Q07.

FY 2008 US GAAP – non-GAAP Reconciliation

Revenue and Gross margin

(€ million, except % and per share data)		Twelve		Increase (Decrease)				
	2008 GAAP	Adjustment (1)	2008 non-GAAP	2007 GAAP	Adjustment (1)	2007 non-GAAP	GAAP	non-GAAP (2)
TOTAL REVENUE	1334.8	3.4	1338.2	1258.8	17.1	1275.9	+6.0%	+4.9%
Total Revenue breakdown by activity								
Software revenue	1154.4	3.4	1157.8	1063.3	17.1	1080.4	+8.6%	+7.2%
New Licenses revenue	407.6			417.5	6.0	423.5	(2.4%)	
Product Development	5.5			11.0			_	
Periodic and Maintenance revenue	741.3	3.4	744.7	634.8	11.1	645.9	+16.8%	+15.3%
Recurring portion of Software revenue	64%		64%	60%		60%		
Service and other revenue	180.4			195.5			(7.7%)	
Total Revenue breakdown by segment								
PLM SW revenue	878.2	3.4	881.6	811.0	14.4	825.4	+8%	+7%
of which CATIA SW revenue	522.2	0.3	522.5	478.4	8.5	486.9	+9%	+7%
of which ENOVIA SW revenue	178.7	0.4	179.1	166.9	5.9	172.8	+7%	+4%
Mainstream 3D SW revenue	276.2		7.6	252.3	2.7	255.0	+9%	+8%
Service and other revenue	180.4			195.5			(8%)	
Total Revenue breakdown by geography								
Americas revenue	410.1	1.8	411.9	391.8	6.1	397.9	+5%	+4%
Europe revenue	620.2	0.8	621.0	575.9	8.4	584.3	+8%	+6%
Asia revenue	304.5	8.0	305.3	291.1	2.6	293.7	+5%	+4%
Gross Margin		1/						
Cost of Software revenue Software Gross margin*	56.8 95.1%		56.8 95.1%	53.0 95.0%		53.0 95.1%	+7.2%	+7.2%
Cost of Service and other revenue Service Gross margin	155.2 14.0%	(0.7)	154.5 14.4%	156.3 20.1%	(0.7)	155.6 20.4%	(0.7%)	(0.7%)

⁽¹⁾ In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.

⁽²⁾ The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.

^{*} No amortization of acquired intangibles is included in Software Gross margin calculation and Systèmes – Q408 Results – February 11th, 2009 - Page 56

FY 2008 US GAAP – non-GAAP Reconciliation

Expenses and Earnings

(€ million, except % and per share data)		Twelve	Increase (Decrease)					
	2008 GAAP	Adjustment (1)	2008 non-GAAP	2007 GAAP	Adjustment (1)	2007 non-GAAP	GAAP	non-GAAP (2)
Total Operating Expenses	1062.9	(66.7)	996.2	1006.1	(64.7)	941.4	+5.6%	+5.8%
Stock-based compensation expense	22.0	(22.0)	-	17.9	(17.9)	-		
Amortization of acquired intangibles	44.9	(44.9)	-	46.8	(46.8)	-		
Other operating income and expense, net	(0.2)	0.2	-	0.0			-	-
Operating Income	271.9	70.1	342.0	252.7	81.8	334.5	+7.6%	+2.2%
Operating Margin	20.4%		25.6%	20.1%		26.2%		
Income before income taxes	280.8	70.1	350.9	260.0	81.8	341.8	+8.0%	+2.7%
Income tax expense	(82.4)	(27.4)	(109.8)	(81.2)	(23.1)	(104.3)	_	
Income tax effect of adjustments above	27.4	(27.4)	- // -	23.1	(23.1)	-		-
Minority Interest	(0.4)			(0.3)				
Net Income	198.0	42.7	240.7	178.5	58.7	237.2	+10.9%	+1.5%
Diluted net income per share, in € (3)	1.66	0.36	2.02	1.49	0.49	1.98	+11.4%	+2.0%

(€ million)	Twelve months ended December 31,					
	2008	Adjust.	2008	2007	Adjust.	2007
	GAAP		non-GAAP	GAAP		non-GAAP
Cost of Service and other revenue	155.2	(0.7)	154.5	156.3	(0.7)	155.6
Research and development	309.6	(11.9)	297.7	302.9	(10.3)	292.6
Marketing and sales	387.3	(4.2)	383.1	350.0	(3.7)	346.3
General and administrative Total stock-based compensation expense	109.3	(5.2) (22.0)	104.1	97.1	(3.2) (17.9)	93.9

⁽¹⁾ In the reconciliation schedule above, (i) all non-GAAP adjustments to GAAP revenue data reflect the exclusion of the deferred revenue adjustment; (ii) non-GAAP adjustments to GAAP operating expenses data reflect the exclusion of stock-based compensation expenses, amortization of acquired intangibles and other operating income and expense, net; and (iii) all non-GAAP adjustments to GAAP income data reflect the combined effect of these non-GAAP adjustments.

⁽²⁾ The non-GAAP percentage increase (decrease) compares non-GAAP measures for the two different periods. In the event there is a non-GAAP adjustment to the relevant measure for only one of the periods under comparison, the non-GAAP increase (decrease) compares the non-GAAP measure to the relevant GAAP measure.

⁽³⁾ Based on a weighted average of 119.3 million diluted shares for FY 2008 and 119.6 million diluted shares for FY 2007.

Financial Revenue and Other

US GAAP

€m	<u>4Q08</u>	<u>4Q07</u>	Growth	<u>FY08</u>	<u>FY07</u>	Growth
Interest Income	4.9	6.5	(25%)	21.6	23.4	(8%)
Expense	(1.4)	(2.1)		(7.7)	(7.7)	
Financial net Income	3.5	4.4	(20%)	13.9	15.7	(11%)
Exchange Gain / Loss	(5.5)	(4.0)		(6.9)	(8.7)	
Other Income / Loss	0.8	(1.1)		1.9	0.3	
Total	(1.2)	(0.7)	71%	8.9	7.3	22%

Balance Sheet Evolution

US GAAP

(in millions of €)	End of Dec-08	End of Dec-07
Cash and Short term investments Trade accounts receivable, net Other current assets	840.4 329.4 <u>162.5</u>	626.6 320.0 114.1
Total current assets	1,332.3	1,060.7
Property, Plant and Equipment, net	69.3	61.1
Intangible assets, net	816.2	811.3
Other Long Term Assets	17.0	18.0
Total Assets	2,234.8	1,951.1
Unearned revenue	70.1 250.7 203.1 523.9 200.7	48.4 207.5 189.5 445.4 202.9
Other long-term obligations	126.7	107.0
Long-term obligations	327.4	309.9
Shareholders' equity	1,383.5	1,195.8
Total Liabilities and Shareholders' Equity	2,234.8	1,951.1

Non-GAAP** Key Figures

		Three month	s ended			Twelve mont	hs ended	
	December 31, 2008	December 31, 2007	Variation	Variation in cc*	December 31, 2008	December 31, 2007	Variation	Variation in cc*
Non-GAAP Revenue	€ 384.4	€ 371.1	4%	(3%)	€ 1,338.2	€ 1,275.9	5%	8%
Non-GAAP Revenue breakdown by activity								
Software Revenue	332.3	316.3	5%	(1%)	1,157.8	1,080.4	7%	10%
of which New Licenses Revenue	115.2	138.7	(17%)	(22%)	407.6	423.5	(4%)	(2%)
of which Periodic Licenses, Maintenance and Product Development Revenue	217.1	177.6	22%	15%	750.2	656.9	14%	17%
Services and other Revenue	52.1	54.8	(5%)	(11%)	180.4	195.5	(8%)	(5%)
Non-GAAP Software Revenue breakdown by product line								
PLM software Revenue	257.3	249.3	3%	(3%)	881.6	825.4	7%	10%
of which CATIA software Revenue	150.7	152.6	(1%)	(7%)	522.5	486.9	7%	10%
of which ENOVIA software Revenue	53.7	50.9	6%	(3%)	179.1	172.8	4%	7%
Mainstream 3D software Revenue	75.0	67.0	12%	4%	276.2	255.0	8%	11%
Non-GAAP Revenue breakdown by geography								
Americas	119.2	107.8	11%	0%	411.9	397.9	4%	11%
Europe	178.8	186.2	(4%)	(4%)	621.0	584.3	6%	6%
Asia	86.4	77.1	12%	(4%)	305.3	293.7	4%	6%
Non-GAAP Operating Income Non-GAAP Operating Margin	€ 114.1 29.7%	€ 129.4 34.9%	(12%)		€ 342.0 25.6%	€ 334.5 26.2%	2%	
Non-GAAP Net Income	78.3	94.2	(17%)		240.7	237.2	1%	
Non-GAAP Diluted Net Income Per Share	€ 0.66	€ 0.78	(15%)		€ 2.02	€ 1.98	2%	
Closing headcount					7,875	7,459	6%	
D. VOD. F	1.22	1.45	(00.1)		1.47	1.27	50/	
Average Rate USD per Euro	1.32	1.45	(9%)		1.47	1.37	7%	
Average Rate JPY per Euro	126.4	164.3	(23%)		152.3	161.4	(6%)	

^{*}In constant currency

^{**} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix

Comparing Q4 2008 with Objectives

€m	Revenue	Operating Expenses	Operating Income	Operating Margin
Non-GAAP Objectives - mid range	391.2	259.8	131.4	33.6%
Growth (%)	+5%	+7%	+2%	-1.3pt
Impact of Actual Currency Rates (vs. assumptions)				
US\$ impact				
€/US\$ from 1.45 to 1.32	+15.0	+10.2	+4.8	
JPY/Won impact				
€/JPY from 145.0 to 126.4	+6.1	+1.6	+4.5	
Difference of Results over				
objectives at actual rates	-27.9	-1.3	-26.6	
Non-GAAP Results	384.4	270.3	114.1	29.7%
Growth (%)	+4%	+12%	-12%	-5.2pts

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Estimated FX Impact on 4Q08 Operating Performance

€m	Revenue	Operating Expenses	Operating Income	Operating Margin
Non-GAAP	384.4	270.3	114.1	29.7%
Growth (%)	+4%	+12%	-12%	-5.2pts
US\$ impact adjustment €/US\$ from 1.45 to 1.32	-13.4	-9.7	-3.7	
JPY impact adjustment €/JPY from 164.3 to 126.4	-12.7	-3.7	-9.0	
Won impact adjustment €/KRW from 1,337 to 1,797	+3.3	<u>+1.1</u>	+2.2	
Total FX impact adjustment	-22.8	-12.3	-10.5	
Non-GAAP ex FX	361.6	258.0	103.6	28.6%
Growth (%)	-3%	+7%	-20%	-6.3pts

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Estimated FX Impact on 4Q08 EPS

€m	Net Income	EPS
Non-GAAP	78.3	0.66
Growth (%)	-17%	-15%
FX impact on Operating Income adjustment	-10.5	-0.09
FX impact on Financial Revenue adjustment	+5.5	+0.05
Tax on FX impact adjustment (Tax Rate = 30.5%)	<u>+1.5</u>	<u>+0.01</u>
Total FX impact adjustment	-3.5	-0.03
Non-GAAP ex FX	74.8	0.63
Growth (%)	-21%	-19%

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Estimated FX Impact on FY08 Operating Performance

€m	Revenue	Operating Expenses	Operating Income	Operating Margin
Non-GAAP	1,338.2	996.2	342.0	25.6%
Growth (%)	+5%	+6%	+2%	-0.6pt
US\$ impact adjustment				
€/US\$ from 1.37 to 1.47	+37.8	+28.8	+9.0	
JPY impact adjustment				
€/JPY from 161.4 to 152.3	-10.4	-3.3	-7.1	
Won impact adjustment				
€/KRW from 1,273 to 1,606	<u>+8.7</u>	<u>+3.1</u>	<u>+5.6</u>	
Total FX impact adjustment	+36.1	+28.6	+7.5	
Non-GAAP ex FX	1,374.3	1,024.8	349.5	25.4%
Growth (%)	+8%	+9%	+4%	-0.8pt

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

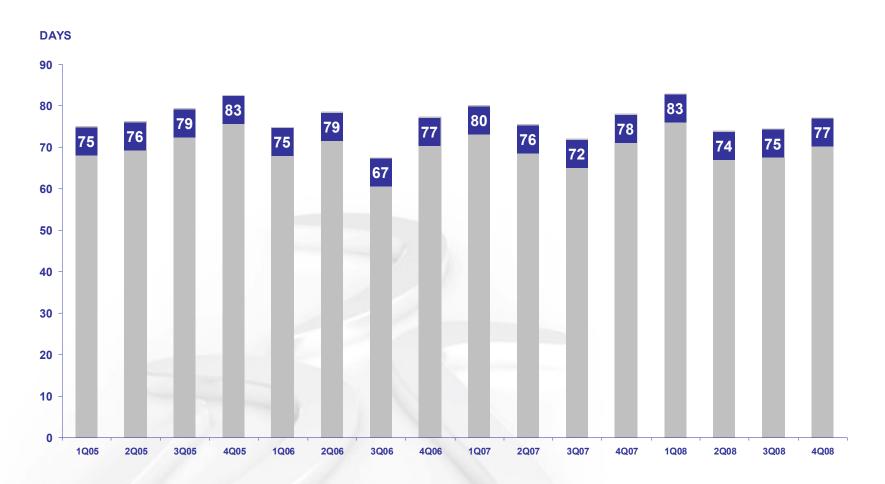
Estimated FX Impact on FY 2008 EPS

€m	Net Income	EPS
Non-GAAP	240.7	2.02
Growth (%)	+1%	+2%
FX impact on Operating Income adjustment	+7.5	+0.06
FX impact on Financial Revenue adjustment	+6.9	+0.06
Tax on FX impact adjustment (Tax Rate = 31.3%)	<u>-4.5</u>	<u>-0.04</u>
Total FX impact adjustment	+9.9	+0.08
Non-GAAP ex FX	250.6	2.10
Growth (%)	+6%	+6%

^{*} For a reconciliation to US GAAP financial information, please refer to the tables in the Appendix.

Trade Accounts Receivable / DSO

US GAAP



Amortization of acquired intangibles

M€	1Q06	2Q06	3Q06	4Q06	1Q07	2Q07	3Q07	4Q07	1Q08	2Q08	3Q08	4Q08	Anticipated Quarterly
DS	1.0	1.0	1.5	-1.3	0.5	0.6	0.5	0.6	0.6	0.5	0.6	0.6	0.6
SOWK	0.8	0.8	0.8	2.2	2.0	2.0	2.0	1.8	1.8	1.7	1.8	2.0	0.2
Enovia DSAC	0.9	0.9	0.9	-1.4	0.5	0.5	0.5	0.5	0.4	0.4	0.4	0.3	0.3
Rand - Transcat	0.2	0.2	0.2	1.6	0.4	0.4	0.3	0.3	0.3	0.3	0.2	0.2	0.2
Virtools	0.3	0.3	0.3	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
SIMULIA	3.9	3.7	3.7	3.6	3.6	3.5	3.5	3.2	3.1	3.0	3.6	3.7	3.4
MatrixOne		2.2	3.4	3.3	3.4	3.4	3.3	3.1	3.0	2.9	3.0	3.4	3.3
Dynasim		0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
ICEM							1.1	1.0	1.0	1.0	1.0	1.0	1.0
Seemage								0.4	0.4	0.2	0.3	0.3	0.3
Sub Total	7.2	9.4	11.0	8.6	10.9	10.9	11.7	11.4	11.1	10.5	11.4	12.0	9.8
IP R+D	0.0	2.8	0.0	0.0	0.0	0.0	1.9	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	7.2	12.2	11.0	8.6	10.9	10.9	13.6	11.4	11.1	10.5	11.4	12.0	9.8

Exchange rates (€/US\$)

Year	Average Rate	% growth	Ending Rate	% growth
2005	1.24	0.1%	1.18	(13.4%)
2006	1.26	0.9%	1.32	11.6%
2007	1.37	9.2%	1.47	11.8%
2008	1.47	7.3%	1.39	(5.5%)
4000	4.50	4.4.40/	4.50	40.70/
1Q08	1.50	14.4%	1.58	18.7%
1Q07	1.31	9.0%	1.33	10.0%
1 Q 06	1.20	(8.3%)	1.21	(6.6%)
1Q05	1.31	4.8%	1.30	6.1%
2Q08	1.56	15.9%	1.58	16.7%
		7.3%		7.8%
2Q07	1.35		1.35	
2Q06	1.26	(0.3%)	1.25	3.6%
2Q05	1.26	4.6%	1.21	(0.5%)
3Q08	1.50	9.4%	1.43	0.9%
3Q07	1.37	7.9%	1.42	12.0%
3Q06	1.27	4.5%	1.27	5.1%
3Q05	1.22	(0.2%)	1.20	(3.0%)
4Q08	1.32	(9.1%)	1.39	(5.5%)
4Q07	1.45	12.3%	1.47	11.8%
4Q06	1.29	8.6%	1.32	11.6%
4Q05	1.19	(8.3%)	1.18	(13.4%)

Exchange rates (€/JPY)

Year	Average Rate	% growth	Ending Rate	% growth
2005	136.9	1.8%	138.9	(0.5%)
2006	146.1	6.7%	156.9	13.0%
2007	161.4	10.5%	164.9	5.1%
2008	152.3	(5.6%)	126.1	(23.5%)
1 Q 08	157.7	0.8%	157.4	0.0%
1Q07	156.5	11.4%	157.3	10.5%
1Q06	140.5	2.6%	142.4	2.9%
1Q05	137.0	2.2%	138.4	9.0%
1005	137.0	2.270	130.4	3.070
2Q08	163.4	0.3%	166.4	(0.1%)
2Q07	162.8	13.2%	166.6	14.1%
2Q06	143.8	6.1%	146.0	9.0%
2Q05	135.5	2.5%	134.0	1.2%
3Q08	161.8	(0.1%)	150.5	(8.0%)
3Q07	161.9	9.3%	163.6	9.5%
3Q06	148.1	9.2%	149.3	9.6%
3Q05	135.6	0.9%	136.3	(0.7%)
4Q08	126.4	(23.0%)	126.1	(23.5%)
4Q07	164.3	8.2%	164.9	5.1%
4Q06	151.9	8.9%	156.9	13.0%
4Q05	139.4	1.7%	138.9	(0.5%)

Personnel Data

	quarter ended Dec-08		quarter ended Sep-08		quarter ended Dec-07	
	Closing	Average Quarter	Closing	Average Quarter	Closing	Average Quarter
M&S + COR Ser	3,773	3,736	3,692	3,663	3,536	3,468
R&D + COR SW	3,468	3,488	3,504	3,462	3,349	3,315
G&A	634	633	629	606	574	557
	7,875	7,857	7,825	7,731	7,459	7,340

M&S	+	C	OR	Se	er
R&D	+	C	OR	SI	N
G&A					

Change 4Q08/3Q08							
Closing	Average Quarter						
2.2%	2.0%						
-1.0%	0.8%						
0.8%	4.5%						
0.6%	1.6%						

Change 4Q08/4Q07							
Closing	Average Quarter						
6.7%	7.7%						
3.6%	5.2%						
10.5%	13.6%						
5.6%	7.0%						

IFRS P&L

	Three mont	ths ended	Twelve mon	ths ended
	December 31, 2008	December 31, 2007	December 31, 2008	December 31, 2007
New licenses revenue	115.2	132.7	407.6	417.5
Periodic licenses, maintenance and product	215.6	175 (746.0	(45.0
development revenue	215.6	175.6	746.8	645.8
Software revenue	330.8	308.3	1,154.4	1,063.3
Services and other revenue	52.1	54.8	180.4	195.5
Total Revenue Cost of software revenue (excluding amortization of	€ 382.9	€ 363.1	€ 1,334.8	€ 1,258.8
acquired intangibles)	15.1	11.2	56.8	53.0
Cost of services and other revenue	43.1	39.3	155.2	156.3
Research and development	81.2	74.6	309.6	302.9
Marketing and sales	108.3	95.1	387.3	350.0
General and administrative	30.8	26.6	109.3	97.1
Amortization of acquired intangibles	14.5	9.7	42.9	35.4
Other operating income and expense, net	8.3	0.0	(0.2)	0.0
Total Operating Expenses	€ 301.3	€ 256.5	€ 1,060.9	€ 994.7
Operating Income	€ 81.6	€ 106.6	€ 273.9	€ 264.1
Financial revenue and other, net	(1.2)	(0.7)	8.9	7.3
Income before income taxes	80.4	105.9	282.8	271.4
Income tax expense	(24.1)	(37.8)	(81.9)	(94.4)
Net Income	56.3	68.1	200.9	177.0
Minority interest	(0.2)	(0.1)	(0.4)	(0.3)
Net Income attributable to shareholders	€ 56.1	€ 68.0	€ 200.5	€ 176.7
Basic net income per share	0.48	0.59	1.71	1.52
Diluted net income per share	€ 0.47	€ 0.57	€ 1.68	€ 1.48
Basic weighted average shares outstanding (in millions)	117.7	117.2	117.3	116.4
Diluted weighted average shares outstanding (in millions)	119.1	120.6	119.3	119.6

Non-IFRS P&L

	Three mon	ths ended	Twelve mon	ths ended
	December 31,	December 31,	December 31,	December 31,
	2008	2007	2008	2007
New licenses revenue	115.2	138.7	407.6	423.5
Periodic licenses, maintenance and product development revenue	217.1	177.6	750.2	656.9
Software revenue	332.3	316.3	1,157.8	1,080.4
Services and other revenue	52.1	54.8	180.4	195.5
Total Revenue Cost of software revenue (excluding amortization of	€ 384.4	€ 371.1	€ 1,338.2	€ 1,275.9
acquired intangibles)	15.1	11.2	56.8	53.0
Cost of services and other revenue	42.9	39.0	154.6	155.6
Research and development	77.2	71.7	297.6	292.6
Marketing and sales	106.8	94.0	383.1	346.3
General and administrative	28.3	25.8	104.1	93.9
Total Operating Expenses	€ 270.3	€ 241.7	€ 996.2	€ 941.4
Operating Income	€ 114.1	€ 129.4	€ 342.0	€ 334.5
Financial revenue and other, net	(1.2)	(0.7)	8.9	7.3
Income before income taxes	112.9	128.7	350.9	341.8
Income tax expense	(34.4)	(44.1)	(109.8)	(114.0)
Minority interest	(0.2)	(0.1)	(0.4)	(0.3)
Net Income	€ 78.3	€ 84.5	€ 240.7	€ 227.5
Basic net income per share	0.67	0.72	2.05	1.95
Diluted net income per share	€ 0.66	€ 0.70	€ 2.02	€ 1.90
Basic weighted average shares outstanding (in millions)	117.7	117.2	117.3	116.4
Diluted weighted average shares outstanding (in millions)	119.1	120.6	119.3	119.6

US GAAP – IFRS Reconciliation

		Thr	ee months end	ded December 31	,	
In millions of Euros	2008 U.S. GAAP	Adjustment	2008 IFRS	2007 U.S. GAAP	Adjustment	2007 IFRS
Total Revenue	€ 382.9	€ 0.0	€ 382.9	€ 363.1	€ 0.0	€ 363.1
Operating Income	€ 101.1	(€ 19.5)	€ 81.6	€ 104.9	€ 1.7	€ 106.6
Amortization of acquired intangibles	(12.0)	(2.5)	(14.5)	(11.4)	1.7	(9.7)
Other operating income and expense, net*	8.7	(17.0)	(8.3)	0.0	0.0	0.0
Net Income attributable to shareholders	€ 71.6	(€ 15.5)	€ 56.1	€ 76.6	(€ 8.6)	€ 68.0
Amortization of acquired intangibles	(12.0)	(2.5)	(14.5)	(11.4)	1.7	(9.7)
Other operating income and expense, net*	8.7	(17.0)	(8.3)	0.0	0.0	0.0
Income tax Expense	(28.1)	4.0	(24.1)	(27.5)	(10.3)	(37.8)
Shareholders' equity	€ 1,383.5	(€ 80.6)	€ 1,302.9	€ 1,195.8	(€ 78.9)	€ 1,116.9

	Twelve months ended December 31,								
In millions of Euros	2008 U.S. GAAP	Adjustment	2008 IFRS	2007 U.S. GAAP	Adjustment	2007 IFRS			
Total Revenue	€ 1,334.8	€ 0.0	€ 1,334.8	€ 1,258.8	€ 0.0	€ 1,258.8			
Operating Income	€ 271.9	€ 2.0	€ 273.9	€ 252.7	€ 11.4	€ 264.1			
Amortization of acquired intangibles	(44.9)	2.0	(42.9)	(46.8)	11.4	(35.4)			
Other operating income and expense, net*	0.2	0.0	0.2	0.0	0.0	0.0			
Net Income attributable to shareholders	€ 198.0	€ 2.5	€ 200.5	€ 178.5	(€ 1.8)	€ 176.7			
Amortization of acquired intangibles	(44.9)	2.0	(42.9)	(46.8)	11.4	(35.4)			
Other operating income and expense, net*	0.2	0.0	0.2	0.0	0.0	0.0			
Income tax Expense	(82.4)	0.5	(81.9)	(81.2)	(13.2)	(94.4)			
Shareholders' equity	€ 1,383.5	(€ 80.6)	€ 1,302.9	€ 1,195.8	(€ 78.9)	€ 1,116.9			

Non-GAAP – Adjusted IFRS Reconciliation

		Three months ended December 31,								
In millions of Euros	2008	Adiustment	2008	2007	Adjustment	2007				
	non-GAAP Adjustment		non-IFRS	non-GAAP	Aujustment	non-IFRS				
Total Revenue	€ 384.4	€ 0.0	€ 384.4	€ 371.1	€ 0.0	€ 371.1				
Operating Income	€ 114.1	€ 0.0	€ 114.1	€ 129.4	€ 0.0	€ 129.4				
Net Income attributable to shareholders	€ 78.3	€ 0.0	€ 78.3	€ 94.2	(€ 9.7)	€ 84.5				

In millions of Euros	Twelve months ended December 31,					
	2008 non-GAAP	Adjustment	2008 non-IFRS	2007 non-GAAP	Adjustment	2007 non-IFRS
Total Revenue	€ 1,338.2	€ 0.0	€ 1,338.2	€ 1,275.9	€ 0.0	€ 1,275.9
Operating Income	€ 342.0	€ 0.0	€ 342.0	€ 334.5	€ 0.0	€ 334.5
Net Income attributable to shareholders	€ 240.7	€ 0.0	€ 240.7	€ 237.2	(€ 9.7)	€ 227.5



Thank You!